

AGENDA
Garfield County Public Library District Board of Trustees Meeting
Date: Thursday, July 6, 2023, 2:00 PM
Place: Glenwood Springs Branch Library
Conference Phone: 970-456-9957

Board Mission Statement: The GCPLD Board supports the GCPLD mission, vision, and values through the following actions: Ensuring financial stability, investing in staff development, providing service advocacy, and promoting District library innovation.

I. CALL TO ORDER

- A. Roll Call
- B. Address public comments from the June 1, 2023, Board of Trustees meeting
- C. Public Participation: 3 minutes per person
- D. Approval of the agenda

II. CONSENT AGENDA FOR APPROVAL

- A. Minutes of Library Board meeting June 1, 2023 (pp. 1-3)
- B. Claims for Board Approval: General Fund May 16 through June 15, 2023 (pp. 4-5);
Alpine Bank Credit Card Statement May (pp. 6-7)

III. ACTION ITEMS

- A. Matt Miller, McMahan and Associates, presentation of the 2022 financial statement audit. Board vote on acceptance of the audit draft as presented, Kevin Hettler
- B. Appoint Board members to the 2024 Budget Committee, Adrian Rippey-Sheehy
- C. Code of Conduct policy revision, Nancy Barnes (pp. 8-12)

IV. DISCUSSION ITEM

- A. Management Report, Jamie LaRue (pp 13-17)
- B. Finance Report, Kevin Hettler (pp. 18-25)
- C. Employee Handbook draft review, Jocelyn Durrance (distributed last month)
- D. Branch Libraries Director Report, Nancy Barnes (pp.46-47)
- E. "Did You Know", Susan Use

Next Board Meeting August 3, 2023, 2 pm, Location: Parachute Branch Library, 244 Grand Valley Way.

Adjourn meeting.

This agenda is subject to change, including adding items up to 24 hours in advance or deleting items at any time. All times are approximate. If special accommodations are necessary per ADA, please call 970-625-4270 before the meeting.

Prepared by: Jamie LaRue, Executive Director

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT
RECORD OF PROCEEDINGS: BOARD OF TRUSTEES MEETING
Place: Carbondale Branch Library
June 1, 2023

I. A. CALL TO ORDER

Adrian Rippy-Sheehy called the meeting to order at **2:00 pm**. Kim Owens conducted the roll call.

BOARD MEMBERS PRESENT:

Adrian Rippy-Sheehy
Crystal Mariscal via phone
Jocelyn Durrance
Susan Use via phone
John Mallonee

BOARD MEMBERS EXCUSED:

Michelle Foster

BOARD MEMBERS UNEXCUSED:

Carolyn Tucker

STAFF PRESENT:

Melissa Terry	Jen Callison
Lauren Harutun	Darla Baumli
Amaranda Fregoso	Jon Medrano
Alex Garcia	Patti Anderson
Kim Owens	Kevin Hettler
Tracy Kallassy	Jamie LaRue
Amy Tonozi	Rae Quiroz
Nancy Barnes	Emily Hisel
Jenn Cook	Sara Murphy
Morgan Myrick	Mary Clement
Trary LaMee	Sara Friend
Ana Gaytan	

PUBLIC PRESENT:

Janean Nutter	Annie Brooks
Chris Mullally	Matt Johnson
Trinity Stapleton	Caleb Cook
Lynn Burton	Kamyle Lowndes
Vanessa Ortiz	Neal Pollack
Debbie Bruell	Sue Zislis
Ted Zislis	Eileen Pevack
Larry Bogatz	Candace Goodwin
Judi Planchard	Mike Debson
Bryan Alvarez	Gwen Ballard
Cathy Heyliger	Ron Kokish
Wis Yccanes	Kathy Sgambate
Frank Sgambate	Tom Karrel

GUESTS PRESENT:

Kim Seter of Seter & Vanderwall, via phone

PUBLIC COMMENT:

- i. Janean Nutter – Talked about their own experience and being able to find books regarding LGBTQ. Against banning books.
- ii. Trinity Stapleton – Supportive of all library staff and how welcoming the library is.
- iii. Lynn Burton – Wanted to introduce himself. Sopris Sun correspondence.
- iv. Caleb Cook – Wanted to thank the board for supporting the trans kids and the trans community.

- v. Neil Pollack – Feels restricted on being able to listen to audio mp3s. Object to LGBTQ books at eye level.
- vi. Debbie Bruell – Support of a robust collection of books in libraries.
- vii. Eileen Pevack – Read a portion of a letter from a doctor concerning sex/gender.
- viii. Brian Alvarez – Co-Founder of local drag group. Commends board for supporting LGBTQ.
- ix. Vanessa Ortiz – Important that she can access her story at the library. Appreciates having LGBTQ books.
- x. Cathy Heyliger – Supports keeping book bans from happening.
- xi. Tom Karrell – Brought the lost art of random conversations to the library. Thanked Carbondale and the Board for embracing this.
- xii. Louis Yakanz – Commended the board.

I. APPROVAL OF THE AGENDA

A motion to approve the agenda was made by John Mallonee and seconded by Jocelyn Durrance - **Motion passed.**

II. CONSENT ITEMS FOR APPROVAL

- A. Minutes of Library Board meeting May 4, 2023 (pp. 2-3)
- B. Claims for Board Approval: General Fund April 16 through May 15, 2023 (pp. 4-5).
Alpine Bank Credit Card Statement April (pp. 6-8)
 - i. A motion to approve the agenda was made by Jocelyn Durrance, seconded by John Mallonee – **Motion passed.**

III. ACTION ITEMS - NONE

IV. DISCUSSION ITEMS

- A. Management Report, Jamie LaRue (pp. 9-17)
 - i. Showed all the family-friendly events we have for June.
 - ii. Love's gas station donated \$2000 to the Parachute Library.
 - iii. CAL Conference in Loveland – Presenting on losing a team member and encouraged the board to attend the conference.
- B. Finance Report, Kevin Hettler (pp. 18-24)
 - i. Property tax ballot measure coming in November.
 - ii. Financial statement audit draft has been delivered and is under review.
- C. Code of Conduct revision, Nancy Barnes (pp. 25-28)
 - i. Condensed and made clearer.
 - ii. Worked with Branch Managers to revise.
- D. Employee Handbook, Jocelyn Durrance
 - i. Worked with Kim Owens, an HR Consultant, and Employers Council employment law attorney.
 - ii. Will be a discussion item in July and intend to bring the handbook forth as an action item in September.
- E. Branch Report, Tracy Kallassy (pp. 32)

- i. Kickoff to summer reading – had chalk walls redone to reflect the summer reading theme.
 - ii. Introduced a new Youth Services Coordinator for Carbondale.
 - iii. Received 1st new shipment of Guadalajara books.
- F. “Did You Know”, Jocelyn Durrance
 - i. Carbondale settled in 1888 full of farmers and coal miners raising wheat, cattle, and potatoes. Eugene Grub wrote a book called, “The Potato”. The potatoes grew well. 1909 Potato Days were created to celebrate the harvest. 1960s potato production came to an end. Carbondale’s oldest event.

IV. EXECUTIVE SESSION – moved to enter at 3:19 pm by Adrian, ended at 3:37 pm

- A. An Executive Session is requested for the discussion of personnel matters under C.R.S 24-60-402(4)(f). Discussion of Executive Director contract revision.

After calling the regular meeting back into session, John Mallonee moved, Susan Use seconded and the board unanimously approved a contract revision expanding the Executive Director's vacation accrual from 12 days per calendar year to 20 days per calendar year, effective 1/1/2023.

A motion to adjourn was made by Adrian Rippy-Sheehy. The meeting adjourned at **3:40 pm**.

NEXT MEETING

The next regular board meeting is on July 6, 2023, Location: Glenwood Springs Branch Library at 2:00 pm.

9:39 AM

06/19/23

Accrual Basis

Garfield County Public Library District

Claims for Board Approval

May 16 through June 15, 2023

Date	Num	Name	Memo	Amount
10010 · Alpine Bank- Gen(..7072)				
05/20/2023	Eft	CenturyLink	Fire alarm and elevator telephone service	(425.70)
05/20/2023	Eft	Town of New Castle	water / sewer	(221.65)
05/20/2023	Eft	Xcel Energy	NC PA RI SI Electricity	(3,212.17)
05/23/2023	Eft	CRA	5/19/23 retirement contributions	(7,079.69)
05/23/2023	Eft	CRA	5/19/23 retirement contributions	(3,725.76)
05/25/2023	Eft	Black Hills Energy	GW & CA Gas	(999.45)
05/25/2023	Eft	City of Rifle	RI water/sewer	(169.93)
05/25/2023	Eft	ImageNet Consulting - fka De ...	copier lease	(1,161.66)
05/25/2023	Eft	Town of Carbondale	water / sewer	(88.78)
05/25/2023	Eft	Waste Management	CA RI NC Trash/recycling	(373.66)
05/25/2023	Eft	Xcel Energy	Electricity / gas	(1,466.39)
05/26/2023	Eft	Alpine Bank	Apr c.c. pmt	(9,096.39)
05/31/2023	25588	A Clean Break, LLC	RI, SI, NC May cleaning	(6,700.00)
05/31/2023	25589	AlwaysMountainTime LLC	Spanish radio ads	(250.00)
05/31/2023	25590	Beachey, Ari	Mileage reimb	(73.35)
05/31/2023	25591	Bristlecone Arts Collaborative	GW Free Comic Day & NC SPARK	(1,000.00)
05/31/2023	25592	Cardiff Cleaning Service	GW CA May cleaning	(4,422.00)
05/31/2023	25593	Citadel Security Group, LLC	GWS Security w/e 5/14	(1,571.40)
05/31/2023	25594	Clement, Mary	Mileage reimb	(125.76)
05/31/2023	25595	Cook, Jennifer	Travel reimb for fall bookfair	(925.78)
05/31/2023	25596	Demco	RI staff furniture	(433.08)
05/31/2023	25597	Gene's Lock & Key	CA service call	(293.25)
05/31/2023	25598	Ingram Library Services	Library materials	(9,704.04)
05/31/2023	25599	JanWay Company USA, Inc.	Adult literacy swag	(955.96)
05/31/2023	25600	Jean's Printing	business cards N.Barnes	(74.62)
05/31/2023	25601	Kline, Stacy	Mileage reimb	(84.89)
05/31/2023	25602	Lakeshore	CA Childrens Furniture	(1,376.55)
05/31/2023	25603	Loch Unlimited, Inc.	SI skateboard/scooter security rack	(2,172.00)
05/31/2023	25604	Marmot Library Network, Inc.	GW computer monitor replacement	(143.99)
05/31/2023	25605	Medrano, Jonathan	Mileage reimb	(52.40)
05/31/2023	25606	Midwest Tape	Library materials	(3,422.58)
05/31/2023	25607	Mountain Parent LLC	Spring and Summer ads	(1,400.00)
05/31/2023	25608	OverDrive	Library eMaterials	(4,606.07)
05/31/2023	25609	Reliance Standard	June disability insurance	(1,118.04)
05/31/2023	25610	Roaring Fork Valley Early Lea...	March, April & May Bolsitas Rojas Progra...	(1,800.00)
05/31/2023	25611	Smith, Natalie	Mileage reimb	(44.54)
05/31/2023	25612	Tiger, Inc.	Gas delivery	(1,538.70)
05/31/2023	25613	Versa Products	Office Desk	(1,123.20)
05/31/2023	25614	Versatile Productions, Inc.	Chung-Fu Chang Performance	(880.00)
05/31/2023	25615	Zuniga, Rebecca	Mileage reimb	(18.34)
06/01/2023	eft	Alpine Bank- CC	June merchant fees	(197.74)
06/06/2023	eft	CRA	6/2 retirement contributions	(7,356.83)
06/06/2023	eft	CRA	6/2 retirement contributions	(3,784.50)
06/07/2023	Eft	Verizon Wireless	Cell phones, hotspots, filtering service, On...	(8,632.29)
06/15/2023	25616	625-Water(9283)	RI SI staff water	(81.85)
06/15/2023	25617	Acme Fire Alarm Company Inc	3rd Quarter Monitoring Fire & Security Sys...	(371.88)
06/15/2023	25618	AFLAC	July supplemental insurance	(107.70)
06/15/2023	25619	Alden, Maureen	GW BM candidate mileage reimb	(275.10)
06/15/2023	25620	All Around Property Maintena...	PA & CA May landscape maintenance	(1,794.28)
06/15/2023	25621	AlwaysMountainTime LLC	Radio advertising	(2,850.00)
06/15/2023	25622	American Janitor LLC	PA cleaning	(1,096.00)
06/15/2023	25623	Anderson, Patti	Mileage reimb	(82.00)
06/15/2023	25624	Anvil Points Upholstery & Car...	CA carpet cleaning	(125.00)
06/15/2023	25625	Aspen Science Center	STEM workshops	(3,412.50)
06/15/2023	25626	Birds Beware Window Washing	Exterior window cleaning - all locations	(2,175.00)
06/15/2023	25627	Carbondale Arts	CA Spring Craft Sessions	(833.00)
06/15/2023	25628	Cedar Networks	June broadband	(1,194.00)
06/15/2023	25629	Citadel Security Group, LLC	GW security service	(4,472.38)
06/15/2023	25630	City of Glenwood Springs- CAC	Comic Book Fest- exp reimb	(65.42)
06/15/2023	25631	Colorado Library Consortium	EBSCO Public Library Package July 2023...	(7,034.44)
06/15/2023	25632	Colorado Mountain News Media	print advertising	(897.00)
06/15/2023	25633	Convey Language Services	CA Interpreting for hybrid program	(130.00)
06/15/2023	25634	Cura HR, LLC	HR support/DiSC/goal planning	(305.00)
06/15/2023	25635	Demco	Display units,book trucks, processing sup...	(3,660.04)
06/15/2023	25636	EverGreen ZeroWaste	CA compost service	(65.00)
06/15/2023	25637	Friend, Sara	Mileage reimb	(86.46)
06/15/2023	25638	Friesen, Kathleen	SI Summer Reading Kick Off	(500.00)

