

AGENDA
Garfield County Public Library District Board of Trustees Meeting
Date: Thursday, June 1, 2023, 2:00 PM
Place: Carbondale Branch Library
Conference Phone: 970-456-9957

Board Mission Statement: The GCPLD Board supports the GCPLD mission, vision, and values through the following actions: Ensuring financial stability, investing in staff development, providing service advocacy, and promoting District library innovation.

I. CALL TO ORDER

- A. Roll Call
- B. Address public comments from the May 4, 2023, Board of Trustees meeting
- C. Public Participation: 3 minutes per person
- D. Approval of the agenda

II. CONSENT AGENDA FOR APPROVAL

- A. Minutes of Library Board meeting May 4, 2023 (pp. 2-3)
- B. Claims for Board Approval: General Fund April 16 through May 15, 2023 (pp. 4-5);
Alpine Bank Credit Card Statement April (pp. 6-8)

III. ACTION ITEMS - NONE

IV. DISCUSSION ITEMS

- A. Management Report, Jamie LaRue (pp. 9-17)
- B. Finance Report, Kevin Hettler (pp. 18-24)
- C. Code of Conduct revision, Nancy Barnes (pp. 25-28)
- D. Employee Handbook, Jocelyn Durrance
- E. Branch Report, Tracy Kallassy (pp. 32)
- F. "Did You Know", Jocelyn Durrance

V. EXECUTIVE SESSION

- A. An Executive Session is requested for the discussion of personnel matters under C.R.S 24-60-402(4)(f).
Discussion of Executive Director contract revision.

Next Board Meeting July 6, 2023, 2 pm, Location: Glenwood Springs Branch Library

Adjourn meeting.

This agenda is subject to change, including adding items up to 24 hours in advance or deleting items at any time. All times are approximate. If special accommodations are necessary per ADA, please call 970-625-4270 before the meeting.

Prepared by: Jamie LaRue, Executive Director

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT
RECORD OF PROCEEDINGS: BOARD OF TRUSTEES MEETING
Place: Parachute Branch Library
May 4, 2023

I. A. CALL TO ORDER

Adrian Rippy-Sheehy called the meeting to order at **2:00 pm**. Kim Owens conducted the roll call.

BOARD MEMBERS PRESENT:

Adrian Rippy-Sheehy
Jocelyn Durrance
Susan Use
John Mallonee
Michelle Foster

BOARD MEMBERS EXCUSED:

Crystal Mariscal

BOARD MEMBERS UNEXCUSED:

Carolyn Tucker

STAFF PRESENT:

Kim Owens	Jenn Cook
Chris Rayne	Darla Baumli
Melissa Terry	Jen Callison
Stacy Kline	Amaranda Fregoso
Ana Gaytan	Rob Zimmermann
Kevin Hettler	Jamie LaRue
Mary Clement	Alex Garcia
Tracy Kallassy	Eileen Cummings
Emily Hisel	

PUBLIC PRESENT:

Melissa Moors	N. Hersh
Molly Ring	Carol Abbott
Kathleen Rand	

GUESTS PRESENT:

Kim Seter of Seter & Vanderwall, via phone

PUBLIC COMMENT:

- i. Melissa Moors – Concerned about an employee at Silt that appears to be transgender.
- ii. Molly Ring – Feels that we have inappropriate and sexual content in the books we carry and it is sexualizing children.
- iii. Carol Abbott – Would like more science, biography, travel, and adventure books.

I. APPROVAL OF THE AGENDA

A motion to approve the agenda was made by John Mallonee, and seconded by Jocelyn Durrance - **Motion passed.**

II. CONSENT ITEMS FOR APPROVAL

- A. Minutes of Library Board meeting April 6, 2023 (pp 2-4)
- B. Minutes of the Special Library Board meeting on April 24, 2023
- C. Claims for Board Approval: General Fund March 16 through April 15, 2023 (pp.5-6);
Alpine Bank Credit Card Statement March (pp. 7-9)
 - I. A motion to approve the agenda was made by Jocelyn Durrance, seconded by Michelle Foster – **Motion passed.**

III. ACTION ITEMS

- A. Planning Solutions space planning proposal
 - i. Building improvements – Connect garden area to building in Parachute.
 - ii. A motion to approve the space planning proposal was made by Susan Use, and seconded by John Mallonee – **Motion passed.**

IV. DISCUSSION ITEMS

- A. Management Report, Jamie LaRue (pp.16-21)
 - i. Thank board members for coming to staff day.
 - ii. Ross store, \$1596.45 fundraiser, go to GWS branch.
 - iii. Senate Bill 23-303 property tax assessments.
- B. Public Library Annual Report 2022 (PLAR) (pp. 19-27)
 - i. Holding questions until next month.
- C. Finance Report, Kevin Hettler (pp.22-27)
 - i. Property tax items will be on Nov ballot and would go into effect in 2024.
 - ii. Awarded a \$2500 safety grant for the security cameras.
- D. Branch Report, Stacy Kline, Parachute Branch Manager (pp. 28)
 - i. Meeting room usage, door count, Storytime up.
 - ii. Collaborating with home school families in various ways.
 - iii. Have had local authors come in and speak
 - iv. Free comic book day May 6
- E. “Did You Know” training, Michelle Foster
 - i. Fires played a big part in the town of Parachute and Battlement Mesa. Battlement Creek Fire – 1976. Lost 4 firefighters. 25 years later installed a commemorative plaque at a rest stop. A new plaque was put in place this year. Memorials were set up on the mountain where each firefighter fell and the plane crashed.

A motion to adjourn was made by Adrian Rippy-Sheehy. The meeting adjourned at **2:59 pm.**

NEXT MEETING

The next regular board meeting is on June 1, 2023, Location: Carbondale Branch Library at 2:00 pm.

11:55 AM

Garfield County Public Library District

05/15/23

Claims for Board Approval

Accrual Basis

April 16 through May 15, 2023

Date	Num	Name	Memo	Amount
10010 - Alpine Bank- Gen(..7072)				
04/19/2023	Eft	Colorado Dept of Revenue-Sales Tax	1Q sales tax	(754.74)
04/19/2023	Eft	City of GL- Sales Tax	1Q sales tax	(123.00)
04/19/2023	Eft	Town of CA- Sales Tax	1Q sales tax	(115.00)
04/19/2023	Eft	City of RI-Sales Tax	1Q sales tax	(92.75)
04/19/2023	Eft	Amazon .com	March Amazon purchase	(6,658.29)
04/24/2023	Eft	Xcel Energy	NC PA RI SI Electricity	(3,501.75)
04/25/2023	Eft	City of Rifle	water/sewer	(189.62)
04/25/2023	Eft	Town of Carbondale	water / sewer	(88.78)
04/25/2023	Eft	Town of New Castle	water / sewer	(221.65)
04/27/2023	Eft	CRA	4/21/23 retirement contributions	(7,175.58)
04/27/2023	Eft	CRA	4/21/23 retirement contributions	(4,790.85)
04/28/2023	eft	Alpine Bank	Mar c.c. pmt	(10,668.16)
04/28/2023	25506	A Clean Break, LLC	RI, SI, NC Feb cleaning	(6,700.00)
04/28/2023	25507	AFLAC	April supplemental insurance	(107.70)
04/28/2023	25508	Ann Lincoln Entertainment LLC	Kids Events	(2,100.00)
04/28/2023	25509	Anvil Points Upholstery & Carpet	RI Carpet & Upholstery Cleaning	(1,994.75)
04/28/2023	25510	Audio Video Experts	GW amplifier	(1,887.00)
04/28/2023	25511	Barnes, Nancy	Mileage Reimbursement	(134.93)
04/28/2023	25512	Bristlecone Arts Collaborative	GW & NC art workshops	(440.29)
04/28/2023	25513	Cardiff Cleaning Service	CA GW cleaning	(4,422.00)
04/28/2023	25514	Citadel Security Group, LLC	GW security service	(2,995.85)
04/28/2023	25515	Colorado Department of Labor	SI boiler inspection	(40.00)
04/28/2023	25516	Colorado Special Districts Prop&Liab Pool	WC deductible claim	(349.44)
04/28/2023	25517	Cook, Jennifer	Research Institute for Public Libraries...	(455.00)
04/28/2023	25518	Cooper Commons Condo Association	1/4 2023 assessment	(13,598.22)
04/28/2023	25519	Crystal River Jeep Tours	Winter Reading Grand Prize	(500.00)
04/28/2023	25520	Daly Property Services, Inc.	March snow removal CA	(528.75)
04/28/2023	25521	Demco	Display furniture / processing supplies	(789.13)
04/28/2023	25522	Garfield County Treasurer	Landfill fees	(6.00)
04/28/2023	25523	Glenwood Springs Chamber Resort Assoc	Glenwood Gold currency	(215.00)
04/28/2023	25524	High Plains Library District	Library Directors meeting	(30.00)
04/28/2023	25525	ImageNet Consulting - fka De Lage Landen	Copier lease	(1,161.66)
04/28/2023	25526	Ingram Library Services	Library materials	(7,873.25)
04/28/2023	25527	Language Testing International Inc.	Spanish language testing	(417.00)
04/28/2023	25528	Lively Tours and Talks LLC	Spring Lecture GWS	(305.00)
04/28/2023	25529	Medrano, Jonathan	Mileage Reimbursement	(52.40)
04/28/2023	25530	Midwest Tape	Library materials	(1,625.43)
04/28/2023	25531	OfficeDesk.com	Conf table chairs RI admin space	(3,654.78)
04/28/2023	25532	Rayne, A. Chris	Mileage reimb	(225.51)
04/28/2023	25533	Reliance Standard	May disability insurance	(1,116.85)
04/28/2023	25534	Seter & Vander Wall, P.C.	Legal Services	(870.00)
04/28/2023	25535	Spectra, LLC	50% deposit on surveillance camera i...	(41,185.01)
04/28/2023	25536	Suarez, Dulce Andrea	Translate spanish library cards	(35.00)
04/28/2023	25537	Tiger, Inc.	gas delivery	(2,811.63)
04/28/2023	25538	Town of Parachute	water / sewer / trash	(129.40)
04/28/2023	25539	Trane US Inc.	2nd quarter maintenance	(2,852.00)
04/28/2023	25540	Waste Management	Trash/recycling	(369.43)
04/28/2023	25541	WT.COX Information Services	Barrons magazine subscription	(238.39)
04/28/2023	25542	Zoobean Inc	Annual Beanstack subscription	(1,525.00)
04/28/2023	Eft	Garfield County Public Library Foundation	donations / book sales	(1,210.73)
04/28/2023	Eft	Black Hills Energy	GW & CA Gas	(2,066.45)
05/02/2023	eft	Alpine Bank- CC	May merchant fees	(219.83)
05/05/2023	Eft	WEX Bank	April vehicle fuel / maintenance	(691.68)
05/06/2023	Eft	CRA	5/5/23 retirement contributions	(7,856.53)
05/06/2023	Eft	CRA	5/5/23 retirement contributions	(3,885.69)
05/15/2023	25543	625-Water(9283)	RI water	(54.15)
05/15/2023	25544	All Around Property Maintenance, Inc	PA Spring Clean Up	(787.50)
05/15/2023	25545	AlwaysMountainTime LLC	Radio advertising	(2,450.00)
05/15/2023	25546	Amazing Dave Elstun	Summer Reading Kids Events	(1,800.00)
05/15/2023	25547	American Janitor LLC	PA cleaning	(1,096.00)
05/15/2023	25548	Aspen Dance Connection	Dance Thread Through My Cultures ...	(5,706.00)
05/15/2023	25549	Aspen Santa Fe Ballet	Folklorico Performance Cinco De Ma...	(1,000.00)
05/15/2023	25550	Bealka, Bradley A	CA Piano Tuning & Repair	(340.00)
05/15/2023	25551	Cedar Networks	May broadband	(1,194.00)
05/15/2023	25552	Citadel Security Group, LLC	GW security service	(5,994.60)
05/15/2023	25553	Colorado Alliance of Research Libraries	Prospector fees	(10,000.00)
05/15/2023	25554	Colorado Doorways, Inc.	SI FOB repairs service call	(640.00)

11:55 AM

Garfield County Public Library District

05/15/23

Claims for Board Approval

Accrual Basis

April 16 through May 15, 2023

Date	Num	Name	Memo	Amount
05/15/2023	25555	Colorado Mountain News Media	Comic Book Ad	(220.00)
05/15/2023	25556	Cura HR, LLC	HR support/DISC/Goal Planning/surv...	(1,285.00)
05/15/2023	25557	Dasher Printing Services, Inc.	New library cards	(3,696.76)
05/15/2023	25558	EverGreen ZeroWaste	CA compost service	(65.00)
05/15/2023	25559	Helmer, Shirley	Mileage reimb	(35.37)
05/15/2023	25560	ImageNet Consulting LLC	Copier copies	(1,120.20)
05/15/2023	25561	Ingram Library Services	Library materials	(9,732.26)
05/15/2023	25562	Invengo American Corp	New self check software	(4,296.00)
05/15/2023	25563	Jean's Printing	Summer reading bookmarks and flyers	(1,755.88)
05/15/2023	25564	Kingen, Brenda	LibLearnX conf per diem reimb	(194.08)
05/15/2023	25565	Language Testing International Inc.	Spanish language testing	(1,329.00)
05/15/2023	25566	Liu, Xiao Jun	GW, NC, RI- Learning Chinese Callig...	(900.00)
05/15/2023	25567	Matthew Willey Murals, Inc	RI mural project	(3,000.00)
05/15/2023	25568	Messer, Daniel	mileage reimb	(62.87)
05/15/2023	25569	Micro Plastics, Inc.	Library signage	(1,095.00)
05/15/2023	25570	Midwest Tape	Library materials	(6,073.01)
05/15/2023	25571	Mountain Pest Control, Inc.	April spraying	(307.00)
05/15/2023	25572	Mountain Waste & Recycling	SI trash/recycling	(81.18)
05/15/2023	25573	Planning Solutions	SI NC PA Project	(1,693.07)
05/15/2023	25574	Quiroz, Reina	mileage reimb	(79.24)
05/15/2023	25575	Reyes de Velasco, Veronica	ESL Winter Class Childcare Assistan...	(500.00)
05/15/2023	25576	S & S Automatics and Door Service, LLC	NC door service call	(233.75)
05/15/2023	25577	Seter & Vander Wall, P.C.	Legal Services	(600.50)
05/15/2023	25578	The Library Store	2 Book Trucks Ri	(2,087.64)
05/15/2023	25579	Tillotson, Elizabeth	Mileage reimb	(22.27)
05/15/2023	25580	Town of Parachute	water / sewer / trash	(129.40)
05/15/2023	25581	Transparent Information Services, LLC	Background Checks	(272.75)
05/15/2023	25582	Unique Management Services, Inc.	April Collections service	(199.00)
05/15/2023	25583	Vail, Sarah	Mileage reimb	(172.92)
05/15/2023	25584	Western Paper Distributors	RI Janitorial Supplies	(371.66)
05/15/2023	25585	Willis Towers/CEBT	June health insurance	(34,096.36)
05/15/2023	25586	City of Glenwood Springs	GW Electricity	(974.18)
05/15/2023	25587	AFLAC	June supplemental insurance	(107.70)
05/15/2023	Eft	Town of Silt	water / sewer	(173.85)
Total 10010 · Alpine Bank- Gen(..7072)				(262,078.03)
TOTAL				(262,078.03)