9:39 AM

06/19/23

Accrual Basis

Garfield County Public Library District

Claims for Board Approval

May 16 through June 15, 2023

Date	Num	Name	Memo	Amount
06/15/2023	25639	Gotcha Covered	Admin office space window covers	(770.27)
06/15/2023	25640	Government Finance Officers ...	GFOA membership renewal, ID # 300171...	(160.00)
06/15/2023	25641	Herald, Diana	Sustainable Off Grid Presentation	(400.00)
06/15/2023	25642	High Country Sinfonia, Inc.	CA Sinfonia spring concert	(500.00)
06/15/2023	25643	ImageNet Consulting - fka De ...	Copier lease	(1,161.66)
06/15/2023	25644	ImageNet Consulting LLC	Copier copies	(1,361.17)
06/15/2023	25645	Invengo American Corp	Final invoice FE Tech equipment/RFID an...	(37,427.50)
06/15/2023	25646	Isenhardt, Jeremy	A/V services for gardening presentation	(150.00)
06/15/2023	25647	Jo-Ann Stores, LLC	Creativebug Enterprise renewal	(1,525.00)
06/15/2023	25648	Language Testing Internation...	Spanish language testing	(165.00)
06/15/2023	25649	Larson, James	Exp reimb for SRP refreshments	(115.46)
06/15/2023	25650	LaRue, James	Colo Public Library Directors Meeting-lodg...	(311.92)
06/15/2023	25651	Leone, Joseph	Music history event	(3,600.00)
06/15/2023	25652	Lloyd, Leann	Deposit for Materials- Star Mountain Roller...	(500.00)
06/15/2023	25653	Lobeck, Joan	Salida Circus theater shows	(2,100.00)
06/15/2023	25654	Medrano, Jonathan	Mileage reimb	(52.40)
06/15/2023	25655	Midwest Tape	Library materials and hoopla	(12,284.51)
06/15/2023	25656	Morning Star Elevator, LLC	NC elevator p&m and 5-yr test	(525.00)
06/15/2023	25657	Mountain Pest Control, Inc.	May spraying all locations	(307.00)
06/15/2023	25658	Mountain Waste & Recycling	SI GW trash/recycling	(163.94)
06/15/2023	25659	New Castle Chamber of Com...	chamber dues	(125.00)
06/15/2023	25660	Northwest Colorado Council of...	NC annual elevator inspection	(600.00)
06/15/2023	25661	OverDrive	Library e-materials	(5,455.43)
06/15/2023	25662	Playaway Products LLC	Library materials	(44.84)
06/15/2023	25663	Reel Rock, LLC	CA Video & Film	(750.00)
06/15/2023	25664	Schmidt, Barbara K.	Spanish class instruction	(500.00)
06/15/2023	25665	Scholastic Library Publishing	Bookflix & Scholastic Teachables subscrip...	(5,706.00)
06/15/2023	25666	Seter & Vander Wall, P.C.	Legal Services	(2,131.50)
06/15/2023	25667	Simplicity Organizing Services	Record Retention Consultation	(300.00)
06/15/2023	25668	Smith, Natalie	Exp reimb PA Silent Movie Festival refres...	(23.47)
06/15/2023	25669	Springshare LLC	LibCal year subscription for public laptops,...	(2,997.00)
06/15/2023	25670	Starhouse Media LLC	screenager screening	(300.00)
06/15/2023	25671	Terry, Melissa	Summer 2023 Education Assistance Reim...	(871.22)
06/15/2023	25672	Town of Parachute	water / sewer / trash	(362.00)
06/15/2023	25673	Transparent Information Servi...	Background Checks	(320.75)
06/15/2023	25674	Unique Management Services...	May Collections service	(169.15)
06/15/2023	25675	Universal Mechanical Service...	GW RI Hvac repairs	(4,302.06)
06/15/2023	25676	Waste Management	CA RI NC Trash/recycling	(599.00)
06/15/2023	25677	Western Paper Distributors	Janitorial supplies	(991.81)
06/15/2023	25678	Willis Towers/CEBT	July health insurance	(30,911.95)
06/15/2023	25679	WT.COX Information Services	Daily Sentinel magazine subscription	(158.40)
06/15/2023	25680	Zimmermann, Robert	Mileage reimb	(90.52)
06/15/2023	25681	Ingram Library Services	Library materials	(10,900.13)
06/15/2023	Eft	Town of Silt	water / sewer	(173.85)
06/15/2023	Eft	Garfield County Public Library...	book sales / donations	(1,776.56)

Total 10010 · Alpine Bank- Gen(..7072)

(260,058.65)

TOTAL**(260,058.65)**

8:58 AM

06/16/23

Garfield County Public Library District

Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 05/31/2023

Type	Date	Num	Memo	Clr	Amount	Balance
Beginning Balance						9,096.39
Cleared Transactions						
Charges and Cash Advances - 111 items						
Credit Card Charge	05/01/2023	MMAc...	CA New Garbage Disposal	X	(161.98)	(161.98)
Credit Card Charge	05/01/2023	SSBri...	RI National Library Day c...	X	(80.00)	(241.98)
Credit Card Charge	05/01/2023	PAUS...	PA ILL Postage	X	(67.13)	(309.11)
Credit Card Charge	05/01/2023	GWU...	GW ILL Postage	X	(67.13)	(376.24)
Credit Card Charge	05/01/2023	SS3WM	Teen Film Showing	X	(14.69)	(390.93)
Credit Card Charge	05/01/2023	SS3C...	Renewal of charity registr...	X	(10.00)	(400.93)
Credit Card Charge	05/01/2023	NCUS...	NC ILL Postage	X	(3.47)	(404.40)
Credit Card Charge	05/02/2023	SSRe...	SRP Prizes	X	(700.00)	(1,104.40)
Credit Card Charge	05/02/2023	SSAm...	SI Buttons for Kids Event	X	(167.25)	(1,271.65)
Credit Card Charge	05/02/2023	CADT	CA Bolos de Regalo Sup...	X	(81.25)	(1,352.90)
Credit Card Charge	05/02/2023	CACM	CA Candy for crafts & gifts	X	(77.34)	(1,430.24)
Credit Card Charge	05/02/2023	RIUSPS	RI ILL Postage	X	(13.05)	(1,443.29)
Credit Card Charge	05/03/2023	SSBri...	Admin National Library W...	X	(101.00)	(1,544.29)
Credit Card Charge	05/03/2023	SS3H...	Adult Calligraphy Programs	X	(86.02)	(1,630.31)
Credit Card Charge	05/03/2023	SSQuill	PA Office Paper	X	(45.99)	(1,676.30)
Credit Card Charge	05/03/2023	CACM	CA C-Lab Snacks	X	(22.96)	(1,699.26)
Credit Card Charge	05/03/2023	SS3D...	Easter & Cinco de Mayo ...	X	(17.50)	(1,716.76)
Credit Card Charge	05/04/2023	SS3S...	Survey Monkey Renewal	X	(900.00)	(2,616.76)
Credit Card Charge	05/04/2023	SSCM	May Board Meeting Refre...	X	(39.12)	(2,655.88)
Credit Card Charge	05/04/2023	SIUSPS	SI ILL Postage	X	(25.20)	(2,681.08)
Credit Card Charge	05/04/2023	FTVall...	FT Casters	X	(9.98)	(2,691.06)
Credit Card Charge	05/04/2023	RIUSPS	RI ILL Postage	X	(3.65)	(2,694.71)
Credit Card Charge	05/05/2023	NCCM	NC Gamers Teen Club- S...	X	(35.65)	(2,730.36)
Credit Card Charge	05/05/2023	PAUS...	PA ILL Postage	X	(11.71)	(2,742.07)
Credit Card Charge	05/05/2023	NCUS...	NC ILL Postage	X	(10.41)	(2,752.48)
Credit Card Charge	05/05/2023	RIUSPS	RI ILL Postage	X	(4.79)	(2,757.27)
Credit Card Charge	05/06/2023	GWR...	GW Comic Book Festival...	X	(228.92)	(2,986.19)
Credit Card Charge	05/06/2023	PADo...	PA Free Comic Book Day...	X	(116.67)	(3,102.86)
Credit Card Charge	05/06/2023	PAFa...	PA Free Comic Book Day...	X	(79.30)	(3,182.16)
Credit Card Charge	05/07/2023	CACri...	CA Cricut Subscription	X	(10.61)	(3,192.77)
Credit Card Charge	05/08/2023	SSYo...	ALA Joblist- Branch Man...	X	(649.00)	(3,841.77)
Credit Card Charge	05/08/2023	SIMic...	SI Craft Materials for Craf...	X	(114.46)	(3,956.23)
Credit Card Charge	05/08/2023	NCUS...	NC ILL Postage	X	(3.47)	(3,959.70)
Credit Card Charge	05/09/2023	GWU...	GW ILL Postage	X	(3.47)	(3,963.17)
Credit Card Charge	05/10/2023	NCDrif...	NC SRP Prizes	X	(50.00)	(4,013.17)
Credit Card Charge	05/10/2023	SS2T...	Lunch with Board President	X	(35.63)	(4,048.80)
Credit Card Charge	05/10/2023	GWU...	GW ILL Postage	X	(4.13)	(4,052.93)
Credit Card Charge	05/10/2023	PAUS...	PA ILL Postage	X	(3.47)	(4,056.40)
Credit Card Charge	05/11/2023	CAPe...	CA SRP Prices	X	(80.00)	(4,136.40)
Credit Card Charge	05/11/2023	RIWM	RI Staff Meeting & Staff R...	X	(74.59)	(4,210.99)
Credit Card Charge	05/11/2023	SSAd...	Adobe Stock Images	X	(29.99)	(4,240.98)
Credit Card Charge	05/11/2023	SSAd...	Adobe Creative Cloud Lic...	X	(29.99)	(4,270.97)
Credit Card Charge	05/11/2023	SIWM	SI Snacks for Loteria	X	(26.30)	(4,297.27)
Credit Card Charge	05/11/2023	CAUS...	CA ILL Postage	X	(3.47)	(4,300.74)
Credit Card Charge	05/12/2023	SIUSPS	SI ILL Postage	X	(4.13)	(4,304.87)
Credit Card Charge	05/12/2023	NCUS...	NC ILLPostage	X	(3.47)	(4,308.34)
Credit Card Charge	05/15/2023	SSAm...	ALA Membership Renewal	X	(225.00)	(4,533.34)
Credit Card Charge	05/15/2023	SSDis...	PA Childrens Events Sup...	X	(80.57)	(4,613.91)
Credit Card Charge	05/15/2023	FTLo...	FT Outlet Covers	X	(48.92)	(4,662.83)
Credit Card Charge	05/15/2023	SSQuill	GW Office Supplies- Paper	X	(47.99)	(4,710.82)
Credit Card Charge	05/15/2023	RIWM	RI Adult Crafting Circle s...	X	(17.19)	(4,728.01)
Credit Card Charge	05/15/2023	FTAce...	FT Screw Driver	X	(9.99)	(4,738.00)
Credit Card Charge	05/16/2023	RIUSPS	RI ILL Postage	X	(9.40)	(4,747.40)
Credit Card Charge	05/17/2023	CACM	CA C-Lab Snacks	X	(70.94)	(4,818.34)
Credit Card Charge	05/18/2023	NCWM	NC Office Supplies & Adu...	X	(59.54)	(4,877.88)
Credit Card Charge	05/18/2023	NCSp...	NC SRP Prizes	X	(50.00)	(4,927.88)
Credit Card Charge	05/18/2023	MMRi...	Facilities Lunch Meeting	X	(47.63)	(4,975.51)
Credit Card Charge	05/18/2023	CAUS...	CA ILL Postage	X	(3.65)	(4,979.16)
Credit Card Charge	05/19/2023	MMVe...	Portable Sliding Partition	X	(1,095.11)	(6,074.27)
Credit Card Charge	05/19/2023	SSRo...	Email Newsletter Platform	X	(52.50)	(6,126.77)
Credit Card Charge	05/19/2023	RILittle...	RI Fantastic Friday Pizza ...	X	(31.96)	(6,158.73)
Credit Card Charge	05/19/2023	SSAd...	Adobe Creative Cloud	X	(29.99)	(6,188.72)
Credit Card Charge	05/19/2023	CAAlp...	CA Supplies for New Cha...	X	(14.98)	(6,203.70)
Credit Card Charge	05/20/2023	GWWM	GW Snacks for Teen Pro...	X	(23.76)	(6,227.46)
Credit Card Charge	05/20/2023	GWM...	GW Bariton Ukulele repla...	X	(9.20)	(6,236.66)

8:58 AM

06/16/23

Garfield County Public Library District

Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 05/31/2023

Type	Date	Num	Memo	Clr	Amount	Balance
Credit Card Charge	05/22/2023	SSNe...	Additional Google licenses	X	(585.90)	(6,822.56)
Credit Card Charge	05/22/2023	GWWM	GW Office Supplies- Stor...	X	(122.38)	(6,944.94)
Credit Card Charge	05/22/2023	MMAc...	Safety Glasses & Screwdr...	X	(44.51)	(6,989.45)
Credit Card Charge	05/22/2023	MMSu...	Vehicle carwash	X	(25.00)	(7,014.45)
Credit Card Charge	05/22/2023	PAUS...	PA ILL Postage	X	(4.13)	(7,018.58)
Credit Card Charge	05/22/2023	NCUS...	NC ILL Postage	X	(4.13)	(7,022.71)
Credit Card Charge	05/22/2023	RIUSPS	RI ILL Postage	X	(3.47)	(7,026.18)
Credit Card Charge	05/22/2023	GWU...	GW ILL Postage	X	(3.47)	(7,029.65)
Credit Card Charge	05/23/2023	SSRe...	SRP Prizes	X	(359.95)	(7,389.60)
Credit Card Charge	05/23/2023	MMSH...	Paint & Supplies	X	(147.41)	(7,537.01)
Credit Card Charge	05/23/2023	SSMa...	Fax Bridge Box	X	(125.00)	(7,662.01)
Credit Card Charge	05/23/2023	RIWM	RI Mulan Disney Dinner ...	X	(99.27)	(7,761.28)
Credit Card Charge	05/23/2023	SSOri...	SI Kids Programs	X	(74.82)	(7,836.10)
Credit Card Charge	05/23/2023	SSOri...	SI Kids Programs	X	(40.99)	(7,877.09)
Credit Card Charge	05/23/2023	MMAc...	Chalk Paint	X	(40.68)	(7,917.77)
Credit Card Charge	05/23/2023	RIStar...	RI Refreshments for Team	X	(36.25)	(7,954.02)
Credit Card Charge	05/23/2023	MMAc...	Painting Tools	X	(30.97)	(7,984.99)
Credit Card Charge	05/23/2023	SSwm	SRP Materials	X	(28.05)	(8,013.04)
Credit Card Charge	05/23/2023	SSAcr...	Acrobat Pro License	X	(16.99)	(8,030.03)
Credit Card Charge	05/23/2023	SSMa...	Fax Bridge temporary fax ...	X	(16.16)	(8,046.19)
Credit Card Charge	05/23/2023	MMWM	LED Light Bulbs	X	(9.97)	(8,056.16)
Credit Card Charge	05/23/2023	SSOri...	SI Kids Programs	X	(1.64)	(8,057.80)
Credit Card Charge	05/24/2023	SSAm...	RI Kahoot Trivia Night Ma...	X	(115.50)	(8,173.30)
Credit Card Charge	05/24/2023	CACM	CA Staff Snacks & Foam ...	X	(75.42)	(8,248.72)
Credit Card Charge	05/24/2023	RIWM	RI Disney Movie Decor & ...	X	(74.79)	(8,323.51)
Credit Card Charge	05/24/2023	MMWM	Wireless Mouse	X	(44.98)	(8,368.49)
Credit Card Charge	05/24/2023	RIWM	RI Foam Party Supplies	X	(44.82)	(8,413.31)
Credit Card Charge	05/24/2023	SSQuill	NC Office Materials- Paper	X	(41.99)	(8,455.30)
Credit Card Charge	05/24/2023	SSAm...	RI Kahoot rivia Night Prize	X	(25.00)	(8,480.30)
Credit Card Charge	05/24/2023	NCCM	NC Teen Art Supplies	X	(23.96)	(8,504.26)
Credit Card Charge	05/24/2023	SSAm...	RI Kahoot Trivia Night De...	X	(23.68)	(8,527.94)
Credit Card Charge	05/24/2023	RICM	RI Disney Movie Balloons	X	(14.44)	(8,542.38)
Credit Card Charge	05/24/2023	SSAm...	RI Kahoot Trivia Night Ma...	X	(10.99)	(8,553.37)
Credit Card Charge	05/25/2023	SIUSPS	SI ILL Postage	X	(16.07)	(8,569.44)
Credit Card Charge	05/26/2023	SSHilt...	Deposit to hold rooms for ...	X	(2,568.39)	(11,137.83)
Credit Card Charge	05/26/2023	NCWM	NC Pokemon Club Snacks	X	(29.22)	(11,167.05)
Credit Card Charge	05/26/2023	PAFa...	PA Teen Gamer Club Sn...	X	(23.50)	(11,190.55)
Credit Card Charge	05/26/2023	GWU...	GW ILL Postage	X	(8.92)	(11,199.47)
Credit Card Charge	05/26/2023	PACla...	PA Story Time Craft Mate...	X	(8.67)	(11,208.14)
Credit Card Charge	05/26/2023	PAUS...	PA ILL Postage	X	(7.60)	(11,215.74)
Credit Card Charge	05/26/2023	GWWM	GW Pride Social Event	X	(7.20)	(11,222.94)
Credit Card Charge	05/26/2023	RIUSPS	RI ILL Postage	X	(3.47)	(11,226.41)
Credit Card Charge	05/27/2023	SSScr...	Screensharing License	X	(650.00)	(11,876.41)
Credit Card Charge	05/27/2023	SSWM	HDMI Cables for Virtual &...	X	(44.73)	(11,921.14)
Credit Card Charge	05/27/2023	CAKni...	CA Knitting Club Yarn	X	(43.47)	(11,964.61)
Credit Card Charge	05/29/2023	SILib...	SI Professional Develop...	X	(49.00)	(12,013.61)
Total Charges and Cash Advances					(12,013.61)	(12,013.61)
Payments and Credits - 4 items						
Credit Card Credit	05/18/2023	MMVe...	Tax Reimbursement	X	41.11	41.11
Credit Card Credit	05/22/2023	SS4l...	Retund for Defective Prod...	X	2,745.65	2,786.76
Credit Card Credit	05/26/2023	GWc...	Credit for Chamber Dues	X	35.00	2,821.76
Check	05/26/2023	Eft	Apr c.c. pmt	X	9,096.39	11,918.15
Total Cleared Transactions					(95.46)	(95.46)
Cleared Balance					95.46	9,191.85
Register Balance as of 05/31/2023					95.46	9,191.85
Ending Balance					95.46	9,191.85

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT

CODE OF CONDUCT

The Garfield County Public Library District Board of Trustees endorses this Code of Conduct to assist staff, volunteers, and patrons in promoting safe, healthy, and barrier-free access to all the resources and facilities the District has to offer including but not limited to all parts of the interior of all branch libraries, lobbies and grounds of the libraries in Parachute, Rifle, Silt, New Castle, Glenwood Springs and Carbondale. The Code of Conduct is designed to foster an atmosphere of mutual respect and courtesy and applies to all patrons, volunteers, and staff while on District property. Any person who violates these rules of conduct may be subject to suspension of privileges by the procedures listed below.

WHILE AT THE LIBRARY, YOU ARE ENCOURAGED TO:

- Ask staff for assistance as needed to locate materials, use computers, or interpret rules.
- Inform staff if you need accommodation for your full use of the library.
- Be responsible for the safety, well-being, and conduct of children in your care.
- Cooperate with the requests of library staff.

WHILE ON PROPERTY OWNED OR LEASED BY THE LIBRARY, THE FOLLOWING ACTIVITIES AND FORMS OF CONDUCT ARE NOT PERMITTED:

- **Verbally or physically harassing** or threatening other patrons, volunteers, or staff. Harassment may include but is not limited to: initiating unwanted conversation; obscene language; impeding access to or within the library building; or other actions that an individual reasonably perceives to be hostile, threatening, intrusive, or offensive.
- **Behavior that is unsafe or disturbing** to other patrons, volunteers, or staff such as loud talking, shouting, screaming, crying children or making other loud noises, excessive public displays of affection, pushing, running, shoving, or throwing things.
- **Sexual misconduct**, such as exposure, offensive touching, verbal comments, or unwanted sexual advances to patrons, volunteers, or staff.
- **Openly carrying** firearms in buildings or on property owned or leased by the Garfield County Public Library District, or at events sponsored by the Garfield County Public Library District. This policy does not apply to legally licensed, concealed guns as provided for under Colorado laws, on-duty law enforcement personnel, or any licensed private security guards employed by the Garfield County Public Library District.
- Open or concealed carry of a knife (3" or larger) or other object that could be used as a weapon.
- **Stealing, damaging, or altering any library property** including, without limitation, facilities and furnishings, artwork, landscaping, computers, materials, and equipment. *The library reserves the right to inspect all bags, purses, briefcases, packs, and coats.*
- Possessing, consuming, or being **under the influence** of alcohol or illegal drugs.
- **Leaving children** or other persons in need of supervision abandoned, unattended, or unaccompanied in the library. It is recommended you NEVER leave young children alone in the library.
- **Tobacco or marijuana use of any kind.** Smoking of all tobacco products, including e-cigarettes and marijuana, is prohibited on all property owned or leased by GCPLD. This consists of all libraries, buildings, and all grounds, including exterior open spaces, entryways, parks, parking lots, sidewalks, driveways, and in all library-owned or leased vehicles. There is no smoking or tobacco use anywhere on the library property. See the "No Smoking Policy".
- Any other behavior which is prohibited by law.

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT

CODE OF CONDUCT

Library Misconduct

- Bringing **animals**, other than licensed guide animals, into the library except as authorized by a Branch Manager or their designee. Leaving animals unattended outside the library (whether tethered or not). Exceptions may be in accordance with local ordinances.
- **Sleeping** and/or refusing to leave the library when requested.
- Having **body odor** that is so offensive as to unduly interfere with others' use of the library.
- **Use of cell phones**, radios, tape or CD players, headphones, or other personal listening or communication devices at a level that can be heard by others.
- Any **misuse of restrooms**, including bathing or laundering.
- Riding a **skateboard** or scooter, bringing or riding a **bicycle**, wearing or using rollerblades or roller skates, inside the library, or any other activity that might jeopardize the safety of others.
- **Use by adults in teen or children's areas**, when children or teens are present, except those who have a legitimate reason for being in the children's or teen areas.
- **Solicitation of funds**, distribution of literature or promotional materials, collection of signatures for a petition, or sale of goods by any person or agency other than the library.
- **Posting promotional materials** without staff approval or in an undesignated area.
- **Using another person's library card** to obtain any library services without their permission.
- Bringing in large bundles of personal possessions that are too large to be stashed easily. Personal possessions may not be left unattended.
- Use of library **computers** for anything other than their intended purpose. Downloading or searching any files other than those on your USB. (See GCPLD Internet policy) Manipulating or bypassing library software systems such as those that regulate computer use or tamper with library computer hardware or accessories;
- **Blocking or loitering** in entries, aisles, or passageways to make it dangerous, difficult, or impossible to walk through. This includes the placement of cords for charging electronic equipment, such as laptop computers, cell phones, or other devices.
- Use of the library's **courtesy telephone** for calls lasting longer than 5 minutes.
- Consuming **beverages** without a screw top or sip-style lid.
- Entering staff areas unless accompanied by a library employee.
- **Inappropriately attired** for a public building, including being shirtless or shoeless.
- **Parking** in areas designated for library vehicles only.
- Tampering with the arrangement of library materials, making them difficult to use or find.

Note: This list is not all-inclusive and other behaviors judged inappropriate by Library staff may be cause for consequences.

CONSEQUENCES OF MISCONDUCT:

The Library Director, Branch Manager, or designee will apply these rules fairly and equitably for the benefit of all. If any of the information is unclear please ask a member of the library staff for clarification. The consequences of misconduct may be any of the following: verbal warning, behavioral contract, eviction, loss of library privileges, or prosecution to the full extent of the law. If the police are called the offender may be cited. Parents will be called or notified in writing in the case of a minor (less than 17 years of age).

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT

CODE OF CONDUCT

People who commit any criminal acts in library facilities may be subject to criminal prosecution as well as suspension of all library privileges.

Suspension of Library Privileges

The Branch Manager, the Library Director, or their designee may restrict access to library facilities with immediate dismissal of the person from the premises by suspending the person's access to library facilities for a set period or by denying access to specific services and/or programs.

The suspension period shall be reasonably related to the severity of the offense and its danger to public health, safety, and welfare and shall not, except for criminal offenses of a sexual nature, exceed one year. Suspension of privileges shall range from 24 hours (for a relatively minor first offense) up to one year.

Right of Appeal

A patron found in violation of the Code of Conduct has the right to request an appeal of a suspension or its duration by filing a written request with the Garfield County Public Library administration office, P.O. Box 832, Rifle, CO 81652, Attn: Suspension Appeals (970-625-4270). Such a request must be filed no more than ten days after the suspension notice was deposited in the mail, hand-delivered, posted, or published. The patron will receive notification of the hearing date, time, and location. At the hearing, the patron will have an opportunity to provide information as to why he/she believes the suspension should be removed or the duration amended. Failure to appear at the scheduled hearing waives any right to a hearing.

If the suspended patron chooses to return to the library once the suspension period has expired, they must abide by the District Code of Conduct and/or policies. Any future Code or policy violations may result in a progressively longer suspension.



Garfield County Public Library District Code of Conduct

The Garfield County Public Library District is committed to promoting safe, respectful, and inclusive access to all the resources and facilities in the District. The Code of Conduct is designed to foster an atmosphere of mutual respect and courtesy and applies to all patrons, volunteers, and staff while on District property. The Library District is committed to serving everyone. Each person is expected to respect the rights of others and enjoy the library for the purpose in which it is intended.

Prohibited Behaviors:

Examples of prohibited behaviors include (but are not limited to):

- Performing any illegal act or conduct in violation of federal, state or local law, ordinance, or regulations.
- Physical, sexual, or verbal harassment or threats.
- Disrupting normal operations or interfering with patrons' reasonable use and enjoyment of the library.
- Inadequate attire, including lack of shoes and shirts.
- Inappropriate use of restrooms for grooming, bathing, washing clothes.
- Offensive odors that constitute a nuisance to others.
- Consuming or being under the influence of alcohol or marijuana.
- Smoking, vaping, or use of any tobacco products.
- Damaging, destroying or altering library property.
- Openly carrying firearms in buildings or on property owned or leased by the Garfield County Public Library District, or at events sponsored by the Garfield County Public Library District. This policy does not apply to legally licensed, concealed guns as provided for under Colorado laws, on duty law enforcement personnel, or any licensed private security guards employed by the Garfield County Public Library District.
- Open or concealed carry of a knife (3" or larger) or other object that could be used as a weapon.

- Leaving children or others persons in need of supervision unattended by a responsible person.
- Soliciting.
- Animals (except for service animals).
- Using another person's library card without permission.
- Obstructing or monopolizing any library space; leaving personal property unattended.
- Consuming beverages without a lid.
- As a safety check, library staff may attempt to wake patrons who appear to be unconscious or asleep.

Any violation of the code of conduct may result in suspension of library privileges and access to facilities and/or services. The Branch Manager, the Executive Director, or their designee may restrict access to library facilities. Suspension of privileges may range from 24 hours (for a relatively minor first offense) up to one year.

All appeals of suspended privileges must be made in writing to the Executive Director.

Management Report, June 2023

Jamie LaRue, Executive Director

Marmot 2023

From June 8-9, I attended the 2023 Marmot Council. A few updates:

I was elected to the Marmot Council executive board as an at-large public library representative. One of the big issues facing Marmot is the cost, and shareability, of digital titles.

Over half of GCPLD's circulation is now digital. Most of our eBook and e-audio checkouts come from Overdrive. Across all of Marmot, total Overdrive expenditures have been increasing by an average of 33% per year for the last four years.

The average number of unique titles available to any given patron at a Marmot library is held overwhelmingly in either the consortium-owned or shared collections (96.8%) But new models, pushed by Overdrive, are one-library-only use, and sometimes, the purchase of the latter title converts the formerly shared titles to the same status. (We are looking into this one.)