1:09 PM

05/18/23

Garfield County Public Library District

Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 04/30/2023

Type	Date	Num	Memo	Clr	Amount	Balance
Beginning Balance						10,668.16
Cleared Transactions						
Charges and Cash Advances - 144 items						
Credit Card Charge	04/01/2023	SSQuill	Admin- Paper	X	(125.97)	(125.97)
Credit Card Charge	04/01/2023	FACValleyLu	Vise Grips	X	(38.58)	(164.55)
Credit Card Charge	04/01/2023	SS3MGMG...	HR Transform Conference- per ...	X	(34.07)	(198.62)
Credit Card Charge	04/01/2023	FACWM	Admin Office Supplies	X	(26.01)	(224.63)
Credit Card Charge	04/01/2023	SS3TaxiApp	HR Transform Vegas- Transpor...	X	(25.40)	(250.03)
Credit Card Charge	04/01/2023	RIUSPS	RI ILL Postage	X	(9.58)	(259.61)
Credit Card Charge	04/01/2023	SS3Jamba	HR Transform Conference- per ...	X	(8.66)	(268.27)
Credit Card Charge	04/01/2023	GWUSPS	GW ILL Postage	X	(4.13)	(272.40)
Credit Card Charge	04/01/2023	SIUSPA	SI ILL Postage	X	(3.47)	(275.87)
Credit Card Charge	04/03/2023	FACGrease...	Battery for F150	X	(194.99)	(470.86)
Credit Card Charge	04/03/2023	NCUSPS	NC ILL Postage	X	(63.00)	(533.86)
Credit Card Charge	04/03/2023	RIDollarTre	Kids Events Organizers	X	(46.00)	(579.86)
Credit Card Charge	04/04/2023	CALInfopeopl	Spanish language class	X	(200.00)	(779.86)
Credit Card Charge	04/04/2023	PADollarGen	Easter Materials- Story Time & ...	X	(79.20)	(859.06)
Credit Card Charge	04/04/2023	SSOrientalT	Dia de Nino Event	X	(66.13)	(925.19)
Credit Card Charge	04/04/2023	PAClarksMar	Staff Meeting Muffins	X	(22.47)	(947.66)
Credit Card Charge	04/04/2023	CAUSPS	CA ILL Postage	X	(3.47)	(951.13)
Credit Card Charge	04/05/2023	GW970Hobb	Comic Fest Supplies	X	(329.97)	(1,281.10)
Credit Card Charge	04/05/2023	SSAmerica...	Staff Day Buttons	X	(58.80)	(1,339.90)
Credit Card Charge	04/05/2023	SIUSPS	SI ILL Postage	X	(12.39)	(1,352.29)
Credit Card Charge	04/05/2023	CADollarGen	Easter Decor	X	(11.00)	(1,363.29)
Credit Card Charge	04/05/2023	RIUSPS	RI Sympathy Card	X	(5.59)	(1,368.88)
Credit Card Charge	04/05/2023	RIUSPS	RI ILL Postage	X	(4.13)	(1,373.01)
Credit Card Charge	04/06/2023	GWCM	Veteran's Program & Board Ref...	X	(172.38)	(1,545.39)
Credit Card Charge	04/06/2023	RIWM	Teen Event Refreshments & Ki...	X	(61.82)	(1,607.21)
Credit Card Charge	04/07/2023	SIMichaels	Craft Club- Resin Jewelry	X	(216.91)	(1,824.12)
Credit Card Charge	04/07/2023	CAUSPS	CA ILL Postage	X	(54.53)	(1,878.65)
Credit Card Charge	04/07/2023	SSAdobe	Adobe Creative Cloud	X	(29.99)	(1,908.64)
Credit Card Charge	04/07/2023	SSAdobe	Adobe Stock	X	(29.99)	(1,938.63)
Credit Card Charge	04/07/2023	SSDunkinD...	Disc Training Refreshments	X	(26.61)	(1,965.24)
Credit Card Charge	04/07/2023	SIHobbyLobb	Craft Club- Macrame Card	X	(24.95)	(1,990.19)
Credit Card Charge	04/07/2023	CACM	Lost Art of Random Convo.	X	(23.18)	(2,013.37)
Credit Card Charge	04/07/2023	CACM	Nyala Honey- Auther Event	X	(18.57)	(2,031.94)
Credit Card Charge	04/07/2023	CACricut	Cricut Subscription	X	(10.61)	(2,042.55)
Credit Card Charge	04/08/2023	SIDollarGen	Easter Candy	X	(39.05)	(2,081.60)
Credit Card Charge	04/10/2023	SSQuill	Paper	X	(45.99)	(2,127.59)
Credit Card Charge	04/10/2023	PAUSPS	PA ILL Postage	X	(3.47)	(2,131.06)
Credit Card Charge	04/11/2023	SIWM	Kids Events, Office Supplies, &...	X	(86.54)	(2,217.60)
Credit Card Charge	04/11/2023	SSAmerican	Buttons for Staff Day	X	(63.80)	(2,281.40)
Credit Card Charge	04/11/2023	SSAmerican	Buttons for Staff Day	X	(58.80)	(2,340.20)
Credit Card Charge	04/11/2023	CACM	Meeting/ Interview Refreshments	X	(36.94)	(2,377.14)
Credit Card Charge	04/11/2023	PAClarkMar	Western Slope Book Club Refr...	X	(13.26)	(2,390.40)
Credit Card Charge	04/11/2023	SIUSPS	SI ILL postage	X	(3.47)	(2,393.87)
Credit Card Charge	04/12/2023	SSLaQuinta	Presenter P. Fernando lodging	X	(436.00)	(2,829.87)
Credit Card Charge	04/12/2023	SSLaQuinta	Incidental charge - to be reimb...	X	(80.00)	(2,909.87)
Credit Card Charge	04/12/2023	CAWM	CA Creator Club Supplies	X	(75.27)	(2,985.14)
Credit Card Charge	04/12/2023	SIWM	Loteria Snacks & Helium	X	(59.91)	(3,045.05)
Credit Card Charge	04/12/2023	RILittleCes	Ukulele Lessons Party	X	(47.94)	(3,092.99)
Credit Card Charge	04/12/2023	FACLowes	Small Tools & Maintenance Ma...	X	(39.58)	(3,132.57)
Credit Card Charge	04/12/2023	SSTequilas	WRC Prize- Staff Challenge	X	(25.00)	(3,157.57)
Credit Card Charge	04/12/2023	SSMinersCla	WRC Prize- Staff Challenge	X	(25.00)	(3,182.57)
Credit Card Charge	04/12/2023	SSFrida	WRC Price- Staff Challenge	X	(25.00)	(3,207.57)
Credit Card Charge	04/12/2023	SSBrickhous	WRC Prize- Staff Challenge	X	(25.00)	(3,232.57)
Credit Card Charge	04/12/2023	SSTequilas	WRC Prize- Staff Challenge	X	(25.00)	(3,257.57)
Credit Card Charge	04/12/2023	SSEITapatio	WRC Prize- Staff Challenge	X	(25.00)	(3,282.57)
Credit Card Charge	04/13/2023	RIWM	Adult April Crafting Circle Mater...	X	(168.72)	(3,451.29)
Credit Card Charge	04/13/2023	GWWM	Adult programs, Comics Fest, ...	X	(119.69)	(3,570.98)
Credit Card Charge	04/13/2023	GWCM	Spring Lecture Series- Refresh...	X	(108.98)	(3,679.96)
Credit Card Charge	04/13/2023	SICM	Staff morale	X	(12.99)	(3,692.95)
Credit Card Charge	04/14/2023	SSQuill	Paper	X	(91.98)	(3,784.93)
Credit Card Charge	04/14/2023	RIThaiSupri	Teen Lit Conference- per diem	X	(40.61)	(3,825.54)
Credit Card Charge	04/14/2023	GWCM	Staff Snacks & Author Talk	X	(31.27)	(3,856.81)
Credit Card Charge	04/14/2023	GWOLiveG...	Teen Lit Conference- per diem	X	(30.72)	(3,887.53)
Credit Card Charge	04/14/2023	SIHolidayIn	Teen Lit Conferance- per diem	X	(24.00)	(3,911.53)
Credit Card Charge	04/14/2023	SIChipotle	Teen Lit Conferance- per diem	X	(15.66)	(3,927.19)

1:09 PM

Garfield County Public Library District

05/18/23

Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 04/30/2023

Type	Date	Num	Memo	Clr	Amount	Balance
Credit Card Charge	04/14/2023	SIDollarGen	Program Refreshments	X	(5.00)	(3,932.19)
Credit Card Charge	04/14/2023	RIWM	Adult April Crafting Circle Mater...	X	(4.43)	(3,936.62)
Credit Card Charge	04/15/2023	SIHolidayIn	Teen Lit Conference- per diem	X	(21.00)	(3,957.62)
Credit Card Charge	04/15/2023	RIBowls&...	Teen Lit Conference- per diem	X	(16.47)	(3,974.09)
Credit Card Charge	04/15/2023	RIChipotle	Teen Lit Conference- per diem	X	(11.50)	(3,985.59)
Credit Card Charge	04/15/2023	GWSafeway	Teen Lit Conference- per diem	X	(6.65)	(3,992.24)
Credit Card Charge	04/15/2023	SIWalmart	Teen Lit Conference- per diem	X	(6.25)	(3,998.49)
Credit Card Charge	04/15/2023	RIStarbucks	Teen Lit Conference- per diem	X	(5.15)	(4,003.64)
Credit Card Charge	04/15/2023	RIUSPS	RI ILL Postage	X	(3.47)	(4,007.11)
Credit Card Charge	04/16/2023	SSHolidayIn	Hotel for CO Teen Lit Confere...	X	(198.00)	(4,205.11)
Credit Card Charge	04/16/2023	SSHolidayIn	Hotel for CO Teen Lit Confere...	X	(198.00)	(4,403.11)
Credit Card Charge	04/16/2023	SSHolidayIn	Hotel for CO Teen Lit Confere...	X	(198.00)	(4,601.11)
Credit Card Charge	04/16/2023	RIConoco	Teen Lit Conference- per diem	X	(34.63)	(4,635.74)
Credit Card Charge	04/17/2023	SS3Denco	Large printer Ink cartridges	X	(1,085.70)	(5,721.44)
Credit Card Charge	04/17/2023	SS3 WM	Screenagers Film- Refreshments	X	(84.18)	(5,805.62)
Credit Card Charge	04/17/2023	SSDailyBrea	Staffing Lunch Meeting	X	(52.89)	(5,858.51)
Credit Card Charge	04/17/2023	SS3MinersCl	WRC Prize- Staff Challenge	X	(25.00)	(5,883.51)
Credit Card Charge	04/17/2023	PAUSPA	PA ILL Postage	X	(6.94)	(5,890.45)
Credit Card Charge	04/18/2023	NCWM	Staff Materials & Dia del Nino S...	X	(52.67)	(5,943.12)
Credit Card Charge	04/18/2023	FACWM	Maintenance Materials	X	(49.94)	(5,993.06)
Credit Card Charge	04/18/2023	PAWM	Food for Thought, Silent Movie,...	X	(49.86)	(6,042.92)
Credit Card Charge	04/18/2023	NCCM	Staff Refreshments & Dia del N...	X	(34.62)	(6,077.54)
Credit Card Charge	04/18/2023	RIUSPS	RI ILL Postage	X	(8.26)	(6,085.80)
Credit Card Charge	04/19/2023	MMDemco	duplicate charge to be reimburs...	X	(647.71)	(6,733.51)
Credit Card Charge	04/19/2023	SSPlayStati	Teen Gaming Event- Playstation	X	(594.81)	(7,328.32)
Credit Card Charge	04/19/2023	NCHogback	Dia del Nino Pizza	X	(210.45)	(7,538.77)
Credit Card Charge	04/19/2023	CAPeppino	Staff morale	X	(136.75)	(7,675.52)
Credit Card Charge	04/19/2023	CACM	CLAB Program Snacks	X	(105.90)	(7,781.42)
Credit Card Charge	04/19/2023	SSGameStop	Teen Game Events	X	(75.69)	(7,857.11)
Credit Card Charge	04/19/2023	SSRobly	Email marketing subscription	X	(52.50)	(7,909.61)
Credit Card Charge	04/19/2023	SSQuill	Paper	X	(45.99)	(7,955.60)
Credit Card Charge	04/19/2023	SSQuill	Paper	X	(45.99)	(8,001.59)
Credit Card Charge	04/19/2023	SSQuill	Paper	X	(45.99)	(8,047.58)
Credit Card Charge	04/19/2023	SSQuill	Paper	X	(45.99)	(8,093.57)
Credit Card Charge	04/19/2023	SSWM	Chinese Calligraphy Brushes	X	(33.00)	(8,126.57)
Credit Card Charge	04/19/2023	RILittleCes	ESL Class Party	X	(31.96)	(8,158.53)
Credit Card Charge	04/19/2023	SSAdobe	Adobe Creative Cloud	X	(29.99)	(8,188.52)
Credit Card Charge	04/19/2023	SSAcrobat	Acrobat Pro	X	(16.99)	(8,205.51)
Credit Card Charge	04/19/2023	CAUSPS	CA ILL Postage	X	(4.13)	(8,209.64)
Credit Card Charge	04/20/2023	GWCM	Spring Lecture Series Refresh...	X	(78.98)	(8,288.62)
Credit Card Charge	04/20/2023	SSWM	Chinese Calligraphy Brushes	X	(41.25)	(8,329.87)
Credit Card Charge	04/21/2023	FACKensPit	F150 Battery Issues	X	(436.99)	(8,766.86)
Credit Card Charge	04/21/2023	RILittleCes	Teen Game Party	X	(31.96)	(8,798.82)
Credit Card Charge	04/24/2023	SSUline	Totes	X	(166.00)	(8,964.82)
Credit Card Charge	04/24/2023	SSDiscountS	Kids Events Materials	X	(122.42)	(9,087.24)
Credit Card Charge	04/24/2023	CACM	National Library Day celebration	X	(54.99)	(9,142.23)
Credit Card Charge	04/24/2023	FACWM	SI Shelf for Janitors Closet	X	(29.68)	(9,171.91)
Credit Card Charge	04/24/2023	FACLowes	Janitorial Supplies- Varnish	X	(14.58)	(9,186.49)
Credit Card Charge	04/24/2023	NCUSPS	NC ILL Postage	X	(6.94)	(9,193.43)
Credit Card Charge	04/24/2023	CADollarTre	National Library Day supplies	X	(6.25)	(9,199.68)
Credit Card Charge	04/24/2023	SIUSPS	SI ILL Postage	X	(5.82)	(9,205.50)
Credit Card Charge	04/25/2023	SSDomino	National Library Day celebration	X	(155.48)	(9,360.98)
Credit Card Charge	04/25/2023	SSDomino	National Library Day celebration	X	(122.04)	(9,483.02)
Credit Card Charge	04/25/2023	SS3Rocky...	National Library Day celebration	X	(100.02)	(9,583.04)
Credit Card Charge	04/25/2023	SS3Hogback	National Library Day celebration	X	(92.70)	(9,675.74)
Credit Card Charge	04/25/2023	SIWM	Dia del Nino- Snacks & Branch ...	X	(82.16)	(9,757.90)
Credit Card Charge	04/25/2023	GWCM	National Library Day celebration	X	(54.99)	(9,812.89)
Credit Card Charge	04/25/2023	RICM	National Library Day celebration	X	(54.99)	(9,867.88)
Credit Card Charge	04/25/2023	GWChamb...	Strawberry Days Parade Fee	X	(35.00)	(9,902.88)
Credit Card Charge	04/25/2023	CAWM	Balloon Inflator for Events	X	(17.97)	(9,920.85)
Credit Card Charge	04/25/2023	CADollarTre	Creative Club Materials	X	(10.85)	(9,931.70)
Credit Card Charge	04/25/2023	RIUSPS	RI ILL Postage	X	(3.47)	(9,935.17)
Credit Card Charge	04/25/2023	GWUSPS	GW ILL Postage	X	(3.47)	(9,938.64)
Credit Card Charge	04/26/2023	FACValleyLu	SI Locks For Trash	X	(50.94)	(9,989.58)
Credit Card Charge	04/26/2023	SSGlenwood	2023 Economic Forecast	X	(50.00)	(10,039.58)
Credit Card Charge	04/26/2023	RICM	National Library Day celebration	X	(48.82)	(10,088.40)
Credit Card Charge	04/26/2023	SIDollarGen	Branch- Plates, Adult Program ...	X	(29.00)	(10,117.40)
Credit Card Charge	04/27/2023	GWCM	Spring Lecture Series- Refresh...	X	(124.98)	(10,242.38)