Both Overdrive and Hoopla are middlemen, distributing publisher works to libraries. Ever since the eBook revolution, however, these distributors have greatly increased the cost and use restrictions of new materials. This arrangement does not really benefit publishers or authors as much as it does the middleman. With the shift toward more digital use, this represents an unsustainable future for libraries.

I have attached some colorful graphics (Marmot stats) showing the use of both our physical collection and resources in the past year.

Intellectual Freedom updates

At the federal level, "US President Joe Biden has named a government coordinator to handle the thorny issue of book bans in schools -- one of a series of initiatives announced Thursday by the White House to support the LGBTQ community during Pride Month." The article can be found here:

www.barrons.com/news/biden-names-coordinator-to-work-on-book-bans-issue-ad2483f5. The comes after a raft of state legislation seeking to purge school and public libraries of titles by or about LGBTQ+ folks or people of color.

Board members may remember Wellington Public Library's board decision to ban banning. Now the Governor of Illinois has signed legislation withholding state funds from any library that removes library resources in contradiction to professional standards. The article can be found here:

www.cnn.com/2023/06/12/us/illinois-public-libraries-schools-book-bans/index.html

I have joined a new committee of the Colorado Association of Libraries CAL examining the prospect of increasing state funding to libraries. There is some interest in perhaps making that money contingent on meeting a clearer definition of what "libraries" mean, which might well involve not banning books.

We received another Request for Reconsideration concerning Bill O'Reilly's *Killing Jesus*. Upon reviewing only, the title and description of the audiobook, the patron described it as "blasphemous." Both Ana Gaytan and I listened to it, found it to be a conventional retelling of the Gospels, and wrote a letter to inform the patron that we are retaining the book.

Community Partnership

I have attached a letter summarizing the use of the Rifle Branch Library by the High-Country Volunteer program. In our 6A ballot question, we promised to do more outreach to seniors. As you will see in the letter, High Country Volunteers helped some 57 seniors and low-income taxpayers prepare their returns. This is one of many examples of how we team up with community partners to help Garfield County residents.

Employee Handbook issues

One of the issues referred to in our new Employee Handbook is regular staff training on safety. In general, the Handbook will not include detailed annual plans, but we are indeed in the process of creating them. We hope to start in August with a mandatory training program, probably beginning with our September Staff Day.

We have laid some groundwork, however: Jonathan Medrano (Facilities Manager) has updated all our emergency plans for each branch. Those documents have been included in new employee training.

We have tried for a while to get some regular fire drills or live shooter drills, in connection with the fire and police departments. While local departments have been friendly, they have enough staff pressure to make regular drills, supervised by them, unlikely. So, we are still working on alternatives.

"Safety" is often taken to mean *public* well-being. But it also involves staff. On our last Staff Day, we had a brief session on "safe lifting." We are also conducting some after-action reviews of workers' compensation claims.

4th Annual Hurst Leaders Forum

I have been invited to participate in a program of the Aspen Institute's Executive Seminar called the Hurst Leaders Forum. There is no cost to me or the district other than time, and it appears to be a good way to connect to area leaders and get up to speed about some of the issues. This will require that I attend six sessions, mostly in October.



PHYSICAL COLLECTION

LIBRARY DISTRICT 1
GARFIELD COUNTY LIBRARY DISTRICT

TOTAL
CIRCULATION

400,923

TOTAL
LENDS

37,945

TOTAL
BORROWS

35,376

YOU SAVED
BY BORROWING

\$919,776

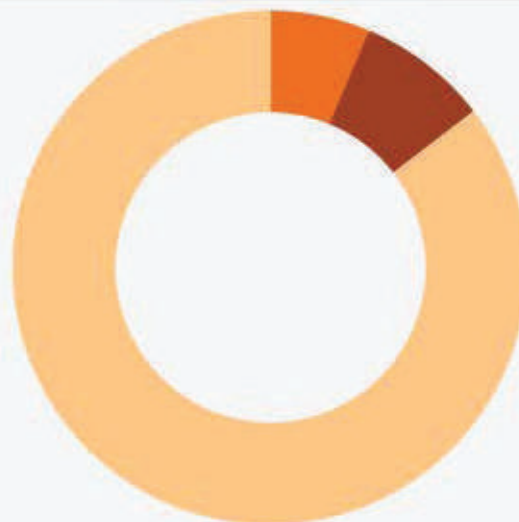
OTHERS SAVED
BY YOUR LENDS

\$986,570

LENDER OR
BORROWER?

NET LENDER

TOTAL CIRC
PIE CHART



- OVERDRIVE EBOOK CHECKOUTS
- OVERDRIVE AUDIOBOOK CHECKOUTS
- SUM OF PHYSICAL CIRCULATION

COLLABORATION EXCELLENCE INNOVATION RESPECT FOR ALL RESPONSIVE SERVICE



ERESOURCES COLLECTIONS

LIBRARY DISTRICT 1
GARFIELD COUNTY LIBRARY DISTRICT

OVERDRIVE
EBOOK CIRC

30,078

OVERDRIVE
AUDIOBOOK CIRC

38,386

OVERDRIVE
MAGAZINE CIRC

2,903

OVERDRIVE MAG.
UNIQUE PATRONS

330

NYT
ARTICLES READ

3,327

NYT
PAGE VIEWS

9,743

WSJ ACCESS
SESSIONS

0

WSJ
PAGE VIEWS

0

OVERDRIVE EBOOKS/AUDIOBOOKS

\$12.04

OVERDRIVE MAGAZINES

\$0.22

NEW YORK TIMES

\$0.51

WALL STREET JOURNAL

\$0.00

COLLABORATION EXCELLENCE INNOVATION RESPECT FOR ALL RESPONSIVE SERVICE

May 11, 2023

Gail Zalutsky
101 Whitetail Drive
New Castle, CO 81647

Rifle Branch Library
Attention: Rebecca
207 East Avenue
Rifle, CO 81650

Dear Rebecca:

Per your request, here is a recap of the use of the Rifle Library by the High Country Volunteer program to prepare tax returns for seniors and low-income taxpayers.

We used study rooms for 11 days over the tax season, approximately half of those days we used 2 rooms. One room was used to prepare the returns for the 11 days and the extra room was used on days when a tax return reviewer was available to come to the Library. We prepared 57 tax returns during this time, 45 for single taxpayers and 12 for joint filers.

Overall, the High Country Volunteer tax program helped 420 clients in our area with the total number of people helped including spouses and children of 568. Top cities the clients came from were: GWS – 108, Parachute/BM – 66, Carbondale – 56, Rifle – 50, New Castle – 45, Silt – 30.

We greatly appreciate the assistance provide by the Library staff for this program.

Sincerely,


Gail Zalutsky

Financial / Treasurer Report, June 2023

By Kevin Hettler, Chief Financial Officer

As a result of Colorado Senate Bill 23-303, the November 7, 2023 ballot measure HH reads as follows:

SHALL THE STATE REDUCE PROPERTY TAXES FOR HOMES AND BUSINESSES, INCLUDING EXPANDING PROPERTY TAX RELIEF FOR SENIORS, AND BACKFILL COUNTIES, WATER DISTRICTS, FIRE DISTRICTS, AMBULANCE AND HOSPITAL DISTRICTS, AND OTHER LOCAL GOVERNMENTS AND FUND SCHOOL DISTRICTS BY USING A PORTION OF THE STATE SURPLUS UP TO THE PROPOSITION HH CAP AS DEFINED IN THIS MEASURE?

Colorado Proposition HH, the **Property Tax Changes and Revenue Change Measure**, is on the ballot in Colorado as a legislatively referred state statute on November 7, 2023.

A **"yes"** vote supports making various changes to state property taxes and revenue limits, including:

- reduce property tax rates;
- allow the state to retain and spend revenues that it would otherwise be required to refund to residents under the Colorado Taxpayer's Bill of Rights (TABOR), to give local governments to make up for decreased tax revenues;
- create a limit on local government property tax revenue; and
- create a new cap on state revenue, allowing the state to retain revenue up to the newly created cap.

A **"no"** vote opposes making changes to property taxes and state revenue limits.

Source:

[https://ballotpedia.org/Colorado_Proposition_HH,_Property_Tax_Changes_and_Revenue_Change_Measure_\(2023\)#cite_note-summary-5](https://ballotpedia.org/Colorado_Proposition_HH,_Property_Tax_Changes_and_Revenue_Change_Measure_(2023)#cite_note-summary-5)

The tables below show the proposed property tax assessment rates and valuation reductions under Proposition HH compared to current law without Proposition HH shown in italics. In current law without Proposition HH and under Proposition HH, the assessment rate was set to be 7.15% in 2033 and after.

Source: Colorado Legislative Council Staff Revised Fiscal Note

https://leg.colorado.gov/sites/default/files/documents/2023A/bills/fn/2023a_sb303_r5.pdf

Residential Property Assessment Under SB 23-303

Amounts in italics show changes from current law

Property Tax Year	2023	2024	2025-2032	2033 and later
Owner-Occupied Primary Residence	6.7% after \$50,000 reduction <i>from 6.765% after \$15,000 reduction</i>	6.7% after \$40,000 reduction <i>from 6.976%* for single family, 6.8% for multifamily</i>	6.7% after \$40,000 reduction <i>from 7.15%</i>	7.15% <i>unchanged</i>
Senior Owner-Occupied Primary Residence	6.7% after \$50,000 reduction <i>from 6.765% after \$15,000 reduction</i>	6.7% after \$40,000 reduction <i>from 6.976%* for single family, 6.8% for multifamily</i>	6.7% after \$140,000 reduction <i>from 7.15%</i>	7.15% <i>unchanged</i>
Other Multifamily	6.7% after \$50,000 reduction <i>from 6.765% after \$15,000 reduction</i>	6.7% after \$40,000 reduction <i>from 6.8%</i>	6.7% after \$40,000 reduction <i>from 7.15%</i>	7.15% <i>unchanged</i>
Other Residential	6.7% after \$50,000 reduction <i>from 6.765% after \$15,000 reduction</i>	6.7% after \$40,000 reduction <i>from 6.976%*</i>	6.7% <i>from 7.15%</i>	7.15% <i>unchanged</i>

Nonresidential Real Property Assessment Under SB 23-303

Amounts in italics show changes from current law

Omits producing mines and oil & gas, as these are not affected

Property Tax Year	2023	2024-2026	2027-2028	2029-2030	2031-2032
Lodging and Other Improved Commercial Property	27.85% after \$30,000 reduction <i>from 27.9% after \$30,000 reduction</i>	27.85% <i>from 29%</i>	27.65% <i>from 29%</i>	26.9% <i>from 29%</i>	26.9% or 25.9% ¹ <i>from 29%</i>
Other Commercial, Industrial, Natural Resources, State Assessed	27.85% <i>from 27.9%</i>	27.85% <i>from 29%</i>	27.65% <i>from 29%</i>	26.9% <i>from 29%</i>	26.9% or 25.9% ¹ <i>from 29%</i>
Vacant Land	27.85% <i>from 27.9%</i>	29% <i>unchanged</i>	29% <i>unchanged</i>	29% <i>unchanged</i>	29% <i>unchanged</i>
Agricultural, Renewable Energy Producing Property	26.4% <i>unchanged</i>	26.4% <i>from 29%²</i>	26.4% <i>from 29%</i>	26.4% <i>from 29%</i>	26.4% or 25.9% ¹ <i>from 29%</i>
Renewable Energy Agricultural Land ³	26.4%	21.9%	21.9%	21.9%	21.9%

The following charts depict all revenues received and expenditures made from 1/1/23 through 5/31/23 and are relative to their respective annual budgets (Unaudited).

Total revenues received as of 5/31/23 is \$6,857,303.

Total expenditures made as of 5/31/23 is \$2,938,056.

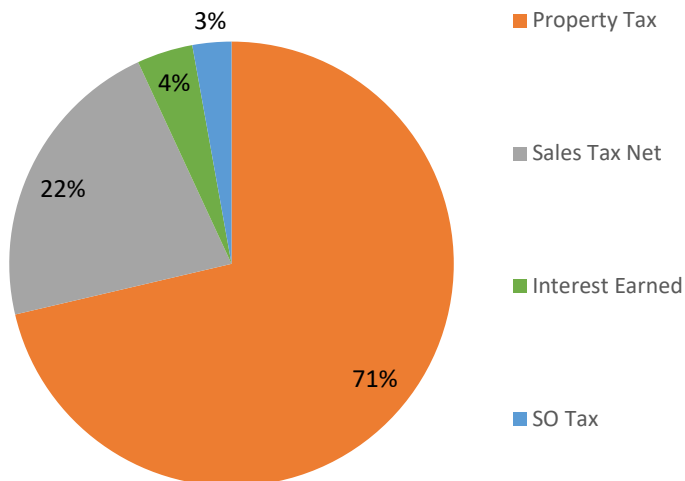
41.6% of the year has elapsed as of 5/31/23.

59% of budgeted revenue (\$11,545,399) has been received.

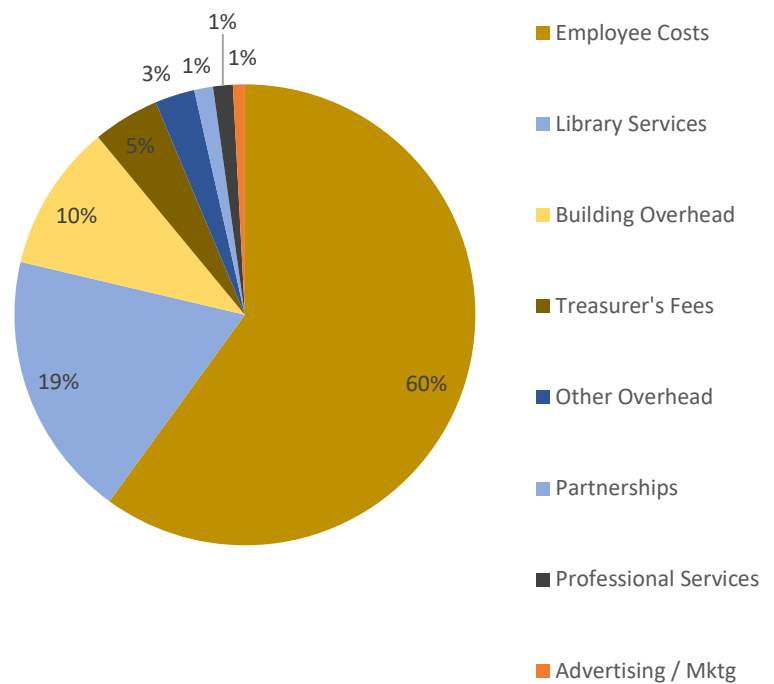
28.41% of budgeted expenditure (\$10,340,129) has been made.

All cash and investment accounts have been reconciled by month end.

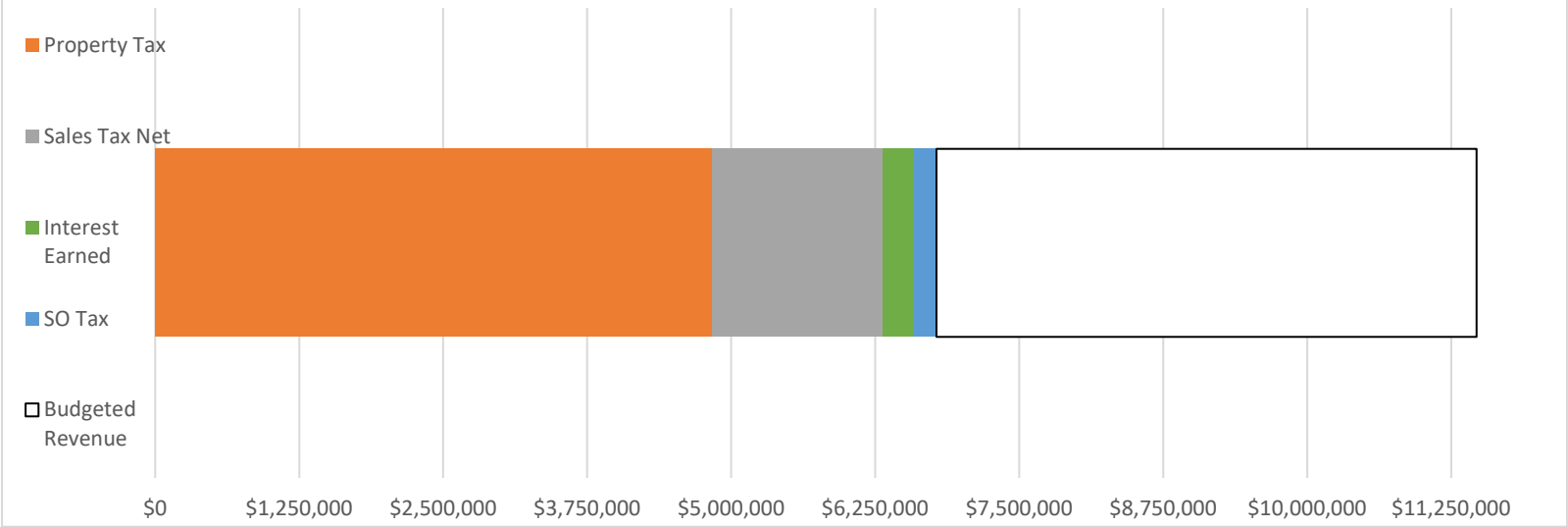
YTD Revenues through 5/31/2023



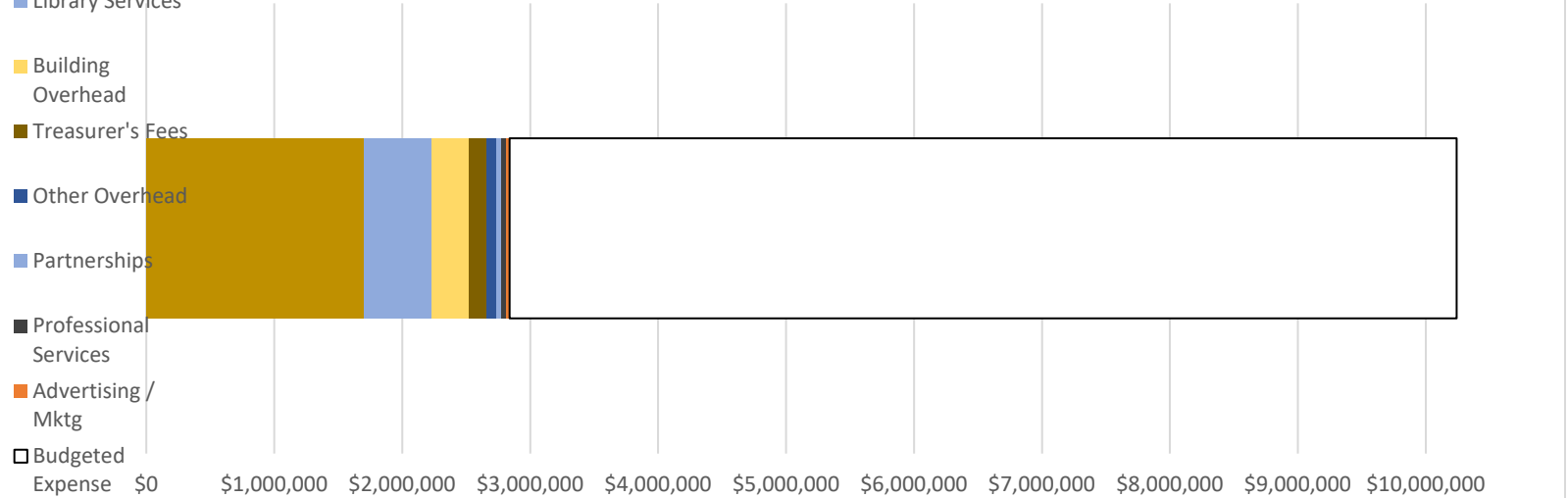
YTD Expenditures through 5/31/2023



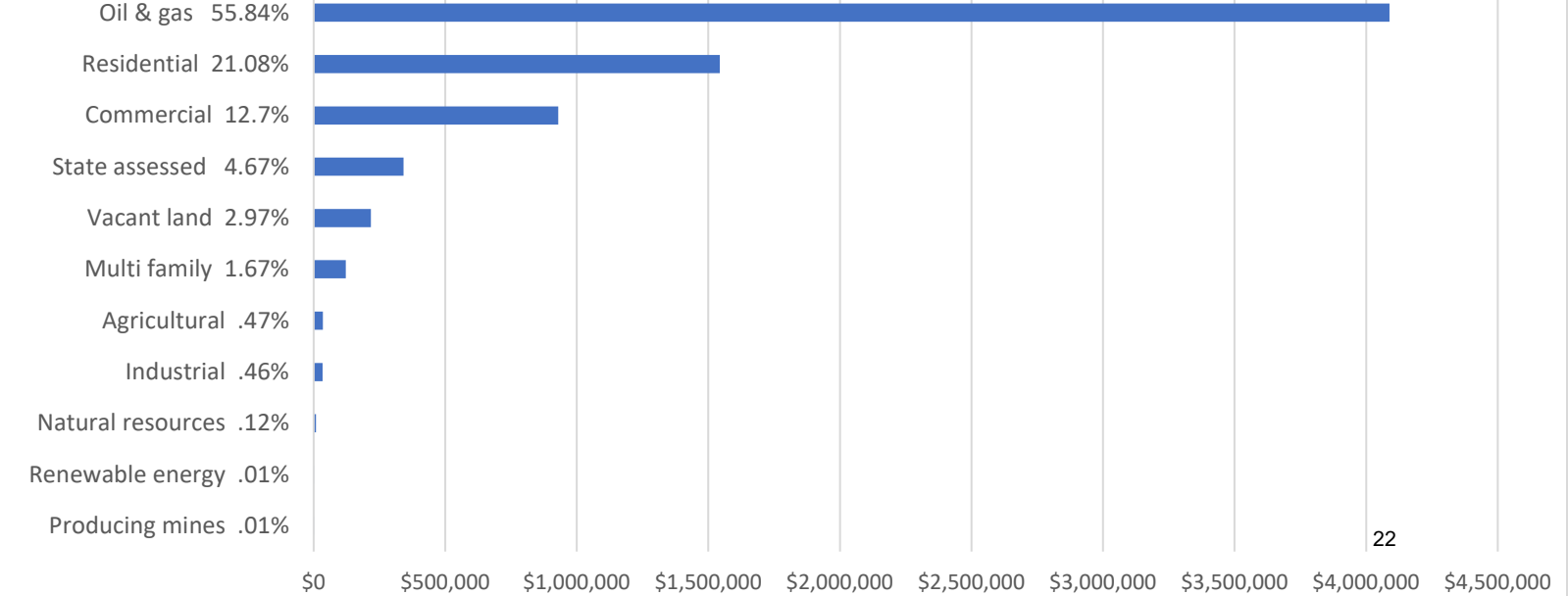
YTD Revenues to Budgeted Revenues through 5/31/2023



YTD Expenditures to Budgeted Expenditures through 5/31/2023



2023 Property Tax revenue by property type



Garfield County Public Library District
Profit & Loss Budget vs. Actual (unaudited)
Jan-May 2023

	Jan - May 2023 Actual	Annual Budget	% of Annual Budget	Footnotes	Jan - May 2022 Actual	\$ Increase / (Decrease) in Actual '22 to '23
Income						
40100 · Sales Tax Revenue	1,500,585.18	3,580,000.00	41.92%		1,340,353.49	160,231.69
40102 · Sales Tax Refunds	(25,136.50)	(80,000.00)	31.42%		(77,115.39)	51,978.89
40200 · Property Tax Revenue	4,837,764.48	7,306,045.00	66.22%		4,226,636.95	611,127.53
40300 · Specific Ownership Tax Revenue	191,924.81	400,000.00	47.98%		163,260.88	28,663.93
40900 · Interest Earned on Investments	276,272.36	150,000.00	184.18%	1.	15,818.47	260,453.89
41000 · Grants	22,691.62	81,692.00	27.78%		41,848.25	(19,156.63)
41200 · Other Revenue	29,324.89	62,662.00	46.8%		10,833.00	18,491.89
41300 · Solar Rebates	2,299.35	9,000.00	25.55%		2,862.15	(562.80)
42000 · Branch Revenues	21,577.52	36,000.00	59.94%		19,117.46	2,460.06
Total Income	6,857,303.71	11,545,399.00	59.39%		5,743,615.26	1,113,688.45
Expense						
50001 · TREASURER'S FEES	132,190.07	224,121.00	58.98%		116,025.71	16,164.36
50005 · DEBT SERVICE	0.00	1,659,800.00	0.0%		0.00	0.00
51000 · EMPLOYEE COSTS	1,702,917.14	4,715,937.00	36.11%		1,362,026.90	340,890.24
52000 · LIBRARY SERVICES	530,437.71	1,357,567.00	39.07%		610,831.36	(80,393.65)
53000 · PROFESSIONAL SERVICES	39,224.69	146,311.00	26.81%		39,624.13	(399.44)
54000 · BUILDING OVERHEAD	292,919.34	866,393.00	33.81%		252,848.63	40,070.71
54500 · BUILDING REFRESH, FURNITURE,IMI	57,634.93	850,000.00	6.78%		19,416.69	38,218.24
55000 · EQUIPMENT	37,932.51	226,396.00	16.75%		17,136.91	20,795.60
56000 · OTHER OVERHEAD	79,335.53	84,825.00	93.53%	2.	70,685.49	8,650.04
57000 · ADVERTISING & MARKETING	23,682.67	131,500.00	18.01%		51,341.12	(27,658.45)
58000 · VEHICLES	4,421.54	18,541.00	23.85%		9,098.48	(4,676.94)
59000 · PARTNERSHIPS	37,360.28	58,738.00	63.6%	3.	23,762.06	13,598.22
Total Expense	2,938,056.41	10,340,129.00	28.41%		2,572,797.48	365,258.93
Net Income	3,919,247.30	1,205,270.00			3,170,817.78	748,429.52

Footnotes:

1. The 30 day yield on the ColoTrust account for May was 5.1520%. Up from 0.8009% in May 2022.
2. Annual property and liability insurance paid in January
3. The first 9 months Cooper Commons condo assessments have been paid.

Garfield County Public Library District

Balance Sheet **unaudited**

As of May 31, 2023

	May 31, 23
ASSETS	
Current Assets	
Checking/Savings	
10010 · Alpine Bank- Gen(..7072)	1,315,043.44
10050 · Colo Trust - General	15,715,806.25
10055 · C-Safe	55,588.05
10060 · Alpine Bank- Payroll(..8785)	135,872.09
10070 · Alpine Bank - Flex(..0583)	5,281.62
10210 · Alerus- Flex deposit	544.45
10300 · Petty Cash- Cash drawer fund	1,075.00
11010 · WF-23652000-Annual Interest Pmt	106.37
11050 · WF-23652001-Annual Princ. Pmt	644.09
Total Checking/Savings	17,229,961.36
Other Current Assets	
12050 · Sales tax transfer by Treasurer	426,540.57
12100 · Property tax transfer by Treas	7,311,889.00
12250 · Leases Receivable	414,444.84
Total Other Current Assets	8,152,874.41
Total Current Assets	25,382,835.77
Other Assets	
18400 · Prepaid Exps	36,928.82
19075 · Due to / from reimbursements	647.71
19100 · Due to / from Foundation	10.00
19150 · Due to/fr Employees	22.00
Total Other Assets	37,608.53
TOTAL ASSETS	25,420,444.30
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	50,220.96
Total Accounts Payable	50,220.96
Credit Cards	
20510 · Alpine Bank Purchase Card	9,191.85
20570 · Fuel Cards - WEX / NJPA	674.29
20650 · Amazon Credit	576.08
Total Credit Cards	10,442.22
Other Current Liabilities	
20660 · Grants Payable	1,747.77
20670 · Unearned Revenue	1,560.60
21100 · Other Payroll Payables-	
21105 · FLEX payable	1,367.28
Total 21100 · Other Payroll Payables-	1,367.28
21200 · Payroll Payable-	64,511.00
Total Other Current Liabilities	69,186.65
Total Current Liabilities	129,849.83

9:52 AM

06/19/23

Accrual Basis

Garfield County Public Library District

Balance Sheet **unaudited**

As of May 31, 2023

	May 31, 23
Long Term Liabilities	
22000 · Deferred Sales tax Revenue	426,540.57
22100 · Deferred Property Tax Revenue	7,311,889.00
22250 · Deferred inflow - verizon lease	414,444.84
Total Long Term Liabilities	8,152,874.41
Total Liabilities	8,282,724.24
Equity	
30000 · Unassigned Fund Balance	12,862,143.94
30005 · Non-Spendable Fund Balance	36,928.82
30010 · Restricted Fund Balance	319,400.00
Net Income	3,919,247.30
Total Equity	17,137,720.06
TOTAL LIABILITIES & EQUITY	25,420,444.30