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05/18/23

Garfield County Public Library District

Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 04/30/2023

Type	Date	Num	Memo	Clr	Amount	Balance
Credit Card Charge	04/27/2023	SIThaiChili	Farewell dinner	X	(116.30)	(10,358.68)
Credit Card Charge	04/27/2023	SSCM	National Library Week-	X	(16.15)	(10,374.83)
Credit Card Charge	04/28/2023	SSHogback	National Library Day celebration	X	(135.93)	(10,510.76)
Credit Card Charge	04/28/2023	SS3CM	National Library Day celebration	X	(54.99)	(10,565.75)
Credit Card Charge	04/28/2023	PAClarkMark	Breakroom Refreshments	X	(40.26)	(10,606.01)
Credit Card Charge	04/28/2023	NCCarniceri	Ponle vida a los anos senior pr...	X	(17.25)	(10,623.26)
Credit Card Charge	04/28/2023	FACValleylu	RI Casters	X	(9.98)	(10,633.24)
Credit Card Charge	04/28/2023	CACM	Supplies for Creator Club	X	(9.58)	(10,642.82)
Credit Card Charge	04/29/2023	SSMileHighC	Free Comics Book Day	X	(1,500.00)	(12,142.82)
Credit Card Charge	04/29/2023	PALowes	Free Comic Book Day Materials	X	(92.95)	(12,235.77)
Credit Card Charge	04/29/2023	CAUSPS	CA ILL Postage	X	(3.47)	(12,239.24)
Total Charges and Cash Advances					(12,239.24)	(12,239.24)
Payments and Credits - 3 items						
Credit Card Credit	04/14/2023	MMFRAUD	unauthorized charge- REFUND	X	1,291.55	1,291.55
Credit Card Credit	04/14/2023	MMFRAUD	unauthorized charge- REFUND	X	1,851.30	3,142.85
Check	04/28/2023	eft	Mar c.c. pmt	X	10,668.16	13,811.01
Total Cleared Transactions					1,571.77	1,571.77
Cleared Balance					(1,571.77)	9,096.39
Register Balance as of 04/30/2023					(1,571.77)	9,096.39
Ending Balance					(1,571.77)	9,096.39

Management Report, May 2023

Jamie LaRue, Executive Director

Pre-Public Comment responses

Transgender staff

At our May board meeting, a patron complained about the presence of transgender library staff. I wanted to respond, first, that LGBTQ+ folks are members of many of our families. They are members of our community, our state, and our nation. Even more pointedly, they are human beings, worthy of dignity and respect.

Second, both state and federal law flatly prohibits discrimination on the basis of sex and gender. Colorado H.B. 21-1108 states that “It is a discriminatory or unfair employment practice (a) For an employer to refuse to hire, to discharge, to promote or demote, to harass during the course of employment, or to discriminate in matters of compensation, terms, conditions, or privileges of employment against any INDIVIDUAL, otherwise qualified because of disability, race, creed, color, sex, sexual orientation, GENDER IDENTITY, GENDER EXPRESSION, religion, age, national origin, or ancestry.” See also *Bostock v. Clayton County, Georgia* (from 2020), in which the US Supreme Court held that firing individuals because of their sexual orientation or transgender status violates the Civil Rights Act’s Title VII.

Ultimately, what matters to me, for any of our staff, is that they provide excellent service. We are proud of our employees and stand with them.

Interacting with the Board about collections

A question was asked about how the public can communicate with the board about collection concerns. At present, there are three broad avenues:

1. Public comment. This is not designed to be an exchange, or live question and answer. This is the opportunity for the public to speak, and the board to listen. Sometimes, as appropriate, the concerns may be addressed before subsequent public comment sessions.
2. Reach out to individual board members from your community. Board members, email, and communities represented are on our website.
3. Requests for reconsideration. The policies governing what and why the library purchases resources are also online. If patrons have a specific concern about a specific resource, they should fill out a request for reconsideration form. This kicks off a process of review.

Another collection concern was a perceived lack of “conservative materials.” Patrons should be aware that the library typically purchases whatever our patrons ask for. If you don’t see what you’re looking for, the item may be at another branch, part of our larger regional consortium, or simply checked out at present. In that latter case, one need only put the item on hold. After our May board meeting, one of the speakers requested the purchase of several books. The library has ordered them.

Statistical comparisons with “peers”

Last month I mentioned that Jenn Cook (Technical Services Director) and I would work on some comparison numbers. Attached are two documents: first, a profile comparing some key numbers to Colorado averages, and other libraries by population size; second, a chart comparing eight numbers against a cohort of libraries, mostly multi-branch library districts, and mostly on the Western Slope. All of this data is derived from the Public Library Annual Report, compiled by the state library, and also available nationally for all states.

The first profile focuses on just five numbers: total expenditures per capita, staff per 1,000 served, library visits per capita, circulation (checkouts) per capita, and program attendance per 1,000 served.

The second profile adds the official service population of the entity, the total operating revenue, and reference transactions per capita.

Together, these numbers are pretty good indicators of library performance generally.

My findings are as follows:

- Based on total operating revenue and expenditures per capita, GCPLD is doing better than almost anyone except libraries in resort communities such as Aspen and Vail. *Among West Slope libraries, we are number 1 in the overall operating budget.*
- In terms of staff per 1,000, we’re a little **better than average** in the state and our Western Slope cohort.
- In terms of library visits per capita, we are **below average**. 2021, the year of the data collection, was still in the midst of COVID—but that’s true for all the libraries.
- Our circulation (number of items checked out) is **below average** and lower than most comparison libraries. This is one of the reasons I’ve set us the goal of a 20% increase in circulation from 2022 to 2023, which I think is very doable.
- Program attendance per 1,000 served is **less than half the average**—which frankly surprised me. The quality and quantity of our programs are in my judgment quite good. But these numbers do not reflect some of our recent gains (such as the Hispanic Heritage and Los Posadas). I expect our “ranking” to rise, along with library visits.
- Reference transactions are a little **below average**—but this one is falling in libraries across the nation, largely due to smartphones and the internet. I believe that the older idea of people taking questions to a desk will be replaced with librarians leaving the building to identify information needs in the larger community. Our upcoming community interviews will address this concern.

A third bit of statistical analysis is “square feet per capita.” This measure assesses the match between library space and the surrounding population. I’ve compared our current branch library square footage against the latest population estimates for our municipalities (which is only about 60% of the entire county). In my experience, half a square foot per capita of library space, and an additional half a square foot for grounds and parking, is a pretty reasonable target to keep up with most services.

Branch	Square feet	Population	sf/pop
Rifle	32,769	10,518	3.12
New Castle	16,000	4,892	3.27
Glenwood	15,654	10,326	1.52
Carbondale	13,000	6,491	2.00
Parachute	9,024	1,381	6.53
Silt	7,126	3,569	2.00
<i>Total</i>		<i>37,177</i>	
County	93,573	62,161	1.51

Bottom line? Although we can always expand our offerings, and some of the square footage really isn't available for public use (the basement in New Castle, administrative space in Rifle), GCPLD is well-positioned to serve its communities.

Code of Conduct

As with our Meeting Room Policy, our Code of Conduct was overdue for some revision. Attached are both the original, adopted in December 2015, and a new draft created by Nancy Barnes, Branch Library Director, and branch managers Tracy (Carbondale), Amy (Rifle), and Daniel (formerly of Glenwood Springs). Once again, we've tried to whittle things down to what's important. We hope that the board will consider and discuss the document in June, and adopt it in July.

Values

Kim Owens (HR Director) has presented the five values selected by library staff and discussed them at our May Staff Day. Again, this is presented for discussion, and formal adoption in July, at which time they would replace the values currently displayed on our website.

IF news

At a recent Colorado Association of Libraries Intellectual Freedom Committee, several items were highlighted:

- <https://coloradonewslines.com/2023/04/27/drag-queen-childrens-book-objections-douglas-county/> -- a contentious public meeting in the library I used to head.
- <https://www.denverpost.com/2023/05/02/high-plains-library-district-greeley-pride-celebration-event-canceled/> -- a follow-up to the events following a librarian fired for her advocacy of LGBTQ+ programming.
- <https://d20books.com/> -- a site designed to help parents of a Colorado Springs school district advocate for censorship. All you need is the title, the picture of the cover, and a prepared sample to read out loud.

Rifle testimonial

This story comes from Maria Gaytan, Library Specialist, at Garfield County Libraries, Rifle Branch.

This afternoon when I was coming to work, I got stopped by our patron Joe (not his real name); as we all know, he has been going through a rough time for a while, but Joe was so happy and full of gratitude for this branch and all the people who have worked here.

He said, "I feel so blessed and thankful for this place and special for all of you who work here. Thank you for treating all of us with respect and dignity no matter what we are going through. I feel all the love and respect at the moment I walk in the door. Everyone is smiling and cares if I am okay or if I need something. I just really wanted to say, Thank you. "

Every day I come to work and see how each one of you cares and looks out for each patron, my admiration and respect for each one of you grows and makes me feel so proud and happy to be part of this team. And now getting confirmation from Joe and seeing how grateful and the way he said it with all honesty just confirms what I have been seeing. I understand sometimes we are tired and have a lot on our hands, but let's continue putting our patrons first and continue being Kind and Respectful. I cannot say enough how much I admire each one of you, and how much I have learned. Thank you for making an impact on each patron and also on me.

Board packet

Now that I've been here a year, I'm also trying to take a look at the board packet itself. I'll continue to work with Jenn and others to highlight numbers of significance (rather than statistics more appropriate to management than governance). I'd like to continue having the hosting managers give an oral report on branch goings-on but eliminate the written report. I'll ask Nancy to give us more of a district-wide branch update as a written attachment (starting next month), which will contain both initiatives and the stories that illuminate our value to the community.











Are there other changes the board would like to see?

[Colorado Public Library Statistics and Profiles](#) → Key Statistics for Trustees

Garfield County Public Library District (25,000 to 99,999)

Total Expenditures per Capita	Staff per 1,000 Served	Library Visits per Capita	Circulation per Capita	Program Attendance per 1,000 Served
\$128.29	1.08	3.80	5.63	131.49

Compared to Averages Per Population Groups


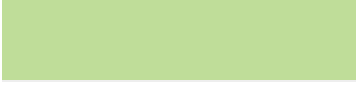
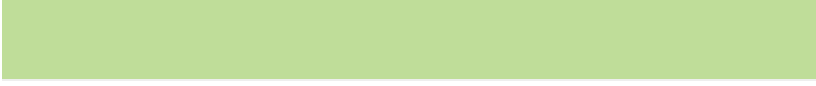
2021 Total Expenditures per Capita		
Garfield County Public Library District		\$128.29
Colorado		\$72.23
100,000 and over		\$59.35
25,000 to 99,999		\$52.82
10,000 to 24,999		\$39.39
5,000 to 9,999		\$55.08
2,500 to 4,999		\$68.54
1,000 to 2,499		\$95.78
Under 1,000		\$62.56
Resort Libraries		\$148.36

2021 Staff per 1,000 Served







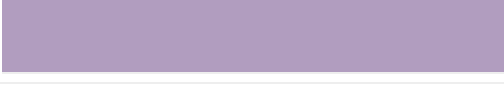

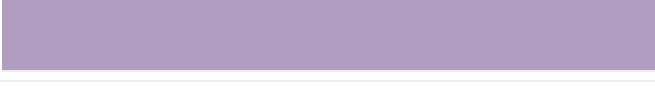

Garfield County Public Library		
District		1.08
Colorado		1.00
100,000 and over		0.55
25,000 to 99,999		0.55
10,000 to 24,999		0.64
5,000 to 9,999		0.78
2,500 to 4,999		1.15
1,000 to 2,499		1.38
Under 1,000		1.64
Resort Libraries		1.41

2021 Library Visits per Capita





Garfield County Public Library		
District		3.80
Colorado		4.09
100,000 and over		2.25
25,000 to 99,999		2.28
10,000 to 24,999		3.79
5,000 to 9,999		4.65
2,500 to 4,999		3.95

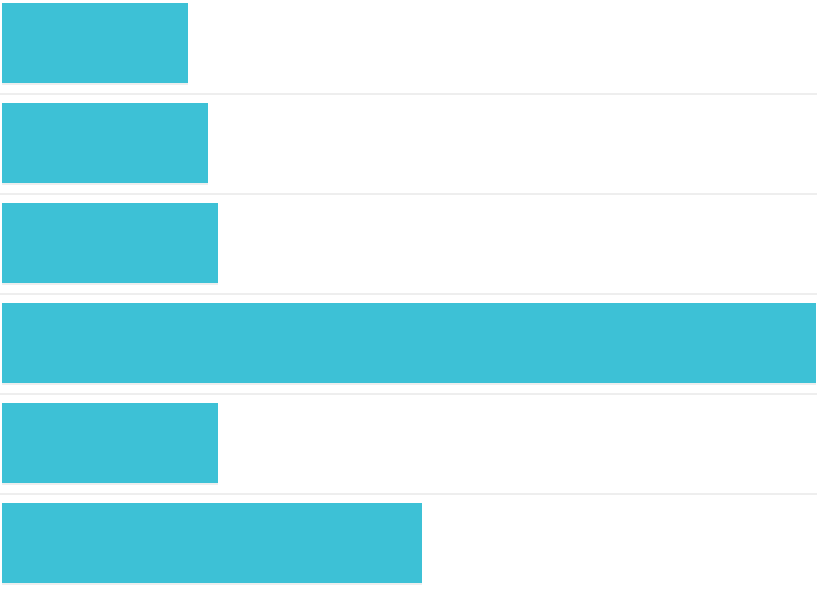
1,000 to 2,499		6.17
Under 1,000		2.82
Resort Libraries		6.47

2021 Circulation per Capita

Garfield County Public Library		5.63
District		
Colorado		7.99
100,000 and over		9.04
25,000 to 99,999		8.87
10,000 to 24,999		5.26
5,000 to 9,999		7.32
2,500 to 4,999		6.48
1,000 to 2,499		9.00
Under 1,000		8.42
Resort Libraries		10.49

2021 Program Attendance per 1,000 Served

Garfield County Public Library		131.49
District		
Colorado		431.04
100,000 and over		134.64
25,000 to 99,999		190.14

10,000 to 24,999		282.02
5,000 to 9,999		311.95
2,500 to 4,999		324.90
1,000 to 2,499		1,226.25
Under 1,000		325.37
Resort Libraries		633.08

"Colorado Public Library
Statistics"

<https://www.lrs.org/public/data/csv/id/44418/>

	2021	2021	2021	2021	2021	2021	2021	2021
Library	LSA Population	Total Operating Revenue	Total Expenditures per Capita	Staff per 1,000 Served	Library Visits per Capita	Circulation per Capita	Reference Transactions per Capita	Program Attendance per 1,000 Served
Basalt Regional Library District	12,239	\$1,601,948	\$126.58	1.39	5.17	10.12	No Data	555.27
	9,449	\$812,658	\$102.04	1.15	3.05	6.94	2.84	544.29
Clear Creek County Library District	31,692	\$1,450,453	\$36.45	0.52	2.35	6.46	0.28	156.98
Delta County Public Library District								
Eagle Valley Library District	45,436	\$5,775,135	\$99.46	0.75	5.08	5.14	0.29	421.32
Garfield County Public Library District	62,150	\$10,386,294	\$128.29	1.08	3.8	5.63	0.58	131.49
Grand County Library District	15,838	\$3,064,679	\$117.09	1.17	7.1	9.39	1.1	421.33
Gunnison County Public Library	17,298	\$1,457,313	\$61.25	0.61	4.83	5.21	0.25	201.76
Mesa County Public Library District	157,323	\$7,993,612	\$41.90	0.48	4.19	7.88	0.22	87.4
	42,594	\$2,812,747	\$58.72	0.74	3.05	5.55	0.29	79.64
Montrose Regional Library District								
Pine River Public Library District/Bayfield	8,825	\$989,065	\$91.31	1.04	5.99	6.3	0.36	378.58
Pitkin County Library	14,277	\$4,904,135	\$282.46	1.68	3.85	8.66	0.39	355.4
Average	37,920	\$3,749,822	\$104.14	0.96	4.41	7.03	0.66	303.04

Library Research Service

www.lrs.org/
Accessed 5/15/2023

Financial / Treasurer Report, May 2023

Kevin Hettler, Chief Financial Officer

The Citizen Oversight Committee met in May, meeting minutes attached behind this report.

Colorado ballot measure Proposition HH in November 2023 will adjust assessment rates down through the 2032 tax year. Most assessment rates will be ratcheted down during that time. I will provide some examples of potential revenue impacts at a future meeting. The Colorado Sun newspaper wrote a nice summary of the measure:

<https://coloradosun.com/2023/05/08/colorado-property-tax-relief-ballot-measure/>

Sales tax through February 2023 remains up 10% from the same period in 2022.

The following charts depict all revenues received and expenditures made from 1/1/23 through 4/30/23, and are relative to their respective annual budgets (Unaudited).

Total revenues received as of 4/30/23 is \$5,782,432.

Total expenditures made as of 4/30/23 is \$2,149,760.

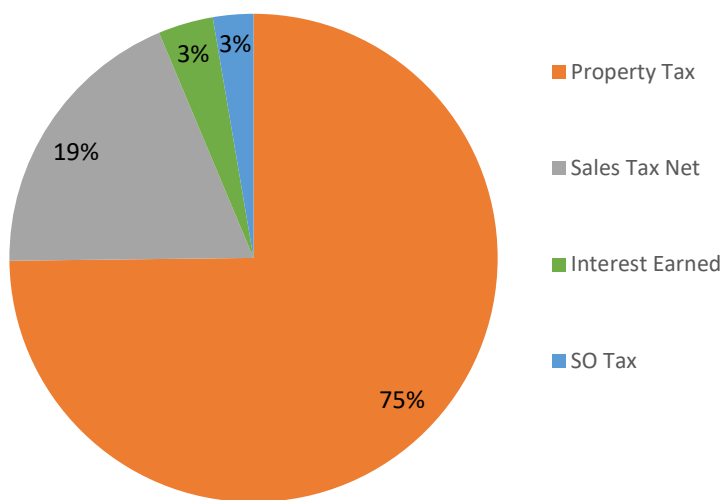
33.3% of the year has elapsed as of 4/30/23.

50% of budgeted revenue (\$11,545,399) has been received.

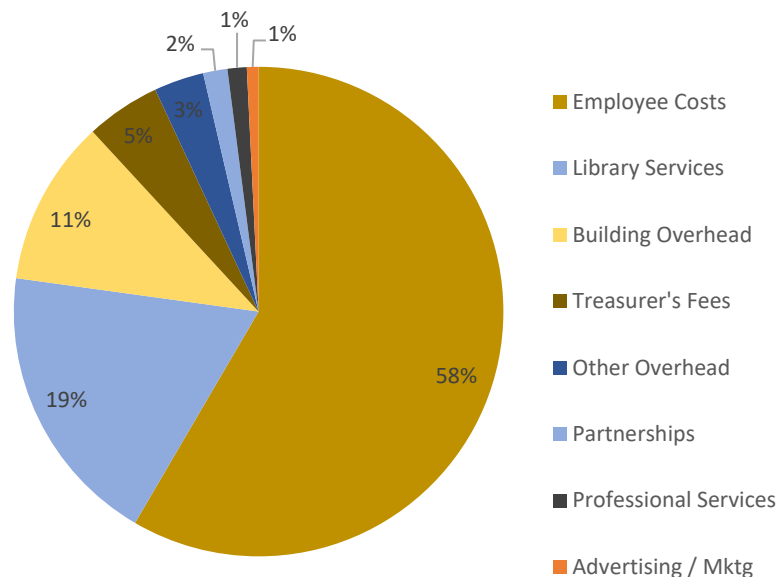
23% of budgeted expenditure (\$10,340,129) has been made.

All cash and investment accounts have been reconciled by month end.

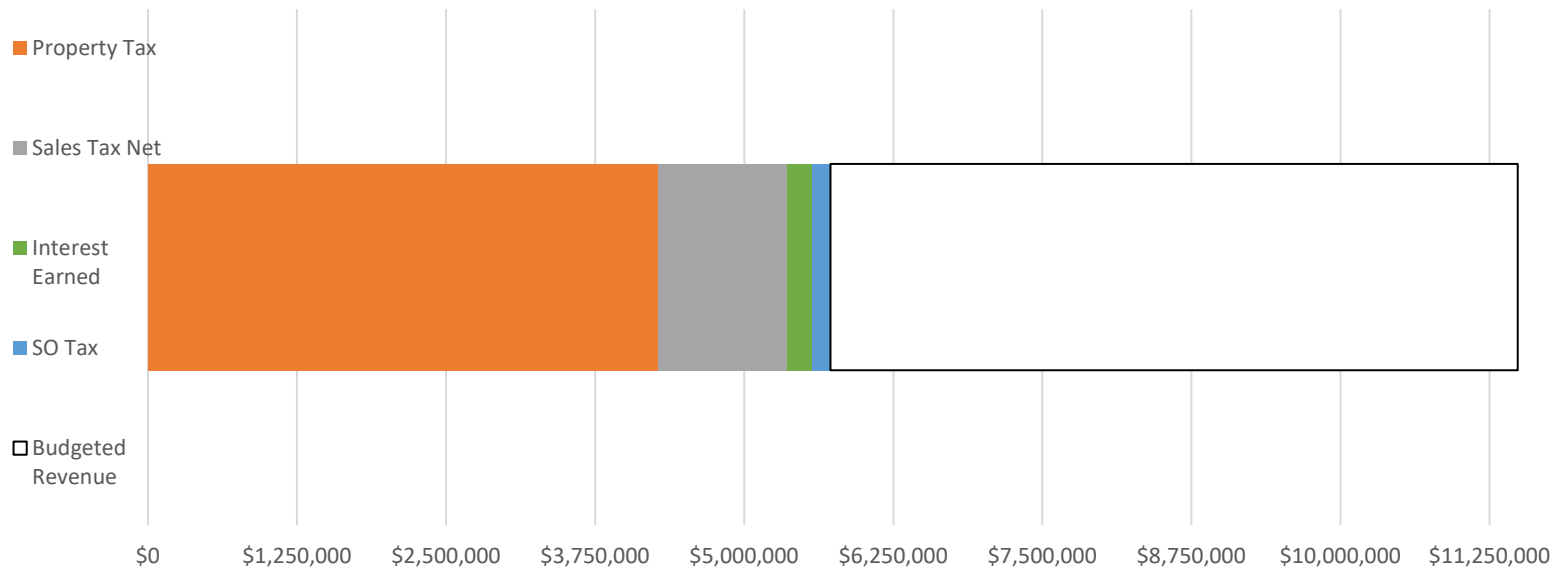
YTD Revenues through 4/30/2023



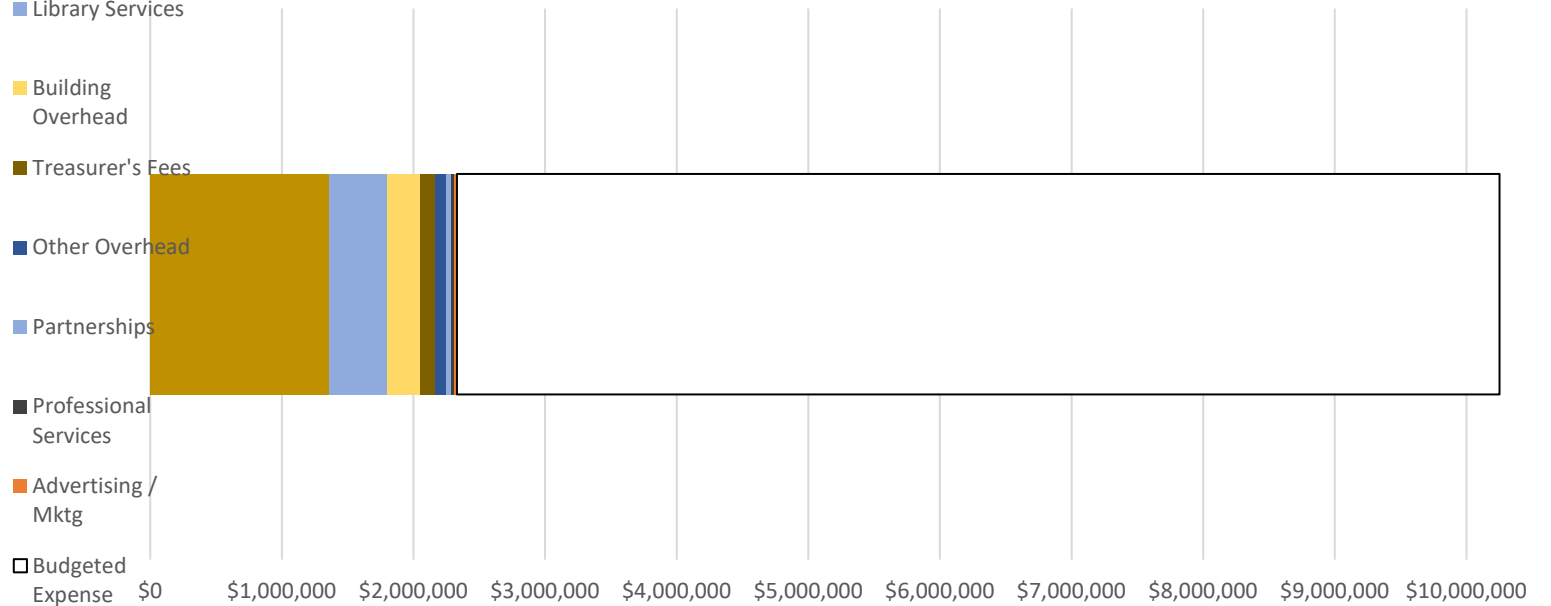
YTD Expenditures through 4/30/2023



YTD Revenues to Budgeted Revenues through 4/30/2023



YTD Expenditures to Budgeted Expenditures through 4/30/2023



Garfield County Public Library District
Profit & Loss Budget vs. Actual (unaudited)
Jan-Apr 2023

	Jan - Apr 2023 Actual	Annual Budget	% of Annual Budget	Footnotes	Jan - Apr 2022 Actual	\$ Increase / (Decrease) in Actual '22 to '23
Income						
40100 · Sales Tax Revenue	1,103,270.54	3,580,000.00	30.82%		977,037.76	126,232.78
40102 · Sales Tax Refunds	(23,681.58)	(80,000.00)	29.6%		(7,663.89)	(16,017.69)
40200 · Property Tax Revenue	4,281,800.32	7,306,045.00	58.61%		3,568,186.36	713,613.96
40300 · Specific Ownership Tax Revenue	153,180.02	400,000.00	38.3%		131,084.67	22,095.35
40900 · Interest Earned on Investments	208,676.57	150,000.00	139.12%	1.	7,739.79	200,936.78
41000 · Grants	12,185.81	81,692.00	14.92%		23,794.25	(11,608.44)
41200 · Other Revenue	27,733.08	62,662.00	44.26%		9,272.40	18,460.68
41300 · Solar Rebates	1,589.84	9,000.00	17.66%		2,104.00	(514.16)
42000 · Branch Revenues	17,677.73	36,000.00	49.1%		14,609.77	3,067.96
Total Income	5,782,432.33	11,545,399.00	50.08%		4,726,165.11	1,056,267.22
Expense						
50001 · TREASURER'S FEES	114,660.88	224,121.00	51.16%		96,997.26	17,663.62
50005 · DEBT SERVICE	0.00	1,659,800.00	0.0%		0.00	0.00
51000 · EMPLOYEE COSTS	1,361,498.26	4,715,937.00	28.87%		1,092,922.42	268,575.84
52000 · LIBRARY SERVICES	437,296.45	1,357,567.00	32.21%		540,999.70	(103,703.25)
53000 · PROFESSIONAL SERVICES	29,527.19	146,311.00	20.18%		32,655.60	(3,128.41)
54000 · BUILDING OVERHEAD	255,469.24	866,393.00	29.49%		221,658.95	33,810.29
54500 · BUILDING REFRESH, FURNITURE,IMI	48,187.54	850,000.00	5.67%		14,996.78	33,190.76
55000 · EQUIPMENT	37,251.03	226,396.00	16.45%		13,411.30	23,839.73
56000 · OTHER OVERHEAD	76,823.81	84,825.00	90.57%	2.	69,009.82	7,813.99
57000 · ADVERTISING & MARKETING	17,963.29	131,500.00	13.66%		44,043.48	(26,080.19)
58000 · VEHICLES	3,722.25	18,541.00	20.08%		8,220.04	(4,497.79)
59000 · PARTNERSHIPS	37,360.28	58,738.00	63.6%	3.	23,762.06	13,598.22
Total Expense	2,419,760.22	10,340,129.00	23.4%		2,158,677.41	261,082.81
Net Income	3,362,672.11	1,205,270.00			2,567,487.70	795,184.41

Footnotes:

1. The interest rate on the ColoTrust account for April was averaging 5.0273%. Up from 0.4492% in April 2022.
2. Annual property and liability insurance paid in January
3. The first 9 months Cooper Commons condo assessments have been paid.