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT

SALES TAX COMPARISON REPORT

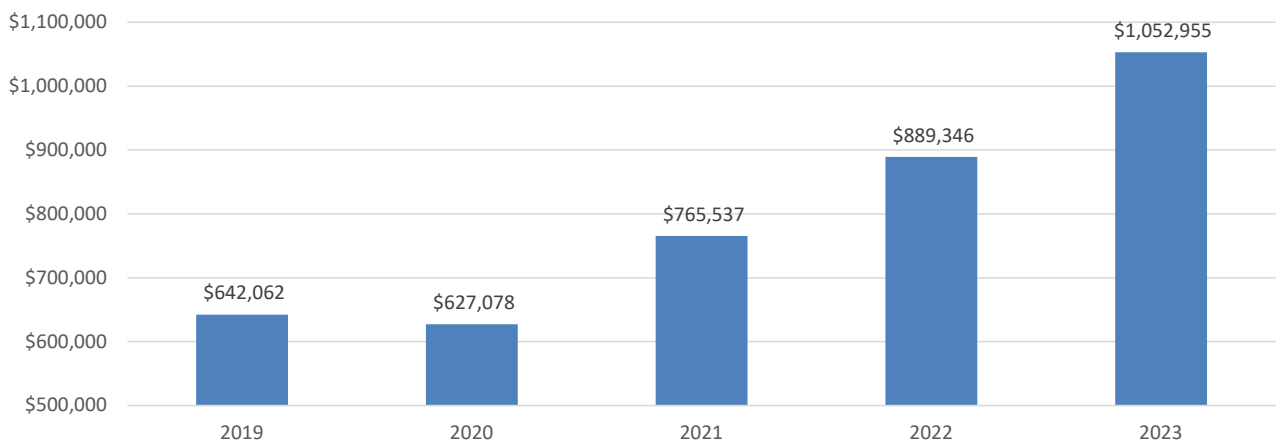
BEFORE REFUND

	2019		2020		2021	% Incr(Decr) from prior yr	2022	% Incr(Decr) from prior yr	2023	% Incr(Decr) from prior yr
January	232,350.29	16.19%	219,964.19	-5.33%	244,593.97	11.20%	287,373.78	17.49%	342,694.36	19.25%
February	201,365.63	-6.18%	211,661.48	5.11%	248,671.50	17.49%	313,756.46	26.17%	334,035.62	6.46%
March	235,241.22	-4.88%	205,882.59	-12.48%	306,107.18	48.68%	363,315.73	18.69%	397,314.64	9.36%
April	221,993.61	0.65%	207,819.08	-6.39%	315,594.36	51.86%	356,926.25	13.10%		#VALUE!
May	251,876.55	7.70%	252,114.14	0.09%	365,531.99	44.99%	369,020.81	0.95%		#VALUE!
June	271,841.07	3.83%	275,818.52	1.46%	360,421.57	30.67%	416,313.77	15.51%		#VALUE!
July	283,289.61	6.41%	296,171.04	4.55%	358,053.80	20.89%	415,689.44	16.10%		#VALUE!
August	283,746.69	9.51%	282,100.20	-0.58%	325,543.47	15.40%	437,595.12	34.42%		#VALUE!
September	273,911.00	5.58%	308,802.67	12.74%	359,893.69	16.54%	408,790.73	13.59%		#VALUE!
October	268,983.77	10.76%	298,225.56	10.87%	333,716.60	11.90%	392,680.20	17.67%		#VALUE!
November	248,621.68	15.53%	270,897.91	8.96%	312,286.84	15.28%	378,346.49	21.15%		#VALUE!
December	286,039.62	14.79%	321,746.12	12.48%	375,907.52	16.83%	426,540.57	13.47%		#VALUE!
TOTAL	3,059,260.74	6.59%	3,151,203.50	3.01%	3,906,322.49	23.96%	4,566,349.35	16.90%	1,074,044.62	-76.48%

AFTER REFUND

	2019		2020		2021	% Incr(Decr) from prior yr	2022	% Incr(Decr) from prior yr	2023	% Incr(Decr) from prior yr
January	209,576.47	5.38%	219,154.90	4.57%	237,651.31	8.44%	282,424.27	18.84%	335,755.71	18.88%
February	198,821.31	-6.36%	208,449.22	4.84%	225,592.83	8.22%	313,056.99	38.77%	321,339.27	2.65%
March	233,664.43	-4.67%	199,473.40	-14.63%	302,292.48	51.55%	293,864.24	-2.79%	395,859.72	34.71%
April	221,373.23	2.02%	194,556.04	-12.11%	312,333.74	60.54%	356,615.85	14.18%		#VALUE!
May	236,645.79	1.34%	245,037.26	3.55%	363,341.37	48.28%	357,069.28	-1.73%		#VALUE!
June	270,813.24	3.67%	270,598.88	-0.08%	354,079.99	30.85%	414,125.44	16.96%		#VALUE!
July	281,615.39	6.48%	254,330.79	-9.69%	355,006.45	39.58%	414,876.04	16.86%		#VALUE!
August	283,033.57	9.78%	280,187.96	-1.01%	317,495.97	13.32%	434,258.56	36.78%		#VALUE!
September	273,401.59	6.01%	306,570.32	12.13%	358,127.16	16.82%	408,238.24	13.99%		#VALUE!
October	266,965.89	11.84%	295,679.43	10.76%	332,468.17	12.44%	390,686.93	17.51%		#VALUE!
November	246,816.73	15.47%	262,364.84	6.30%	310,702.80	18.42%	375,740.34	20.93%		#VALUE!
December	277,231.38	11.65%	311,675.86	12.42%	375,476.64	20.47%	425,100.13	13.22%		#VALUE!
TOTAL	2,999,959.02	5.30%	3,048,078.90	1.60%	3,844,568.91	26.13%	4,466,056.31	16.17%	1,052,954.70	-76.42%

5 year Sales Tax(after refund) trend through March of each year



Human Resources Report, June 2023

Kim Owens, HR Director

During the last month, Nancy and I conducted six screening interviews with applicants for the Glenwood Springs Branch Manager position. We brought forward two well-qualified finalists who interviewed with both the Glenwood Springs staff and the Branch Manager team. We are excited to have an outstanding candidate who has recently accepted an employment offer with us.

The Fall Staff Day committee had its initial meeting and planning is underway. Fall Staff Day is on September 19 and the Board is warmly invited to attend.

We are introducing a “Stay Interview” process to help understand why staff chooses to stay at GCPLD and what might cause them to leave. It is a conversation between the manager and staff member using open-ended questions to identify and develop appropriate action plans. This practice helps organizations show their commitment to their staff, engage staff in meaningful work, and can help increase retention.

The District Staff Appreciation Picnic is on Friday, August 4 at Burning Mountain Park in New Castle from 6p – 8p, we look forward to spending an evening with our staff and their families. The Board is welcome to attend.

Housing in Garfield County continues to be a major issue for many GCPLD staff and there is no magic answer, but we continue to explore ways that GCPLD can help. This is a larger issue than just GCPLD.

Staff Education and Development update:

This spring, GCPLD was offered a generous staff development opportunity that allowed seven staff members to attend a nine-week intensive training on Resilience and Compassion Fatigue at no cost other than staff time. Each session was 4.5 hours. This opportunity was funded by a grant through the Colorado Department of Agriculture and facilitated by the organization Loving Beyond Understanding, based out of Mesa County. Staff learned tools for taking care of themselves to better care for others. Librarians, like first responders, often work with people experiencing trauma, homelessness, and other challenges, and caring for the caretaker is essential. I continue to be in conversations with Loving Beyond Understanding to seek ways to bring this valuable training to more of our staff in the future.

Recruiting and Staffing update:

Our Glenwood Springs Branch Manager position has been offered and accepted by a local candidate. Their start date is set for July 17. This person has extensive library and leadership experience, a doctorate in Educational Leadership, an MLS, MBA, and master’s in leadership degrees.

Amaranda Fregoso is now the interim Branch Manager at Parachute for at least the next three months. Amaranda has nine years of employment with GCPLD, and she was volunteering at GCPLD for a couple of years before she became employed with us. She started as a Page and worked in every position including a stint as interim Branch Manager of Carbondale. Her experience as Employee Development Coordinator will also be helpful in her new role.

Staffing Report - Since 5/16/2023:

New Hires: 2

- Library Specialist – Glenwood Springs, 24hrs/week – 6/5/2023
- Library Specialist – Rifle, 24hrs/week – 6/8/2023

Promotions/Transfers: 0

Vacancies: 6 (openings designated as “on pause” are not included in the vacancy count)

- Branch Manager – Glenwood, 40hrs/week – offer accepted, start date 7/17/2023
- Youth Services Coordinator – Glenwood, 40hrs/week
- Library Specialist – Silt, 24hrs/week – offer accepted, tentative start date 6/29/2023
- 2 Library Pages – Carbondale, 10hrs/week each
- Circulation Coordinator – Rifle, 40hrs/week
- Library Page – Parachute, 10hrs/week – *On pause*
- Library Page – Silt, 10hrs/week – *On pause*

Departures: 5

- Library Specialist – Rifle, 24hrs/week – 6/2/2023
- Youth Services Coordinator – Glenwood, 32hrs/week – 6/2/2023
- Circulation Coordinator – Rifle, 40hrs/week – 6/2/2023
- Library Specialist – Silt, 24hrs/week – 6/16/2023
- Branch Manager – Parachute, 40hrs/week – 6/16/2023

Additional Staffing Information:

Headcount as of 06/23/2023:

- 73 total staff members (does not include subs)
- 38 benefit-eligible staff (32 - 40 hours per week); 35 staff with less than 32 hours per week
- 56.375 FTE

Staff Stats by Location – 06/23/2023					
<u>Location</u>	<u>FTE</u>	<u>Total Staff Count</u>	<u>Scheduled Staff Hours per Week</u> (total of all staff)	<u>Count of Benefit Eligible Staff (over 32 hours)</u>	<u>Count of Staff not eligible for Benefits (under 32 hours)</u>
Carbondale	8	10	320	5	5
Glenwood	6.10	9	244	3	6
New Castle	6.975	10	279	4	6
Silt	6.4	8	256	4	4
Rifle	7.15	11	286	4	7
Parachute	6.85	9	274	4	5
Support Services	14.9	16	596	14	2
Grand Total	56.375	73	2255	38	35

Circulation and Collections Report, June 2023

By Jenn Cook, Technical Services Director

State Grants for Libraries Act:

Expenditures of our annual funding from the State Grants for Libraries Act have been completed. Here are how our funds were spent this year:

\$5,830 Books - print
\$884 Books - e-books
\$2,236 Books - audio e-books
\$9,536 Electronic Databases
Total: \$18,486

This funding is helping us reach our short-term goal of increasing our Spanish collection to 5% of our total collection to closer reflect our communities, although we still have a way to go in the long term. As E-material usage has seen a 127% increase since 2020 while database usage has increased by 183%, and this funding also helps us keep up with the demand.

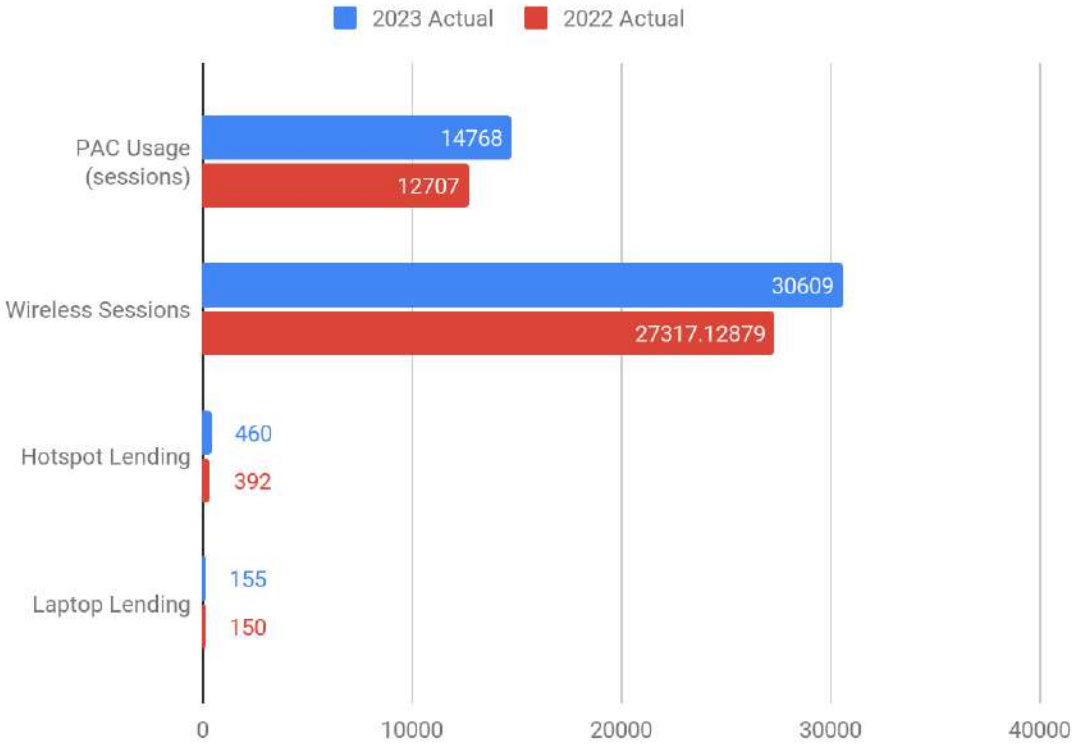
Self-Check implementation:

Our new self-checks are rolling out in the month of June after successful testing and configuration in Rifle and Parachute. New RFID hardware and software for the staff side of things will follow shortly. Some delays resulted from Marmot's insistence on full control of the installation process, which differed from the vendor's usual implementation model, but we are grateful for Marmot's expertise and commitment to ensuring error-free functionality.