9:45 AM

05/15/23

Accrual Basis

Garfield County Public Library District

Balance Sheet **unaudited**

As of April 30, 2023

	Apr 30, 23
ASSETS	
Current Assets	
Checking/Savings	
10010 · Alpine Bank- Gen(..7072)	1,737,147.37
10050 · Colo Trust - General	14,848,477.06
10055 · C-Safe	55,348.56
10060 · Alpine Bank- Payroll(..8785)	13,841.45
10070 · Alpine Bank - Flex(..0583)	2,013.41
10210 · Alerus- Flex deposit	544.45
10300 · Petty Cash- Cash drawer fund	1,075.00
11010 · WF-23652000-Annual Interest Pmt	105.96
11050 · WF-23652001-Annual Princ. Pmt	641.63
Total Checking/Savings	16,659,194.89
Other Current Assets	
12050 · Sales tax transfer by Treasurer	426,540.57
12100 · Property tax transfer by Treas	7,311,889.00
12250 · Leases Receivable	388,677.82
Total Other Current Assets	8,127,107.39
Total Current Assets	24,786,302.28
Other Assets	
18400 · Prepaid Exps	36,928.82
19075 · Due to / from reimbursements	3,142.85
19100 · Due to / from Foundation	421.29
Total Other Assets	40,492.96
TOTAL ASSETS	24,826,795.24
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	44,103.23
Total Accounts Payable	44,103.23
Credit Cards	
20510 · Alpine Bank Purchase Card	3,498.11
20570 · Fuel Cards - WEX / NJPA	691.68
Total Credit Cards	4,189.79
Other Current Liabilities	
20660 · Grants Payable	2,020.44
20670 · Unearned Revenue	1,560.60
20900 · Payroll check to be printed	36.92
21100 · Other Payroll Payables-	
21105 · FLEX payable	2,121.00
Total 21100 · Other Payroll Payables-	2,121.00
21200 · Payroll Payable-	64,511.00
Total Other Current Liabilities	70,249.96
Total Current Liabilities	118,542.98
Long Term Liabilities	
22000 · Deferred Sales tax Revenue	426,540.57
22100 · Deferred Property Tax Revenue	7,311,889.00
22250 · Deferred inflow - verizon lease	388,677.82
Total Long Term Liabilities	8,127,107.39
Total Liabilities	8,245,650.37

9:45 AM

05/15/23

Accrual Basis

Garfield County Public Library District

Balance Sheet

As of April 30, 2023

	Apr 30, 23
Equity	
30000 · Unassigned Fund Balance	10,498,841.60
30005 · Non-Spendable Fund Balance	36,928.82
30010 · Restricted Fund Balance	319,400.00
30100 · Retained Earnings	2,363,302.34
Net Income	3,362,672.11
Total Equity	16,581,144.87
TOTAL LIABILITIES & EQUITY	24,826,795.24

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT

SALES TAX COMPARISON REPORT

BEFORE REFUND

	2019		2020		2021	% Incr(Decr) from prior yr	2022	% Incr(Decr) from prior yr	2023	% Incr(Decr) from prior yr
January	232,350.29	16.19%	219,964.19	-5.33%	244,593.97	11.20%	287,373.78	17.49%	342,694.36	19.25%
February	201,365.63	-6.18%	211,661.48	5.11%	248,671.50	17.49%	313,756.46	26.17%	334,035.62	6.46%
March	235,241.22	-4.88%	205,882.59	-12.48%	306,107.18	48.68%	363,315.73	18.69%		#VALUE!
April	221,993.61	0.65%	207,819.08	-6.39%	315,594.36	51.86%	356,926.25	13.10%		#VALUE!
May	251,876.55	7.70%	252,114.14	0.09%	365,531.99	44.99%	369,020.81	0.95%		#VALUE!
June	271,841.07	3.83%	275,818.52	1.46%	360,421.57	30.67%	416,313.77	15.51%		#VALUE!
July	283,289.61	6.41%	296,171.04	4.55%	358,053.80	20.89%	415,689.44	16.10%		#VALUE!
August	283,746.69	9.51%	282,100.20	-0.58%	325,543.47	15.40%	437,595.12	34.42%		#VALUE!
September	273,911.00	5.58%	308,802.67	12.74%	359,893.69	16.54%	408,790.73	13.59%		#VALUE!
October	268,983.77	10.76%	298,225.56	10.87%	333,716.60	11.90%	392,680.20	17.67%		#VALUE!
November	248,621.68	15.53%	270,897.91	8.96%	312,286.84	15.28%	378,346.49	21.15%		#VALUE!
December	286,039.62	14.79%	321,746.12	12.48%	375,907.52	16.83%	426,540.57	13.47%		#VALUE!
TOTAL	3,059,260.74	6.59%	3,151,203.50	3.01%	3,906,322.49	23.96%	4,566,349.35	16.90%	676,729.98	-85.18%

AFTER REFUND

	2019		2020		2021	% Incr(Decr) from prior yr	2022	% Incr(Decr) from prior yr	2023	% Incr(Decr) from prior yr
January	209,576.47	5.38%	219,154.90	4.57%	237,651.31	8.44%	282,424.27	18.84%	335,755.71	18.88%
February	198,821.31	-6.36%	208,449.22	4.84%	225,592.83	8.22%	313,056.99	38.77%	321,339.27	2.65%
March	233,664.43	-4.67%	199,473.40	-14.63%	302,292.48	51.55%	293,864.24	-2.79%		#VALUE!
April	221,373.23	2.02%	194,556.04	-12.11%	312,333.74	60.54%	356,615.85	14.18%		#VALUE!
May	236,645.79	1.34%	245,037.26	3.55%	363,341.37	48.28%	357,069.28	-1.73%		#VALUE!
June	270,813.24	3.67%	270,598.88	-0.08%	354,079.99	30.85%	414,125.44	16.96%		#VALUE!
July	281,615.39	6.48%	254,330.79	-9.69%	355,006.45	39.58%	414,876.04	16.86%		#VALUE!
August	283,033.57	9.78%	280,187.96	-1.01%	317,495.97	13.32%	434,258.56	36.78%		#VALUE!
September	273,401.59	6.01%	306,570.32	12.13%	358,127.16	16.82%	408,238.24	13.99%		#VALUE!
October	266,965.89	11.84%	295,679.43	10.76%	332,468.17	12.44%	390,686.93	17.51%		#VALUE!
November	246,816.73	15.47%	262,364.84	6.30%	310,702.80	18.42%	375,740.34	20.93%		#VALUE!
December	277,231.38	11.65%	311,675.86	12.42%	375,476.64	20.47%	425,100.13	13.22%		#VALUE!
TOTAL	2,999,959.02	5.30%	3,048,078.90	1.60%	3,844,568.91	26.13%	4,466,056.31	16.17%	657,094.98	-85.29%

CITIZEN OVERSIGHT COMMITTEE Meeting Minutes

Scheduled meeting date and time: 5/17/2023; 1-2pm

Meeting location: Zoom meeting

In attendance:

Kevin Hettler, CFO

Jamie LaRue Executive Director

Ksana Oglesby, volunteer member

Absent:

Michelle Foster, Board Treasurer

MEETING Minutes:

1. Review year to date expenditures through 4/30/2023 of major categories, review charts.

We reviewed a spreadsheet report showing 2023 6A budget with ytd spending comparison, discussed the revenue and expenditure color pie charts. We discussed each area of the 6A budget and how it fits within the 6A ballot language. Ksana asked if we've seen any changes in staff retention since 6A. We talked about the classification and compensation study that was completed in 2021 and how our staff turnover rate in the last year has gone from 30% down to 12%, we are also getting more high-quality applicants for open positions. We discussed the popularity of streaming services, and that spending remains in our 6A budget.

2. Discuss 1st quarter spending highlights

- *Expanded public services support by hiring of Branch Libraries Director*
- *Self-service model being developed*
- *Expanded author talks & concerts*
- *Winter reading program*
- *NEOGov and Niche Academy all staff training modules*
- *ESL training for public*
- *Teen Literature conference attendance*
- *Public spaces and staff space planner engaged for PA NC SI projects*
- *Security camera upgrades at all locations*
- *Completion of the Rifle admin office space project*
- *Replacements of aging public computers.*
- *New website under development, early summer reveal*

3. *Our next meeting is scheduled for October 17, 2023.*

4. *We encourage all members to recruit for additional committee members.*

Adjourn 1:45pm

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT

CODE OF CONDUCT

The Garfield County Public Library District Board of Trustees endorses this Code of Conduct to assist staff, volunteers, and patrons in promoting safe, healthy, and barrier-free access to all the resources and facilities the District has to offer including but not limited to all parts of the interior of all branch libraries, lobbies and grounds of the libraries in Parachute, Rifle, Silt, New Castle, Glenwood Springs and Carbondale. The Code of Conduct is designed to foster an atmosphere of mutual respect and courtesy and applies to all patrons, volunteers, and staff while on District property. Any person who violates these rules of conduct may be subject to suspension of privileges by the procedures listed below.

WHILE AT THE LIBRARY, YOU ARE ENCOURAGED TO:

- Ask staff for assistance as needed to locate materials, use computers, or interpret rules.
- Inform staff if you need accommodation for your full use of the library.
- Be responsible for the safety, well-being, and conduct of children in your care.
- Cooperate with the requests of library staff.

WHILE ON PROPERTY OWNED OR LEASED BY THE LIBRARY, THE FOLLOWING ACTIVITIES AND FORMS OF CONDUCT ARE NOT PERMITTED:

- **Verbally or physically harassing** or threatening other patrons, volunteers, or staff. Harassment may include but is not limited to: initiating unwanted conversation; obscene language; impeding access to or within the library building; or other actions that an individual reasonably perceives to be hostile, threatening, intrusive, or offensive.
- **Behavior that is unsafe or disturbing** to other patrons, volunteers, or staff such as loud talking, shouting, screaming, crying children or making other loud noises, excessive public displays of affection, pushing, running, shoving, or throwing things.
- **Sexual misconduct**, such as exposure, offensive touching, verbal comments, or unwanted sexual advances to patrons, volunteers, or staff.
- **Openly carrying** firearms in buildings or on property owned or leased by the Garfield County Public Library District, or at events sponsored by the Garfield County Public Library District. This policy does not apply to legally licensed, concealed guns as provided for under Colorado laws, on-duty law enforcement personnel, or any licensed private security guards employed by the Garfield County Public Library District.
- Open or concealed carry of a knife (3" or larger) or other object that could be used as a weapon.
- **Stealing, damaging, or altering any library property** including, without limitation, facilities and furnishings, artwork, landscaping, computers, materials, and equipment. *The library reserves the right to inspect all bags, purses, briefcases, packs, and coats.*
- Possessing, consuming, or being **under the influence** of alcohol or illegal drugs.
- **Leaving children** or other persons in need of supervision abandoned, unattended, or unaccompanied in the library. It is recommended you NEVER leave young children alone in the library.
- **Tobacco or marijuana use of any kind.** Smoking of all tobacco products, including e-cigarettes and marijuana, is prohibited on all property owned or leased by GCPLD. This consists of all libraries, buildings, and all grounds, including exterior open spaces, entryways, parks, parking lots, sidewalks, driveways, and in all library-owned or leased vehicles. There is no smoking or tobacco use anywhere on the library property. See the "No Smoking Policy".
- Any other behavior which is prohibited by law.

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT

CODE OF CONDUCT

Library Misconduct

- Bringing **animals**, other than licensed guide animals, into the library except as authorized by a Branch Manager or their designee. Leaving animals unattended outside the library (whether tethered or not). Exceptions may be in accordance with local ordinances.
- **Sleeping** and/or refusing to leave the library when requested.
- Having **body odor** that is so offensive as to unduly interfere with others' use of the library.
- **Use of cell phones**, radios, tape or CD players, headphones, or other personal listening or communication devices at a level that can be heard by others.
- Any **misuse of restrooms**, including bathing or laundering.
- Riding a **skateboard** or scooter, bringing or riding a **bicycle**, wearing or using rollerblades or roller skates, inside the library, or any other activity that might jeopardize the safety of others.
- **Use by adults in teen or children's areas**, when children or teens are present, except those who have a legitimate reason for being in the children's or teen areas.
- **Solicitation of funds**, distribution of literature or promotional materials, collection of signatures for a petition, or sale of goods by any person or agency other than the library.
- **Posting promotional materials** without staff approval or in an undesignated area.
- **Using another person's library card** to obtain any library services without their permission.
- Bringing in large bundles of personal possessions that are too large to be stashed easily. Personal possessions may not be left unattended.
- Use of library **computers** for anything other than their intended purpose. Downloading or searching any files other than those on your USB. (See GCPLD Internet policy) Manipulating or bypassing library software systems such as those that regulate computer use or tamper with library computer hardware or accessories;
- **Blocking or loitering** in entries, aisles, or passageways to make it dangerous, difficult, or impossible to walk through. This includes the placement of cords for charging electronic equipment, such as laptop computers, cell phones, or other devices.
- Use of the library's **courtesy telephone** for calls lasting longer than 5 minutes.
- Consuming **beverages** without a screw top or sip-style lid.
- Entering staff areas unless accompanied by a library employee.
- **Inappropriately attired** for a public building, including being shirtless or shoeless.
- **Parking** in areas designated for library vehicles only.
- Tampering with the arrangement of library materials, making them difficult to use or find.

Note: This list is not all-inclusive and other behaviors judged inappropriate by Library staff may be cause for consequences.

CONSEQUENCES OF MISCONDUCT:

The Library Director, Branch Manager, or designee will apply these rules fairly and equitably for the benefit of all. If any of the information is unclear please ask a member of the library staff for clarification. The consequences of misconduct may be any of the following: verbal warning, behavioral contract, eviction, loss of library privileges, or prosecution to the full extent of the law. If the police are called the offender may be cited. Parents will be called or notified in writing in the case of a minor (less than 17 years of age).

GARFIELD COUNTY PUBLIC LIBRARY DISTRICT

CODE OF CONDUCT

People who commit any criminal acts in library facilities may be subject to criminal prosecution as well as suspension of all library privileges.

Suspension of Library Privileges

The Branch Manager, the Library Director, or their designee may restrict access to library facilities with immediate dismissal of the person from the premises by suspending the person's access to library facilities for a set period or by denying access to specific services and/or programs.

The suspension period shall be reasonably related to the severity of the offense and its danger to public health, safety, and welfare and shall not, except for criminal offenses of a sexual nature, exceed one year. Suspension of privileges shall range from 24 hours (for a relatively minor first offense) up to one year.

Right of Appeal

A patron found in violation of the Code of Conduct has the right to request an appeal of a suspension or its duration by filing a written request with the Garfield County Public Library administration office, P.O. Box 832, Rifle, CO 81652, Attn: Suspension Appeals (970-625-4270). Such a request must be filed no more than ten days after the suspension notice was deposited in the mail, hand-delivered, posted, or published. The patron will receive notification of the hearing date, time, and location. At the hearing, the patron will have an opportunity to provide information as to why he/she believes the suspension should be removed or the duration amended. Failure to appear at the scheduled hearing waives any right to a hearing.

If the suspended patron chooses to return to the library once the suspension period has expired, they must abide by the District Code of Conduct and/or policies. Any future Code or policy violations may result in a progressively longer suspension.

Garfield County Public Library District
Code of Conduct
(Proposed Revision)

The Garfield County Public Library District is committed to promoting safe, respectful, and inclusive access to all the resources and facilities in the District. The Code of Conduct is designed to foster an atmosphere of mutual respect and courtesy and applies to all patrons, volunteers, and staff while on District property. The Library District is committed to serving everyone. Each person is expected to respect the rights of others and enjoy the library for the purpose for which it is intended.

Prohibited Behaviors:

Examples of prohibited behaviors include (but are not limited to):

- Performing any illegal act or conduct in violation of federal, state, or local law, ordinance, or regulations
- Physical, sexual, or verbal harassment or threats
- Disrupting normal operations or interfering with patrons' reasonable use and enjoyment of the library
- Inadequate attire, including lack of shoes and shirts
- Inappropriate use of restrooms for grooming, bathing, washing clothes
- Offensive odors that constitute a nuisance to others
- Consuming or being under the influence of alcohol or marijuana
- Smoking, vaping, or use of any tobacco products
- Damaging, destroying, or altering library property
- Openly carrying firearms in buildings or on property owned or leased by the Garfield County Public Library District, or at events sponsored by the Garfield County Public Library District. This policy does not apply to legally licensed, concealed guns as provided for under Colorado laws, on-duty law enforcement personnel, or any licensed private security guards employed by the Garfield County Public Library District.
- Open or concealed carry of a knife (3" or larger) or other object that could be used as a weapon.
- Leaving children or other persons in need of supervision unattended by a responsible person
- Soliciting
- Animals (except for service animals)
- Using another person's library card without permission.
- Obstructing or monopolizing any library space; leaving personal property unattended
- Consuming beverages without a lid
- As a safety check, library staff may attempt to wake patrons who appear to be unconscious or asleep.

Any violation of the code of conduct may result in the suspension of library privileges and access to facilities and/or services. The Branch Manager, the Executive Director, or their designee may restrict access to library facilities. Suspension of privileges may range from 24 hours (for a relatively minor first offense) up to one year.

All appeals of suspended privileges must be made in writing to the Executive Director.

Human Resources Report, May 2023

Kim Owens, HR Director

The Spring Staff Day on April 27 was awesome! It was great to have several of our Board Trustees join us. We offered four breakout sessions from which staff selected two to attend. Topics were: Merchandising, Outreach, Makerspaces, and Ingram. We established new core values using a process that began with staff voting on their top five values from a long list and then completing several exercises to start getting used to incorporating these into our daily work lives.

The new values are:

- Community – Fostering connections and returning value on our community's investment in us
- Inclusivity – Making everyone feel welcome and valued
- Trustworthiness – Being responsible, dependable, reliable, and competent
- Accountability – Taking responsibility for and ownership of our actions, projects, and behavior
- Service – Our commitment to making the library user-friendly, courteous, and approachable. Measuring all projects and plans in terms of service.

The values up until now are:

- Balance: We ensure our libraries reflect our diverse communities and the world beyond.
- Community: We foster connections and return value on our community's investment in us.
- Empowerment: We're here to help by providing tools and assistance for education and exploration.
- Excellence: We provide exceptional staff, materials, services, and facilities.
- Innovation: We encourage new ideas and the understanding of technology.

Staff Education and Development update:

Two staff members are going to the American Library Association's annual conference in Chicago for a few days in June. We look forward to learning about new ideas and services that they encounter. Other conferences coming up that we'll be sending staff too are ComicCon in Denver, American Rural and Small Libraries in Wichita, KS; Research Institute for Public Libraries in Madison, WI; CALCON (Colorado Association of Libraries); REFORMA; and MUG (Marmot

User Group). These types of staff development opportunities are so important for the individuals who go, for the District to discover new trends and offerings, and for our patrons who are the ultimate beneficiary.

Recruiting and Staffing update:

Nancy Barnes is acting as the interim Branch Manager at Glenwood and we've begun screening interviews for this position. Our long-time Glenwood Springs Youth Services Coordinator, Sheldon Emery, is retiring in early June, we wish her a wonderful retirement and thank her for all her contributions. We're currently seeking an interim Youth Services Coordinator and when the new Glenwood Branch Manager begins, that person will make the hiring decision for a permanent Youth Services Coordinator.

Our Parachute Branch Manager, Stacy Kline, submitted her resignation effective June 16. She has accepted an Assistant Director role in Alaska and we wish her all the very best. We'll be seeking an internal interim Branch Manager for that position.

Staffing Report - Since 4/24/2023:

New Hires: 1

- Library Specialist – Silt, 24hrs/week – 5/1/2023

Promotions/Transfers: 2

- Library Specialist (24hrs/week) at Rifle promoted to 40-hr/week Library Specialist at Rifle
- Substitute Library Specialist promoted to regular, 24-hr/week Library Specialist at Rifle

Vacancies: 3 (openings designated as “on pause” are not included in the vacancy count)

- Library Specialist – Glenwood, 24hrs/week – start date 6/5/2023
- Branch Manager – Glenwood, 40hrs/week
- Library Page – Carbondale, 10hrs/week
- Library Page – Parachute, 10hrs/week – *On pause*
- Library Page – Silt, 10hrs/week – *On pause*

Departures: 3

- Library Specialist – Silt, 24hrs/week – 4/29/2023
- Branch Manager – Glenwood, 40hrs/week – 4/29/2023
- Library Page – Carbondale, 24hrs/week – 5/6/2023

Additional Staffing Information:

Headcount as of 05/16/2023:

- 75 total staff members (does not include subs)
- 41 benefit-eligible staff (32 - 40 hours per week); 34 staff with less than 32 hours per week
- 58.1 FTE

Staff Stats by Location – 05/16/2023

<u>Location</u>	<u>FTE</u>	<u>Total Staff Count</u>	<u>Scheduled Staff Hours per Week</u> <i>(total of all staff)</i>	<u>Count of Benefit Eligible Staff (over 32 hours)</u>	<u>Count of Staff not eligible for Benefits (under 32 hours)</u>
Carbondale	7.75	10	310	5	5
Glenwood	6.15	9	246	4	5
New Castle	7	10	280	4	6
Silt	6.4	8	256	4	4
Rifle	8.25	12	330	5	7
Parachute	6.65	9	266	4	5
Support Services	15.9	17	636	15	2
Grand Total	58.1	75	2324	41	34

Carbondale Branch Report

Tracy Kallassy, Branch Manager

It's been a busy few months at Carbondale! We've got a great Summer Reading Challenge planned, and we're looking forward to making our community even more excited about reading and the library.

We recently promoted Lauren Harutun to be our new Youth Services Coordinator. She has hit the ground running and has already had a big impact on our community. She's breathed new life into storytime with a visit from Firefighters and a special Dia del Nino day, and she's got lots of great new programs in the works. She is also a fluent Spanish speaker and has used her skills to connect with many of our Spanish-speaking patrons.

We've also promoted Rae Quiroz to full-time Library Specialist. She's been a wonderful addition to our team, and she's looking forward to getting more involved in outreach and relaunching homebound services in Carbondale. She is also a fluent Spanish speaker, bringing us up to two full-time staff who can help our Spanish-speaking patrons. We're so grateful to both Lauren and Rae for being so willing to help in this way.

Our efforts to improve our Spanish language collection and our services to Spanish-speaking patrons have paid off, and our circulation of Spanish language books for the first quarter of the year has increased by 36% over last year. We're looking forward to further improvements as we introduce more Spanish language programming and incorporate new books from the Guadalajara Book Fair.

Recently, staff have brought to our branch a variety of creative and successful programs for adults. Among our successes are a nature journaling workshop, a weekly knitting group, a calligraphy class, a performance by the High-Country Sinfonia, and a bimonthly conversation group called the Lost Art of Random Conversations. In June, we're hosting some great events, including weekly ukulele lessons, a showing of the climbing film Reel Rock 17, a sound immersion session, and a second nature journaling class.

Our team is full of smart, creative, and talented people, and they are working hard every day to serve our patrons and make our library and our community a better place.

Circulation and Collections Report, May 2023

Jenn Cook, Technical Services Director

Growth in database usage

We are continually striving for better methods of highlighting and communicating the breadth of resources available to patrons through our extensive database subscription services. This is an area that did not see decreased usage over the pandemic but has experienced continuous growth every year since 2018. So far this year, we have already reached 94% of last year's database usage and surpassed the previous year. One factor that I would like to call out, after communicating with one Riverside Middle School teacher about her enthusiasm for providing this access to information with her students, is the success in exposing classroom teachers to the potential of using database resources in teaching and learning. You can see a breakdown of our top database usage in the chart on the following page.

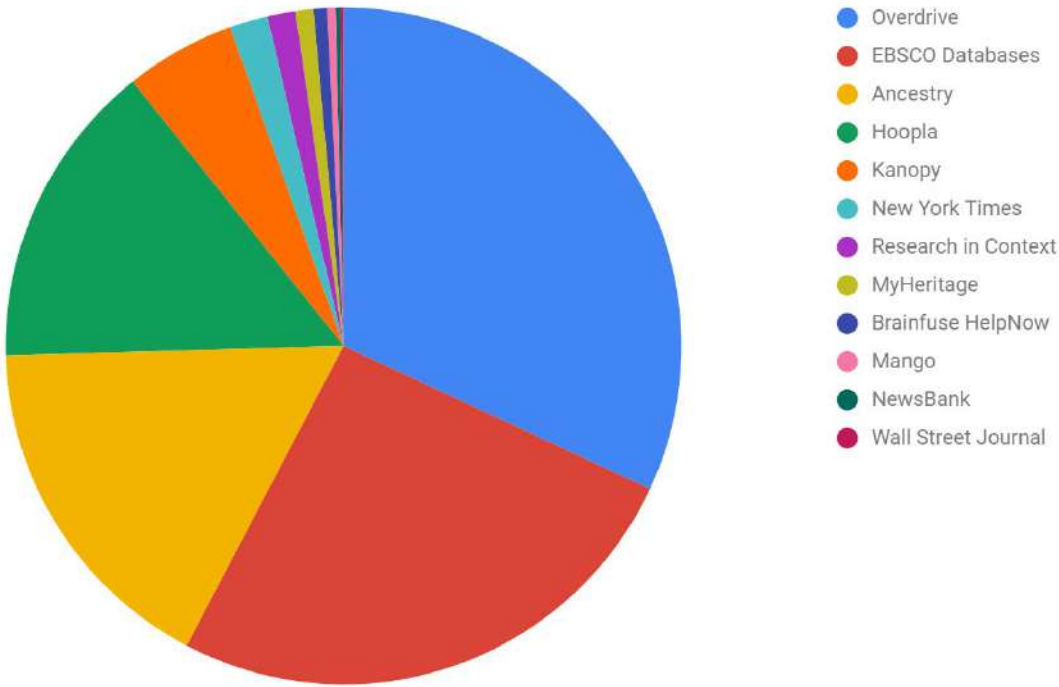
Interlibrary loan trends

Having recently attended the quarterly Prospector Resource Sharing Committee Meeting and the annual Colorado Resource Sharing Conference, I found it interesting that statewide, interlibrary lends and borrows are down 29% in 2022 from 2019, which we are seeing reflected, although not quite as drastically, in our numbers. Furthermore, trends identified in Colorado are also occurring nationally, although not uniformly to the same extent everywhere. Our statewide courier service, which recently received an increase in state funding for the first time in 17 years, provides delivery service that has never quite rebounded after Covid, which seems to indicate that some library users found other means to access materials that they would previously have requested through the library. The ease, convenience, and immediacy of downloading or purchasing digitally could permanently decrease the need to wait for items to be sent from one library to another. This is certainly a trend to watch.

Increased access to digital books and audiobooks

Late last year, we began curating a unique collection of digital books and audiobooks available through our vendor Hoopla, whose "Instant" service typically offers the same materials to all participating libraries anywhere in the country. The addition of "Flex" service allows us to purchase selected titles exclusively for Garfield County patrons to access, however, this brought challenges for searchability of these select separate from other libraries in the Marmot consortium. Through the dedicated efforts of counterparts at Marmot and Hoopla, they have figured out how to integrate the records and make these titles now available to search in Pika. Per our Hoopla rep: "You are a model system for all others!"

Digital Resource Usage



Marketing Report

James Larson, Communications and Marketing Director

Recap

This month's outreach to the Hispanic community included the first annual Cinco de Mayo festival at the Garfield County Fairgrounds in Rifle. GCPLD was one of the major sponsors, sponsoring the Aspen Ballet Folklórico, providing the stage, and working the ticket counter at the entrance. Our new Spanish library cards debuted at the festival and were enthusiastically received by the participants. We signed up 15 new cardholders. Also, this month we had another live radio interview with La Nueva Mix where committee members explained and promoted the upcoming Summer Reading Challenge hoping to increase participation from Spanish and bi-lingual speakers.