Importance of Computer Access:

You may have seen the [article in the Post Independent](#) at the beginning of June that highlighted the importance of the libraries' public computers and wireless internet. As the following chart shows, technology usage continues to grow year after year, not only for those who need to use our computers in the branches but also for those who use Wi-Fi on their own devices at the library and those who check out our hotspots and laptops to take home.

Technology Usage



Marketing Board Report, June 2023

James Larson, Communications and Marketing Director

June Recap

Summer Reading Challenge successfully launched on June 1st. We've promoted it with ads, digital ads, social media, radio announcements, and even discussed live on air in Spanish in an interview at La Nueva Mix. We are on track to surpass our high participation numbers from last year. 3 of us from the Hispanic Outreach Committee attended the Clinica del Pueblo/SANA Health Fair in Carbondale this month and were well received and hopefully have started some new partnerships. Also, we were one of the sponsors of the 2nd Annual Pride Celebration in Glenwood Springs. The reception and support we received was truly heartwarming. Our booth was mobbed with folks wanting the buttons we were making representing the various gender and sexual identity flags and supporting the freedom to read. Several of our supporters from the past board meeting stopped by to again show their appreciation.

I have had a great opportunity this month to develop new media relations with Aspen Public Radio, the *Aspen Times*, and *Sol de Valle*. A new reporter from APR recently interviewed Jamie and me about the book-banning requests and the recent antitrans comments from our Parachute board meeting. I and Lauren H. from Carbondale met with Margarita, the new outreach person at *Sol de Valle* whose goal is to expand SDV distribution and find more and better ways to connect the Hispanic community to the resources they need and organizations, like us, that they can trust from Aspen to Parachute – particularly down valley. Our mission is to stock all of our branches with the full SDV paper, helping them reach Silt down to Parachute.

Website-the web developer is working on a huge chunk of the content we forwarded them this month.

Upcoming: We will be hosting the Aspen Santa Fe Folkloric Ballet with Wilderness Workshop and Defiende Nuestra Tierra (their Spanish language affiliate) for their Latino Conservation Week event at Two Rivers Park in Glenwood on June 22nd.

Pride.

Hispanic Heritage Festival in Sept planning was taking shape in June. Staffing, entertainment, kids' activities, community partners, MC, and DJ are finalized, and we will start promoting soon. CMC is pledging \$600 for our Hispanic Heritage Celebration in Rifle, and \$500 for our Posada event around the holidays in New Castle **thanks to Crystal!!!**

Social media analytics

Followers:

Facebook – 3,849 (32 new followers!)

Instagram – 1,418 (47 new followers!)

Email Newsletter – 14,114

Facebook Reach* 10,937 (up 85.4% from last month)

Instagram reach: 508 (down 17%)

* Reach = The number of people who saw any content from your Page or about your Page, including posts, stories, ads, social information from people who interact with your Page and more.

Top 5 Facebook Posts:



Boost post

Amazing Dave Elstun entertains the kids in Carbondale with his magic. Magic ...

June 6, 2023 at 7:05 PM

ID: 653259250173067

Interactions

67 reactions

8 comments

5 shares



Boost post

Showcasing the crafty wreath club patrons from New Castle and their beauti...

June 7, 2023 at 6:36 PM

ID: 653918313441094

Interactions

107 reactions

7 comments

0 shares



Boost post

Here are some adorable pics of last week's Cup with a Pup with the Rifle Poli...

June 20, 2023 at 10:00 AM

ID: 662316249267967

Interactions

63 reactions

0 comments

1 share



Boost post

Our Silt kids know and love Mr. Paul, but this week, he is Professor Proton, br...

June 17, 2023 at 11:00 AM

ID: 660530952779830

Interactions

93 reactions

9 comments

2 shares



Boost post

Happy Flag Day!

June 14, 2023 at 10:39 AM

ID: 658603019639290

Interactions

91 reactions

3 comments

13 shares

Top 5 Instagram Posts:

[illegible]

In the News



[Digital Colorado](#) + [Learning](#) + [Resource Sharing](#) + [Technology](#) + [CSL News](#) + [Contact Us](#)

Resource Sharing

Program Spotlight: New Castle's Posada Navideña

By Cristy Moran | Published on June 21, 2023

We've asked libraries across Colorado to submit program they've run in the last year that they're proud of and they want the rest of us to see and celebrate. Sharing stories in books is great... but what about *our* stories? The stories of the ways our libraries bring the community together, enrich the lives of our neighbors, and serve the people who live and work in our cities and towns.

Ana Gaytan, [New Castle Public Library's](#) Branch Manager, answered our call and we're excited to let them tell you about their **Posada Navideña** in their own words.



Library Name: New Castle Public Library

City/ Town: New Castle

Program Name: Posada Navideña

Date/ Date Range of Program: December 17, 2022

Intended Audience: It was an event for grandparents to share their roots. For younger Latino generations to learn more about their culture or anyone that is interested in learning about the Latino culture around the holidays. Everyone in the community was welcome. (Editor's note: What is [Posada?](#))

Description:

A gathering for the Latino Community to Celebrate the culture and that strong hermandad that it shares with in our communities. December is the time to share and to celebrate as a community. Invitation to the event read: **"Te invitamos a convivir con nosotros y a revivir nuestras tradiciones navideñas. Habrá Música, Comida y Premios. Trae a tu Familia y amigos."** (Editor's translation: We invite you to join us and celebrate our holiday traditions. There will be music, food, and prizes. Bring your family and friends.")

How did you come up with the idea for this program?

We came up with the idea after having a meeting where we talked about the importance of having a safe place where everyone can feel welcome and safe to be themselves. We agreed that if we want people to feel safe, then we need to gain their trust and be able to honor that trust. After talking some brainstorming and throwing ideas, we came up with the idea of having the **First Posada Navideña** at [Garfield County Public Library \(GCPLD\)](#).

What partners (if any) did you work with in developing or implementing this program?

Staff from around GCPLD helped plan and staffed the program. We partnered with a nonprofit organization, [Una Mano, Una Esperanza](#), and a local radio station, [La Tricolor 107.1/104.3](#). We also partnered with a social media influencer, [Iliana Renteria](#) to help us spread the word.

What about this program did you find successful? How did you measure the success of this program?

We had a great attendance, and it proves that the community trusts the library to come and celebrate with us. The response of the community was great. They were happy that we thought about the Latino community.

Ana Gaytan has permitted us to share their contact information so that anyone interested in reaching out to them about their program can do so. It is an incredibly generous offer of which you are invited to avail yourself if you're inspired by their work and want to celebrate them or if you have questions about ways you can follow their lead.

To reach Ana, email them at Agaytan@gcpld.org

Digital advertisement



Garfield County Libraries are for everyone, says executive director, after backlash to LGBTQ employees

Aspen Public Radio | By [Caroline Llanes](#)

Published June 20, 2023 at 4:18 PM MDT



Caroline Llanes / Aspen Public Radio

A rainbow sign on the entrance to the Rifle Branch Library says "Libraries are for everyone." All Garfield County branches also feature pride displays with LGBTQ-related books and stories.

During a Garfield County Libraries board of trustees meeting in May, a library patron told Garfield County libraries that an employee at their Parachute branch shouldn't work there, because the patron thought the employee was transgender.

Those meetings rotate between branches, and the most recent one took place on June 2 at the Carbondale branch.

Garfield County Libraries Executive Director Jamie LaRue said the only thing that matters to him is that employees do their jobs, and do them well, and he believes their staff does an exemplary job serving the community.

He also said it's illegal to discriminate against any employee on the basis of gender identity or sexual orientation, so they couldn't fire an employee for being transgender anyways.

"Then we heard from many people in the Carbondale community who were there to speak up on behalf of the LGBTQ community," he said, referencing the June meeting. "And I think the best way that we solve community issues like this is with open dialogue, with the whole community."

Another complaint that arose during the May-meeting in Parachute came from one patron who felt that there were not enough books that expressed conservative viewpoints.

"We tend to buy whatever people ask for," was LaRue's reply. "So if you come in and you can't find what you want ... first thought, it might be checked out because somebody else wanted it and you can just put it on hold."

James Larsen, the libraries' communications director, says they've also gotten backlash on the Pride Month displays they've put up, as well.

"But the idea is that you make a good library by adding things, not by removing them," LaRue said in response to those criticisms.

He says the library is a place where people can go to explore new ideas, which is why they put up displays for Pride Month, which showcases books with LGBTQ stories.

"We think that the purpose of the library is to collect the human story, and that includes LGBTQ people," he said.

But despite criticism, Larsen also said the libraries' booth at Glenwood Springs Pride was very popular. There, they handed out buttons with various pride flags and slogans that said things like "read banned books."

"You know, just a very simple thing, but I think it had a big impact for people to know that the library is there to support them and this group that's often disenfranchised," he said.

The next Garfield County Libraries board meeting will be at the Glenwood Springs branch on July 6.

GCPLD Report: Library board meeting draws a crowd

News | By Lynn Burton, Published Jun. 7, 2023



Garfield County library board meetings rarely draw more than a handful of members of the public, if that many. The June 1 meeting at the Carbondale Branch Library attracted just over two dozen. Photo by Lynn “Jake” Burton

The June 1 Garfield County Public Libraries District (GCPLD) board meeting in Carbondale attracted more than two dozen members of the public and several had comments. Library board meetings are at 2pm on the first Thursday of each month, rotating around the various library branches from Parachute to Carbondale.

Why did so many folks turn out at this meeting? Well, you must backtrack to at least two board meetings earlier this year, where

members of the public objected to content, placement and other concerns over library materials, many related to LGBTQ issues.

At the May board meeting, one member of the public said she was concerned that a member of one branch’s staff “appears to be transgender.” At the same meeting, another speaker told the board the libraries have “inappropriate” and sexual content that is “sexualizing” children.

At the Carbondale meeting, GCPLD Executive Director Jamie LaRue said that transgender people are “part of the community” and they are “human beings” deserving of “dignity and respect.” His comments drew enthusiastic claps from the audience, the first of several rounds of applause for speaker remarks.

Ten of 11 people who addressed the board gave support for what some consider objectionable materials, and also support the Carbondale Library staff for making those materials available.

New Castle resident Janean Nutter started the meeting's public comment portion by telling the board that 40 years ago she was new to a town and her boyfriend confided that he was gay. She said she felt alone, so went to a library and "set out" to educate herself and learn "the real truth." Those books "were an enormous comfort to me," she said, and people today need the same access to such books as she had 40 years ago. She concluded by saying there's no excuse for banning books, "none."

Neal Pollock was the voice of dissent for the day. He started his remarks by saying his pronouns are "citizen, veteran, boater and taxpayer." Among his wide-ranging comments, which were crammed into the three-minute public comment part of the meeting, he said there are two genders: ovulators and inseminators. After the meeting, he told The Sopris Sun he objects to such books as "How to be a Girl," which is part of June's Pride Month display at the Carbondale Library.

Carbondale resident Debbie Bruell was up next. Reading from a prepared text, she said she supports a "robust collection" in the library and "it's important" for teens to see themselves represented in books, that libraries are more important than ever but they are under attack, which brought more applause.

Illène Pevec, also of Carbondale, complimented the Carbondale branch staff, saying she feels lucky for the service they provide, and the "great job" they did during COVID.

Bryan Alvarez-Terrazas greeted the board with "Happy Pride Month ya'll" (received with claps). They called the push to ban certain books "homophobic" and said, "we're not going to disappear" (more claps).

Carbondale resident Luis Yllanes concluded public comments about LGBTQ books by referring to "creeping fascism" and said, "I'm glad we have the strength not to allow that."

During her monthly report to the board, Carbondale Branch Library Manager Tracy Kallassy wrote that Lauren Harutun is the library's new youth services director. Harutun has "breathed new life" into "Storytime," she said, with a visit from firefighters and special "Día del Niño" celebration. She is fluent in Spanish and "has used her skills to connect with many of our Spanish-speaking patrons."

Additionally, Rae Quiroz has been promoted to full-time library specialist. She is also fluent in Spanish.

"Our team is full of smart, creative, and talented people, and they are working hard every day to serve our patrons and make our library and our community a better place," Kallassy's report concluded.

Tags: [#Carbondale Library](#) [#GCPLD](#) [#Jamie LaRue](#) [#LGBTQ+](#) [#public comments](#) [#Tracy Kallassy](#)

It takes community support to keep The Sopris Sun shining.

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Thursday, June 8, 2023



Carbondale Branch Library

Reel Rock 17

Wednesday, June 14, 7:00 pm

Don't miss a screening of Reel Rock 17 with three heart-stopping new films featuring the year's biggest climbing and adventure stories: a wild expedition on Nameless Tower in Pakistan; a new cutting-edge route in a massive limestone cave in France; and a journey to Palestine's West Bank to explore the power of climbing to change lives.



Learn to Play the Ukulele

Tuesdays: June 20 to August 1 (except July 4), 3:00 pm

Kids in 4th to 7th grade are invited to learn how to play the ukulele from Aspen Music Festival instructor Mateo Sandate in a six-part series at the library. No experience necessary, but space is limited to 10 and registration is required. We'll celebrate at the end by hosting a pizza party and all the participants and graduates will get to keep their ukuleles!

[Learn More](#)

UPDATE: Xfinity/Comcast restored to most of Roaring Fork Valley

Xfinity is working quickly but it might be a few more hours for some

News [FOLLOW NEWS](#) | Jun 5, 2023

Cassandra Ballard [FOLLOW](#)
cballard@postindependent.com



Tish Lockard, Caroline Llanes and others work from the Glenwood Springs Branch Library following a internet outage in the Roaring Fork Valley on Monday.
Taylor Cramer/Post Independent

People packed into the Glenwood Springs Library on Monday morning after a Comcast/Xfinity outage caused many to be without WiFi or phone service.

The outage happened at 7:50 a.m. after an excavator working for the Roaring Fork Transportation Authority severed some fiber optic cables at 27th Street and Grand Avenue, said Leslie Oliver, senior director of external communications at Comcast.

The outage happened at 7:50 a.m. after an excavator working for the Roaring Fork Transportation Authority severed some fiber optic cables at 27th Street and Grand Avenue, said Leslie Oliver, senior director of external communications at Comcast.

RFTA has been working on those streets to create the [27th Street underpass project for pedestrian safety](#).

Garfield County Deputy District Attorney Tony Hershey said, the outage caused his morning court date to be delayed.