The new website development is moving along. We provided the developer with more detailed content, digital merchandising direction, and links and widgets for Pika/Marmot integration. There is no set launch date yet, but we are working towards a June or July debut.

We lobbied the Post Independent to have our librarians recognized in the 2023 Local Choice publication. It was very touching to have Lisa Detweiler named posthumously as the best librarian in the county. See article. Kim Gorsett from the New Castle branch was deservedly recognized as a finalist.

Social Media last 28 days

Followers:

Facebook – 3,849 (32 new followers!)

Instagram – 1,418 (47 new followers!)

Email Newsletter – 14,114

Facebook Reach* 10,937 (up 85.4% from last month)

Instagram reach: 508 (down 17%)

** Reach = The number of people who saw any content from your Page or about your Page, including posts, stories, ads, social information from people who interact with your Page, and more.*

Top 5 Facebook Posts:

GarCo library board denies book ban appeal



Boost post

Recently in the Sopris Sun
May 11, 2023 at 9:21 AM
ID: 10160741487659007

Interactions

63 reactions 4 comments 2 shares



Boost post

Mark your calendars. Summer Reading Challenge starts June 1st!

May 1, 2023 at 6:00 PM

ID: 10160718597978007

Interactions

22 reactions

21 comments

11 shares



Boost post

UPDATE This event will take place on Wednesday, May 17. Human-Bear Inte...

May 9, 2023 at 4:22 PM

ID: 10160737510573007

Interactions

37 reactions

2 comments

8 shares



Boost post

May the 4th be with you from the Parachute Library! And one final friendly re...

May 4, 2023 at 1:44 PM

ID: 10160725169253007

Interactions

69 reactions

3 comments

3 shares



Boost post

Thanks to everyone who stopped by to see us at the Cinco de Mayo Festival a...

May 8, 2023 at 1:00 PM

ID: 10160734416833007


Interactions

34 reactions

1 comment

0 shares

Top 5 Instagram Posts:




Boost post

Thank you patrons and staff for making our 2nd Annual Comic Book Festival I...
May 9, 2023 at 6:00 PM
ID: 17981109284310212

Interactions

23 likes 1 comment




Boost post

Congratulations to some of our Raising a Reader Blue Bag graduates Raising ...
April 29, 2023 at 12:00 PM
ID: 17846170424976177

Interactions

22 likes 1 comment




Boost post

DISCOVERY CAFE HAS MOVED OUR RIFLE LOCATION! Come join us at our ...
April 24, 2023 at 7:00 PM
ID: 17952800180579094

Interactions

8 likes 0 comments



Boost post

Families enjoy spring crafting along with Story Time at the Rifle Branch Library
May 13, 2023 at 7:00 PM
ID: 18290599081100149

Interactions

18 likes 0 comments



Boost post

Mark your calendars. Summer Reading Challenge starts June 1st!
May 1, 2023 at 6:00 PM

ID: 17984030680902846

Interactions

9 likes 0 comments

If you haven't seen them, here are our new library cards at all 6 branches.

CHOOSE YOUR NEW LIBRARY CARD



In the News

COMMUNITY

New Castle Librarian Lisa Detweiler 'crossed the bridges of culture'

By Ray K. Eriu
Post Independent

In her four years with the New Castle Branch Library, Lisa Detweiler is lauded for her connecting and just literature and books — but a sense of belonging — to Garfield County's Latino community.

This, among many, is a big reason why Detweiler was voted posthumously as Garfield County's Best Local Choice Librarian.

Branch Manager Ana Gaytan said her caring friend and colleague would specifically employ a card game called "Loteria" during New Castle farmer's market events. Though it's originally Italian, this game of chance is widely played in places like Mexico and South America.

One character is called "La Mano" — or, The Hand. "That was the first market in New Castle that I have seen most Latinos participate," Gaytan said. "Because we had something for them to do."

It was a hit. It was 20 to 30 people that came to play with us, and we only played for an hour."

Detweiler was introduced to this game via Spanish classes at Colorado Mountain College, where she also acquired bilingual skills. She used these skills to not only run a really cool card game, which simultaneously promoted the New Castle library and various nonprofits, she ensured everything at the library was better accessible to the Latino community, Gaytan said.

When COVID-19 hit, shut the doors and everything went virtual, Detweiler ensured programs were translated and that interpreters were available.

"For me, Lisa was the person that crossed the bridge of cultures," Gaytan said. "She made beautiful



connections with her Hispanic community. Lisa was fully bilingual, so her skills helped her connect with everyone."

Lisa Anne Detweiler was born April 30, 1975 in South St. Marie, Michigan. After growing up in Goshute, Indiana, she later moved to Colorado and married her husband, Merle, in 2007.

Throughout her life, she maintained the utmost dedication to helping others. She once worked at a homeless shelter. In Colorado, she also worked at community service entities like YouthZone and the River Center in New Castle. Lisa then became a circulation coordinator for the New Castle Branch Library in 2018, where she was known for her energy and her sense of humor.

"She was a cheerleader no matter what," Gaytan said. "She will always support you and everyone around her. She was such a humble person. She did so much but

at the same time she was so quiet."

"She was just happy to be there."

Home life was rather squally as modest, Merle said. A voracious reader, Lisa would spend time buried in Reader's Digest or People Magazine and crack jokes to Merle. Or, when Merle propped his fly fishing rod above the waters of the great Colorado River, she'd join him and read books beside the water.

Both devout Christians, Lisa also helped make homemade ice cream during summertime church events. "The rest of the time, however, Lisa was busy running the library."

"She had told me that she had some jobs that were kind of difficult, but she was really enjoying the library because she was having fun," Merle said of Lisa. "Her and Ana were just clicking. They were of one mind."

"I never knew Lisa had such an impact on the

Hispanic community." Amid all the dedication to her community, Lisa Detweiler died tragically on Nov. 10, 2022 when she was struck by a passing train while she was walking in the downtown area of New Castle.

Her death sent shockwaves through

the community, and the New Castle library would even host a jam-packed celebration of life event within its walls.

"Ana told me a couple Hispanic people were really, really upset when Lisa passed away," Merle said. "She was a lot bigger at the library than I had ever

thought or known about." If it's any silver lining, Merle recently revealed that his late wife is still helping people — even in the afterlife. Rocky Mountain Lion's Eye Bank of Aurora informed Merle that Lisa's corneas were donated to two recipients residing in the U.S.

"Of course, I had to cry, and I also had to laugh when I got that letter," Merle said. "Lisa would've probably joked, 'I didn't know they could transplant mountain lion eyes to people!'"

"She was one of those people who were always looking out for other people."

COMMUNITY

ADVOCATE FOR THE ENVIRONMENT

Winner
Roaring Fork Conservancy
(970) 927-1290
www.roaringfork.org

Finalists

Bookcliff, Mount Sopris, and South Side Conservation District
(970) 434-3450
www.bookcliffmountsopris-southsideconservation.org
Wilderness Workshop
(970) 963-3327
www.wildernessworkshop.org

COMMUNITY HERO (INCLUDE FIRST AND LAST NAME, ORGANIZATION)

Winner

Ray Alexander, Admin, Roaring Fork Road & Weather Facebook Page
Search Facebook

Finalists

Dee Stiers, Riding Institute for Disabled Equestrians
(970) 876-2987
www.coloudrider.org

Sergeant Carlos Cornejo, Rifle Police Department
(970) 665-6500
www.rifle.org

COMMUNITY-ORIENTED COMPANY

Winner

Alpine Bank
(970) 963-3040
www.alpinebank.com

Finalists

Advocate Safehouse Project
(970) 945-2632
www.advocatesafehouseproject.org
The Riviera Supper Club and Scratch Kitchen
(970) 945-1697
www.rivieraclubandscratch.com

CUSTOMER SERVICE (NON-RESTAURANT)

Winner

New Castle Liquors
(970) 964-3707
www.newcastleliquors.com

Finalists

Cooper Wine & Spirits
(970) 945-1470
www.cooperwineandspirits.com

Downtown Drug Pharmacy & Gift Shop
(970) 945-7887
www.downtowndrug.com

FIRST RESPONDER

Winner

Carlos Cornejo, Rifle Police Department
(970) 665-6500
www.rifle.org

Finalists

Jesse Head, Battalion Chief, Glenwood Springs Fire Department
(970) 364-6480
www.gcsfd.net/4471
Lagann Crawford, Glenwood Springs Police Department
(970) 364-6540
www.gcsfd.net/Police

LIBRARIAN

Winner

Lisa Detweiler (Posthumous), New Castle Branch Library
(970) 964-2340
www.gcsfd.org

Finalists

Kim Gorsett - Garfield County Public Library
(970) 625-4270
www.gcsfd.org

Melissa (Missy) Sandquist, Wamsley Elementary Librarian
(970) 665-7950
www.facebook.com/WamsleyWildcats

NONPROFIT

Winner

Colorado Animal Rescue
(970) 947-9173
www.coloradoanimalrescue.org

Finalists

Advocate Safehouse Project
(970) 945-2632
www.advocatesafehouseproject.org
Journey Home Center Animal Care Center
(970) 625-8808
www.jhacc.org

PLACE OF WORSHIP

Winner

St. Stephen Catholic Church
(970) 945-6673
www.ststephen888.org

Finalists

New Creation Church
(970) 945-5900
www.newcreationchurch.org
The Orchard
(970) 963-8773
www.theorchardrifle.com

Thursday, May 11, 2023



Carbondale Branch Library

Join your Garfield County Libraries in celebrating our 2023 Summer Reading Challenge: All Together Now!



All ages are invited to participate in our annual reading challenge and summer activities. Participants can read for prizes, attend special presentations, and to get involved in fun activities throughout the months of June and July.

Presentations for kids this year include:

- The Amazing Dave Magic Show
- Out of the Mud Theater
- Salida Circus
- Mr. Tap Dance Workshop
- Yoga Workshop by Diane Laughlin
- Pint Sized Polkas Concerts
- Mr. Kneel's Beat Box Workshops

Presentations for Teens include:

- Art Workshops with Bristlecone Art Collaborative

Presentations for adults include:

- History of Rock and Roll Concert by Joey Leone
- Latin Dance Workshops by Mezclas Socials Dance
- And more!

GarCo Library board denies book ban appeal

By Lynn "Jake" Burton
Sopris Sun Correspondent

In a special meeting on April 24, the Garfield County library board voted 7-0 to retain three books that a library district resident had challenged earlier in the year, according to Garfield County Libraries Director Jamie LaRue.

The books were:

- "Gender Queer: A Memoir" by Maia Kobabe;
- "This Book is Gay" by Juno Dawson;
- And, "Let's Talk About It: The Teen's Guide to Sex, Relationships and Being a Human" by Erika Moen and Matthew Nola.

The books are available at all six branch libraries.

The library district ran a legal notice for the special meeting on radio station KMTS. LaRue said the board did not take any comments from the public during the meeting, held over Zoom.

On a related note, a March 3 Scripps News service article on book bans and challenges in libraries and schools began with quotes from LaRue.

"My whole belief is the purpose of the public library is to be a place to investigate the world ... In the last 15 to 20 years we've started to see new voices, people of color, LGBTQ, different perspectives and experiences. And, as those voices start to rise, our society starts to change."

LaRue, with more than 25 years of experience in libraries, explained most libraries have policies in place where people can challenge books to either have them removed or placed in a different section of the library.

University of Denver an archivist Dave Fasman said, "You're starting to see cases immediately jump from 'There is a book on the shelf' to 'We're going to stop this,' instead of, 'There is a book on a shelf, let's talk to a librarian about it...'"

When asked, LaRue said it's on the parents to communicate with their children. "Talk to your child. Tell them that you don't want them to read it. The article concludes with LaRue saying he believes that in America today, besides all of the noise and polarization that goes on, "I believe we have a deep thirst for meaningful conversation. We want to figure out what matters, what's important."

In other news...

At its meeting at the Parachute branch on May 4, the board was scheduled to discuss a \$21,000 proposal from Planning Solutions (of Englewood, Colorado) for space planning and furniture selection for the New Castle, Silt and Parachute libraries. Among other things, the proposal addresses:

- In New Castle, the lobby and service area, the history room, the staff break room and lounge seating;
- In Silt, expansion of study rooms, lounge seating;
- In Parachute, the entry lobby and study rooms, adding shelving in the children's area.

The library district is extending its Newsbank database to a larger collection that will include more than 3,700 U.S. news sources, "U.S. News and World Report," "Hispanic Life in America" (which includes 700 Spanish language newspapers and



Garfield County libraries recently received 450 Spanish-language books ordered at the Guadalajara International Book Fair several months ago. The titles include fiction, non-fiction and other genres for all ages. A staff memo said the books will help the library district move toward its goal of increasing the Spanish-language collection by 1% this year. Photo by Lynn "Jake" Burton

periodicals) and "Heritage Hub" (which produces access to hundreds of years of obituaries and death notices across the U.S.). This info comes from a recent report by Technical Services Director Jenn Cook.

The Garfield County library board is appointed by the Garfield County commissioners. The board members are:

- Jocelyn Durrance (Carbondale), term expires 12/31/24;
- Michelle Foster (Parachute), term expires 12/31/25;
- John Mallonee (at large), term expires 12/31/26;
- Crystal Mariscal (New Castle), term expires 12/31/25;
- Adrian Rippy-Sheehy (Silt), term expires 12/31/23;
- Carolyn Tucker (Rifle), term expires 12/31/25;
- Susan Use (Glenwood Springs), term expires 12/31/24.

Carbondale branch trivia

- The library changed its name from the Gordon Cooper library to the Carbondale library when the new building was constructed several years ago. Cooper was one of the original seven U.S. astronauts. He was raised in Shawnee, Oklahoma, but his mother moved to Carbondale.
- The three long benches in front of the Carbondale library are made of spruce trees that were removed when the new library was built.

Get your geek on!

Comics Festival returns to Glenwood Springs Library

In its second year, Garfield County libraries are celebrating Free Comic Book Day (FCBD) with a comics festival, to be held on May 6 at the Glenwood Springs Library from 11am to 6pm.

Alex Garcia, education and events manager for the Garfield County Public Library District, has worked in libraries for about 17 years. While working at a library in Arizona, he helped create a comics festival which included handing out free comics in conjunction with FCBD, a national event which is celebrated on the first Saturday in May. He also facilitated games for the library's teen groups and other comic-related activities. What started out as small later grew into a large annual event.

When Garcia moved to the Garfield County Public Library District, he brought the idea of the comics festival with him and helped create last May's event.

Events like FCBD and comics conventions attract "geeks" who celebrate "geek culture." Garcia defined geeks and geek culture as "anyone who is a fan of anything related to a fictional world of fantasy, science fiction, horror, video game culture and characters."

For example, a fan of Harry Potter or any other kind of created universe, might delve into writing a fan fiction about their favorite fictional characters,

or dress up as a character, known as cosplay, when attending a comics festival.