"We had some issues, but it was only like 30 minutes," he said.

The outage affected the Roaring Fork Valley from Glenwood Springs to Aspen. Other providers were not affected. The Glenwood Springs Library was a good location for people in town to head to because the library's provider is Centurylink, and the Glenwood Springs City Broadband was also an alternative for people seeking free internet connection during the outage.

"Our crews are currently on site, splicing the fiber, and the estimated time of return for all customers is about three to four hours," Oliver said in an email.

Cell phone carriers like T-Mobile were also affected, most likely from sharing the same towers as Comcast.

"Some cell towers are connected to the broader broadband network backbone by fiber or copper wiring that the cell phone carriers either own or lease from local providers," she said in an email. "The local broadband network provider that the cell phone companies lease facilities from are responsible for restoration of damaged infrastructure up to the point at which they hand off to the cell site owner/cellular company."

Those in town who have Comcast/Xfinity and are enrolled to receive outage notifications by text should have received notifications and can check their Xfinity app to get updates about the outage status and to sign up for text notifications.

Oliver confirmed at 3:50 p.m. that Xfinity/Comcast was restored to most of the Roaring Fork Valley.

This is a developing story

2023 Volunteer Gala:

"Denim and Diamonds" represented all the hard work and sparkle the 140 volunteers add to the life and culture of Grand River Health.

Congratulations to our 2023 Volunteers of the Year:



Jason Reynolds, Kevin & Caryn Hettler, Jane & Ron Edwards
(Ron not pictured)

10,000 Hours Award



A new award this year was the 10,000 Hour Award that went to Victoria Kessler of Rifle, for putting in over 10,000 hours during her 25 years of volunteering for Grand River Health.

500 Meal Coats (Delivered 50+ times)



The 500 Meal Coat Awards went to nine individuals this year: (from L to R) Jason Reynolds, Diane Light, Jack Oulund, Kathy York and Pat Owen. (Not pictured are Toni Barnett, Cathy Carlson, Bill & Deanne Swigert.)



The value of volunteers is heralded by both CEO Jim Coombs and GRH Board President Ed Weiss: almost 9,000 volunteer hours in 2022! The Grand River Hospital District Volunteer Association Officers presented the value of the volunteers - over a quarter of a million dollars.

Thank You!

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Events Board Report, May 2023

Alex Garcia-Bernal, Education & Events Manager

Special Events:

The Glenwood Springs and Parachute libraries hosted our Free Comic Book Day Festivals on Saturday, May 6th with great success. The Glenwood Library saw over 300 participants. GCPLD celebrated Asian American and Pacific Islander Heritage Month with a couple of special workshops. The Carbondale, Glenwood, New Castle, and Rifle libraries hosted a hybrid workshop on Chinese Calligraphy on Thursday, May 4th, and Tuesday, May 9th. This was provided by a member of the San Francisco Chinese Arts Commission. GCPLD also hosted a traditional Chinese ribbon dance presentation at the Glenwood library on Tuesday, May 16th, the Rifle and Carbondale libraries on Wednesday, May 17th, the Silt library on Thursday, May 18th, and the New Castle library on Friday, May 19th. The Carbondale library hosted High County Sinfonia for a concert on Saturday, May 6th. The Silt Library hosted a presentation on Building a Sustainable Off Grid Home on Saturday, May 13th.

The Rifle branch library hosted a special presentation, Snacks, and Facts with Grand River on Thursday, May 18th. The participants discussed the details of the medical billing cycle. GCPLD also brought an opening to Summer Reading with three special foam party events. Parachute hosted theirs on Tuesday, May 23rd, Carbondale on Wednesday, May 24th, and Rifle on Thursday, May 25th. The Silt Library hosted a special storytelling presentation by Cowboy Corral on Wednesday, May 31st.

Partnered Children Events:

GCPLD continued the partnership with Raising a Reader in May by hosting the Bolsitas Rojas bilingual story time program once a week at each branch. They also hosted the graduation for their story time families, Blue Bags Days, several times throughout the month before breaking for the summer. They will return in August. GCPLD also continued the partnership with Great Expectations. They hosted their parent's support group at the Rifle Library each Tuesday of the month. The Carbondale library hosted their Paws to Read story time on Tuesday, May 2nd, and Tuesday, May 16th. The Carbondale library hosted its monthly Craft for Kids program with Carbondale Arts on Saturday, May 6th. All branches also continued to host the Aspen Science Center each month for a kids' science workshop.

Library Children Events:

Regular Story Time also continued once a week at each branch. The Rifle Library hosted its weekly Pre-School Playgroup each Wednesday. The Glenwood Library hosted its Explorer's Club School's Out program on Wednesdays. Carbondale hosted its C-Lab School's Out program on Wednesdays. The Glenwood and New Castle libraries hosted their weekly Get Your Wiggles Out program on Thursdays. Carbondale hosted theirs on Fridays. Silt hosted its Shake Your Sillies Out program on Fridays. The Rifle and New Castle libraries hosted their Spark School's out program on Fridays. Silt hosted its Full Steam Ahead School's Out program on Fridays. Parachute hosted its Monday Madness School's Out program each Monday.

Teen/Tween Events:

The Rifle Library hosted its weekly Art Thing art program for tweens and teens each Wednesday. They also hosted their weekly Fantastic Fridays club for tweens and teens. The Silt library hosted their weekly Game On video game club for teens on Fridays. The New Castle library also hosted their, NC Games, on Fridays. The Rifle Library hosted its weekly Anime Club each Saturday. The Carbondale library hosted its Creator Club program on Friday, May 12th. The Glenwood library hosted its monthly Dungeons and Dragons program on Saturday, May 20th. The Carbondale library hosted their Coding Club with the Aspen Science Center on Thursday, May 25th. The New Castle Library hosted its monthly Pokémon Club on Saturday, May 27th.

Family Events:

The Rifle Library hosted the third chapter for the Screen Ages film discussions on Monday, May 1st. This was a program for teens and parents, centered on healthy use of screen time. The Parachute Library hosted its weekly Piece It Together puzzle activity each Sunday. The Silt library hosted its Spanish language Loteria game night on Thursday, May 11th. The Parachute Library hosted its monthly Homeschool Parent Advisory Group on Friday, May 12th. The Carbondale library hosted its monthly Strategy Game Night on Wednesday, May 17th. The Rifle Library hosted its special Disney Family Movie Night on Wednesday, May 24th.

Book Clubs:

The Silt Library hosted its monthly teen book club on Monday, May 1st. The Carbondale library hosted their GSA book club on Friday, May 5th, and on Friday, May 19th. The Parachute Library hosted its monthly Western Colorado Book Club on Tuesday, May 9th, and its monthly Food for Thought cookbook club on Thursday, May 11th. The Glenwood library hosted its monthly Spanish language book club, Entre Las Páginas, on Saturday, May 13th. The Carbondale Library hosted its monthly Third Thursday Book Club on Thursday, May 18th. The Parachute Library hosted its monthly Teen Book Club on Monday, May 22nd. The New Castle library hosted its monthly virtual Spanish book club, Entre La Paginas Virtuales on Saturday, May 27th.

Partnered Adult Events:

The Rifle Library hosted the partnered ESL classes with CMC each Tuesday and Wednesday of the month. The Carbondale library hosted Valley Settlement classes each Wednesday of the month.

Adults Arts and Crafts:

The New Castle library hosted its weekly Seasonal Wreath craft club every Monday. They also hosted their weekly Tai Chi workshop for seniors each Monday. The Carbondale library hosted its weekly In Stitches knitting club each Monday. The Glenwood Library hosted their memoir writing workshop, Your Story- Your Life on Friday, May 5th, and Friday, May 19th. The Parachute Library hosted its monthly Crochet Club on Saturday, May 6th. The Carbondale Library hosted its Art Journaling program on Friday, May 19th. The Rifle Library hosted its monthly Crafter's Circle on Saturday, May 20th. Silt hosted its Crafty Saturday program on Saturday, May 20th.

Adult Education Events:

The Rifle Library hosted their Spanish/English conversation group on Wednesday, May 10th, and Wednesday, May 24th. The New Castle library hosted their Spanish language adult computer classes weekly on Fridays after May 5th.

Social Events:

The Glenwood Library hosted its Chess Club on Thursday, May 18th, and Thursday, May 25th. The Parachute library hosted their monthly Silent Film program on Thursday, May 18th. The Glenwood library hosted its monthly Pride Social program on Friday, May 26th.

Facilities Board Report, June 2023

Jon Medrano, Facilities Manager

The Facilities Department oversaw a great number of projects and repairs. The following are worthy mentions from the Facilities Department from the month of June.

District Video Surveillance Project

The Facilities Manager is continuing to work with the installation company for the district surveillance camera system. At this phase, the Rifle and Parachute branches are 100% complete. Work is still ongoing for the remaining locations with an anticipation to have the project finished by the 3rd week of July. There will be a total of 39 high-definition cameras offering security throughout the district. The currently finished locations are operating smoothly.

Parachute & New Castle Remodel

The hired library space planning consultant recently met in person with the library reconfiguration committee, which consists of the executive director, the Parachute branch manager, the New Castle branch manager, and the facilities manager. A revised sketch of each branch was created, specific furniture options were presented and a throughout layout of both locations were discussed. The space planning consultant is currently creating a CAD (computer-aided design) layout. Once that is received and reviewed, steps to partner with a local general contractor will be made. More updates to follow in the coming months.

Planter Wall Repair at Glenwood Springs Branch

The facilities manager is working with a local masonry to repair the deteriorating brick that is taking place on the planter wall located on the library patio near the alleyway. Over the course of time, the elements have caused harsh damage to the brick so a repair and or replacement will be pursued. The goal is to have this complete before the end of Summer.

Tree Trimming

The Carbondale and Parachute Branch libraries underwent a thorough round of tree trimming. The Spring months brought much rain enriching the landscaping. And so, a special visit from the contracted vendor was made in the month of June to said branches so walkways can be clear for patrons.

New Castle Lift

The handicapped lift at the New Castle Library underwent its 5-year witness test inspection. The facilities manager and a representative from the Northwest Colorado Council of Governments met together to run through major safety tests ensuring all equipment is in optimal working order. The lift passed all safety tests and its certification has been renewed.

Mesa County Tour

The facilities manager participated in a facilities tour of the Mesa County Libraries Central Library branch. This was a fantastic opportunity to learn more about facilities management, especially in the library world. Areas such as security, building management systems, staff safety training, shelving layout, ADA advocacy and so much more were discussed. The Mesa County Library facilities Manager offered a wealth of knowledge and personal experience including past law enforcement and civilian disaster training.

Branch Libraries Report, June 2023

Nancy Barnes, Branch Libraries Director

Our libraries have been bustling during the month of June due to the end of the school year and the launch of our annual Summer Reading Program. Branches have been busy creating new library cards, signing up library patrons for our Summer Reading Program, helping tourists connect to Wi-Fi, reserving study rooms, and hosting a variety of programs for patrons of all ages.

Branch Initiatives

The branch manager team has recently embraced key merchandising principles at all library locations to increase library circulation and showcase our collections and resources. Effective merchandising strategies include facing out materials, reducing visual clutter, using straight lines and pyramid shapes on displays, consistent signage, and showcasing diverse and timely library materials.

Program Success

Parachute Library held its first annual stuffed animal sleepover with 60 participants. Each participant took home a photo album of their stuffed animal having fun at the library. Several libraries held outdoor foam parties to kick off the Summer Reading Program to great success and large attendance numbers.

Carbondale Library had a packed house at their screening of the rock-climbing documentary, Reel Rock 17. The audience was thrilled to discover that three of the Palestinian climbers featured in the film were in the audience.

Rifle Library's bilingual Adult Crafting Circle drew both English and Spanish speakers. Staff members Melissa Wiley and Karina Baker reported how rewarding it was to see the participants working together to communicate despite the language barrier. This long-standing program will become a regular bilingual event going forward.

Silt Library Youth Services Coordinator Paul Stanley provided children and families across the district with his talented and educational program, Professor Proton's interactive science show. Paul's show received rave reviews at all six branch libraries.

New Castle Library's Spanish computer class series recently ended. Ten people regularly attended class for eight weeks to learn and practice basic computer skills. One patron remarked, "Every week I am so excited about this class. I am learning and I can do things by myself without having to go to my kids or friends."

Glenwood Springs teens found the Teen Book Club led by Sarah Vail so impactful that they requested it continues through the summer, move from the school to the library, and be held twice per month.

Stories of Impact

From Carbondale Branch Library: A parent reported that the library is so much fun, she has trouble getting her kids to leave. She said she remembered the library being a stuffy place where you had to be quiet, and she is so happy we have such a fun, vibrant library in our community.

From Rifle Branch Library: Discovery Café opened in the classroom space on May 1st. Part of the partnership agreement was that the Café staff would reach out to the library's patrons experiencing

homelessness and poverty when they see them in and around the library. The library has already seen some benefits from this, and it has been helpful for staff to have this resource available. A recent conversation with the Discovery Café staff also revealed that this partnership is working well for them too. They are seeing more foot traffic than at their previous location with an average of around 40 people stopping in throughout their Monday- Wednesday week.

From New Castle: Upon completion of the eight-week Spanish class for library staff offered by the district, New Castle staff have been using their newly acquired Spanish skills to help Spanish-speaking patrons get library cards and access computers and printing.

Staffing

Parachute branch manager Stacy Kline resigned from her position with the district after four years of capably serving the Parachute staff and community. Her career trajectory has taken her to Soldotna, Alaska to serve as Assistant Director for their municipal library. The district greatly appreciates her leadership and wishes her the best. Amanda Fregoso was appointed interim Parachute branch manager. Amaranda started with the library district as a volunteer before being hired into her first role as a page at the Carbondale branch library. From there she worked her way up to Library Assistant to Associate and Library Specialist. Amaranda spent more than two years as Carbondale's Circulation Coordinator and served a several months stint as Interim Branch Manager for the Carbondale library. Most recently, Amaranda served as the district's Employee Development Coordinator.

The library district is also pleased to announce that Abraham Korah has accepted the position of Glenwood Springs branch manager. Abraham obtained his Master of Library and Information Science from the University of North Texas. He is currently the Director of Quigley Library Learning Commons for Colorado Mountain College. He will begin his new position with the district on July 17th.