Garcia shared that last year's inaugural event in Glenwood Springs had no local organizational partners, yet still garnered about 400 attendees throughout the day. Those numbers proved that there is a public eager to support a comics festival, so this year, Garfield County libraries have partnered with local organizations, including Raising A Reader, Bristlecone Arts Collaborative, Glenwood Arts Center and the Aspen Science Center.

"These are partners that we've already been working with for the last couple of years that help us in our regular programming, so it was a chance to invite partners and give them an opportunity to present and to share their programs and resources as well," Garcia said.

It's also an opportunity for the libraries to showcase their "pretty sizable comic book collection," Garcia explained.

While FCBD is typically hosted by comic book stores, Garfield County's one and only comic book store, Tesseract Comic and Games in Glenwood Springs closed its doors in August 2022. With the closing of Tesseract, "the library is the place for comic books now and this [event] is really just celebrating that," Garcia shared.



Art by Sofie Koski

One highlight this year is the art contest. At the end of Saturday's activities, the Glenwood Art Center will be judging contest entries.

Garcia said the contest is open to all ages and the artwork doesn't have to be new art, but "we ask that the art is themed after superheroes, comic books, or any geek culture or fandom." Artwork will be on display on the Glenwood Springs Library's art wall for the remainder of May.

Art contest prizes are offered courtesy of the Glenwood Springs Chamber Resort Association, providing Glenwood Gold Community Currency, a year-round "buy local" program with participating Glenwood Springs businesses. The first place prize is a \$75 Glenwood Gold gift card, and second

and third place prizes are \$50 and \$25 respectively.

Comics festival activities include games and crafts like button-making, 3D printer demonstrations, drones and other tech toys. You can work with the library staff to design your own comics festival t-shirt, or come dressed as your favorite superhero (or supervillain) to enter the cosplay raffle. You can also learn how to become a superhero by volunteering in your community.

In 2022, the creative crafting activities were the most popular with attendees, so, Garcia said, "we're giving people more of that." He shared that the goal is to make the comics festival an annual event and to strive to make it "better if not bigger."

For a complete schedule of the day's events, go to www.bit.ly/GCPLDcomics

RECOMMENDED READING

'Blitz, Volume 1'

By Daniel Messer
Glenwood Springs Library

I picked up the first volume of "Blitz" by Cédric Biscay in order to participate in Garfield County Public Library District's Winter Reading Challenge. For the challenge, I had to read a graphic novel, and, as a chess player, the idea of a manga about chess appealed to me.

A few things about this manga really impressed me. The first is that it actually teaches you about the game of chess. The second is that it uses the stages of real games and the correct terminology. And, finally, for the fact that it features the most famous grandmaster of all time as both a character and key figure.

Biscay teaches you the basics of chess in a series of panels and explains tournament rules — like having to move a piece after touching it. He teaches you the name and role of each piece in order of importance: king, queen, rook, bishop, knight and pawn. He even explains the origin of the names. For example, rook is derived from "rukh,"

the Persian word for chariot.

Biscay provides visuals to explain how each piece moves, and also describes the patterns in writing. He explains the entire process from setting up the board to a player's objective of leaving the opposing king in checkmate. And, he uses a humorous description, which references Dragon Ball Z, to explain how a pawn can be promoted. There is also a visual explanation of the chess clock and he expounds upon its importance for high-level play.

The state of actual games are shown throughout the manga in two ways. First, all of the states of play drawn in the manga can be reached through normal play. Secondly, real games are referenced.

For instance, the manga opens with Garry Kasparov facing a computer called "Kaiju 1996." This is an obvious reference to the game between Kasparov and "Deep Blue," played in 1996, which Kasparov won, 4-2. The next year, however, Kasparov lost, and it was the first time in history a computer became the best chess player in the world.

I mention computers specifically because an accident involving a virtual reality chess set is what puts the manga's hero, Tom, on a path to superstardom in the world of chess.

What is a story without its characters? The most important characters in "Blitz, Volume 1" are Tom, the protagonist, Harmony, the love interest, Laurent, the rival, Jean-Marc, the mentor, and Garry Kasparov.

The story begins with the aforementioned match against "Kaiju 96," and then jumps to our main setting: an international school in Japan. Here we meet Harmony, the best chess player in the school, Tom, a slacker, and Laurent, Tom's rival for Harmony's attention. We then meet Jean-Marc at his pancake house where Tom is trying to learn chess. The first volume ends with Garry Kasparov, who has been mentioned as a chess player everyone admires, announcing a global youth tournament in order to find a protegee.

I would recommend this manga not just to fans of sports manga, but to people interested in learning about chess and to regular players of the game. I went in expecting to be



entertained, but I wasn't expecting to find a series to look forward to. I found it engaging and endlessly fascinating. I am looking forward to the second volume and hope that you will join me in reading "Blitz, Volume 1."

By the way, I run a popular chess club at the Glenwood Springs Library once a month. So, come join us some time. We meet every third Thursday, from 4 to 5pm.

New Castle hosts bear safety conversation series

By Myki Jones
Sopris Sun Correspondent

The Town of New Castle hosted the third in a series of community conversations on April 19, "Living with Bears." Previous conversations were held on March 1 and March 22, and the next event will take place fully in Spanish at the New Castle Community Center on May 17.

The first three conversations focused on educating the community about black bears, what good and bad food years look like and how climate change is affecting human-bear interactions. These included an introduction where community members discussed their experiences with bears, a slideshow from Colorado Parks and Wildlife (CPW) officers and time for questions.

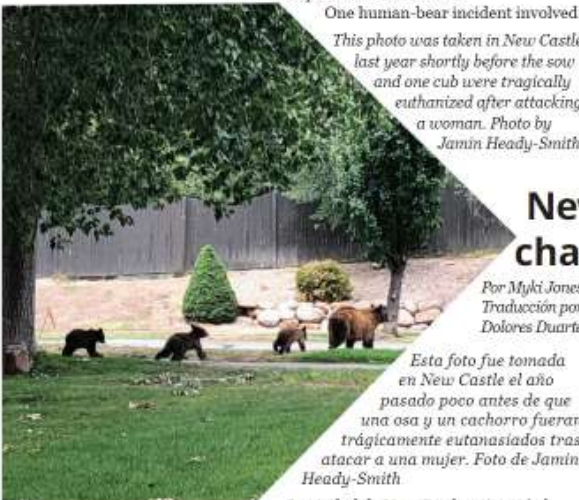
"What we now need is to have conversations with Colorado Parks and Wildlife that focus on educating our community on bears, what prevention looks like and what it looks like if you run into a bear," New Castle Town Councilor Caitlin Carey told The Sopris Sun.

Carey got the ball rolling for the series with CPW, Town Council, Brenda Lee of the Colorado Bear Coalition and Spanish translator Astrid Recinos after numerous bear encounters in New Castle's residential areas last summer and fall. CPW was represented by area wildlife manager Kurt Oldham and officers Jake Stanton and Travis Bybee.

"I didn't want there to be any barriers. I wanted it to be just as open a conversation in English as Spanish, in Martian and whatever language we need to have this in because it includes everyone," Carey explained regarding the emphasis on translation.

One human-bear incident involved

This photo was taken in New Castle last year shortly before the sow and one cub were tragically euthanized after attacking a woman. Photo by Jamin Heady-Smith



Por Myki Jones
Traducción por
Dolores Duarte

Esta foto fue tomada en New Castle el año pasado poco antes de que una osa y un cachorro fueran trágicamente eutanasiados tras atacar a una mujer. Foto de Jamin Heady-Smith

La ciudad de New Castle presentó el 19 de abril la tercera de una serie de charlas comunitarias, "Viviendo con osos". Los eventos anteriores se celebraron el 1 de marzo y el 22 de marzo, y el próximo evento tendrá lugar completamente en español en el centro comunitario de New Castle el 17 de mayo.

Las tres primeras charlas se centraron en educar a la comunidad sobre los osos negros, el significado de cómo son los años buenos y malos para su comida y cómo el cambio climático está afectando las interacciones entre humanos y osos. Incluyeron una introducción en la que los miembros de la comunidad hablaron de sus experiencias con osos, una presentación de diapositivas de los funcionarios de Colorado parques y vida silvestre (CPW por sus siglas en inglés) y un espacio para preguntas.

"Lo que ahora necesitamos es mantener conversaciones con Colorado parques y vida silvestre que se centren en educar a nuestra comunidad sobre los osos, cómo es la prevención y cómo es si te encuentras con un oso", dijo Caitlin Carey, concejala de New Castle, a The Sopris Sun.

Carey puso en marcha la serie con CPW, el ayuntamiento, Brenda Lee de la Coalición del Oso de Colorado y la intérprete de inglés-español Astrid Recinos después de numerosos encuentros con osos en las zonas residenciales de New Castle el pasado verano y otoño. CPW estuvo representado por el gerente de vida silvestre de la zona Kurt Oldham y los oficiales Jake Stanton y Travis Bybee.

"No quería que hubiera barreras. Quería que fuera una conversación abierta tanto en inglés como en español, en marciano y en cualquier idioma en que necesitaríamos tenerla porque incluye a todo el mundo", explicó Carey en relación al énfasis en la interpretación.

Uno de los incidentes entre humanos y osos involucró a una mujer de New Castle cuyo brazo fue lacerado por una osa cuando intentó abrir su bañera de hidromasaje. Por desgracia, la osa y uno de sus tres oseznos fueron

a New Castle woman whose arm was lacerated by a sow that tried to open her hot tub. That tragically led to the sow and one of her three cubs being euthanized. CPW later rehabilitated the remaining cubs at the Pauline S. Schneegas Wildlife Foundation near Silt.

"We took the kids to school that day [after the attack]," said Carey. "We were told to deliver our children in-person or via vehicle ... As I began to talk with my neighbors, I realized how traumatized we all were by this."

A second bear incident happened in the early fall when a New Castle man escaped a potential mauling after a bear knocked him down in his backyard. He scared it off with gunfire. Though these events were traumatic for the community, they were catalysts of Carey to get organized to ensure the community is better informed.

"I began thinking it through and chewed on what it needed to look like," she said. "I had this feeling that it needed to be in the round. No tables, no podiums, and everybody is in chairs. Nobody is standing up unless they're going to get coffee or something."

The Town of New Castle is now working on a wildlife ordinance to aid the community. Carey shared her vision for a hotline where neighbors can call upon their fellow community members to take care of their trash if they are sick, injured, or out of town.

"The beauty of smaller communities is that we can work together to take care of each other," she said. "Not only would it be beneficial, but it would also build a sense of community."

Carey considers it her duty as a public servant to engage the community on topics that are not always comfortable, including the sometimes dangerous realities of living with wildlife. During the third conversation, CPW officers spent about 45 minutes speaking on bear safety, what to do when encountering a bear, encouraging the use of bear spray when hiking and camping, and safe ways to haze a bear away.

For example, if you find yourself in the presence of a black bear, do not turn your back on them but walk away slowly while loudly but calmly acknowledging it. Do not make sudden movements, run away, approach the animals or climb a tree to escape. It is advised that hikers not wear perfume or scented lotions on trails and ensure all food and toiletries are in a safe and locked container. CPW also advised that you should not use bear spray around the parameters of a campsite, as the smell will — ironically — attract them.

For more information on bear safety, visit cpw.state.co.us or the Town of New Castle's wildlife safety page on their official website: www.newcastlecolorado.org

New Castle lleva a cabo una serie de charlas sobre la seguridad con osos

sacrificados. CPW rehabilitó posteriormente a los cachorros restantes en la Fundación Pauline S. Schneegas Wildlife, cerca de Silt.

"Llevamos a los niños a la escuela ese día [después del ataque]", dijo Carey. "Nos dijeron que llevaríamos a nuestros hijos en persona o en vehículo... Cuando hablé con mis vecinos, me di cuenta de lo traumatizados que estábamos todos por esto".

Un segundo incidente con osos ocurrió a principios de otoño, cuando un hombre de New Castle escapó de un posible ataque después de que un oso lo derribara en su patio. Lo ahuyentó con disparos. Aunque estos sucesos fueron traumáticos para la comunidad, sirvieron de catalizadores para que Carey se organizara para garantizar que la comunidad estuviera mejor informada.

"Empecé a darle vueltas al asunto y cómo debía ser", dijo. "Tenía la sensación de que tenía que estar muy cerca. Sin mesas, sin podios, y todo el mundo en sillas. Nadie se levanta a menos que vaya a por café o algo así".

La ciudad de New Castle trabaja ahora en una ordenanza sobre fauna salvaje para ayudar a la comunidad. Carey compartió su visión de una línea directa en la que los vecinos puedan llamar a sus compañeros de la comunidad para que se hagan cargo de su basura en caso de estar enfermos, heridos o fuera de la ciudad.

"Lo bueno de las comunidades más pequeñas es que podemos trabajar juntos para cuidarnos unos a otros", dijo. "No sólo sería benéfico, sino que también crearía un sentido de comunidad".

Carey considera que su deber como servidora pública es involucrar a la comunidad en temas que no siempre son cómodos, incluyendo las realidades a veces peligrosas de vivir con la vida silvestre. Durante la tercera conversación, los agentes de CPW dedicaron unos 45 minutos a hablar sobre la seguridad frente a los osos, qué hacer en caso de encontrarse con uno, cómo fomentar el uso de spray para osos en excursiones y acampadas, y formas seguras de ahuyentar a un oso.

Por ejemplo, si se encuentra en presencia de un oso negro, no le dé la espalda sino aléjese lentamente mientras lo reconoce en voz alta pero con calma. No haga movimientos bruscos, no huya, no se acerque a los animales ni se suba a un árbol para escapar. Se aconseja a los excursionistas que no lleven perfumes ni lociones perfumadas en los senderos y que se aseguren de que todos los alimentos y artículos de aseo estén en un recipiente seguro y cerrado con llave. CPW también aconseja no utilizar spray para osos cerca de los parámetros de un campamento, ya que el olor — irónicamente — los atraerá. Para más información sobre la seguridad de los osos, visite cpw.state.co.us o la página de seguridad de la fauna silvestre de la ciudad de New Castle en su sitio web oficial: www.newcastlecolorado.org

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Events Report, May 2023

Alex Garcia-Bernal, Education & Events Manager

GCPLD continued its Spring season programming through the month of April. Regular programming for all ages continued at all six libraries. GCPLD Celebrated National Library Week by having a cake party for our patrons at each branch the last week of April.

All six branches hosted their weekly Bolsitas Rojas, Spanish language story time with Raising a Reader. All branches also hosted the Blue Bag graduation events for Bolsitas Rojas with Raising a Reader throughout the month. Each library also hosted the Aspen Science Center's STEM Exploration hour monthly. The Carbondale library hosted its Crafts for Kids program with the Carbondale Arts Center on Saturday, April 1st, and Saturday, April 15th. The Rifle library hosted the Great Expectations parent support group weekly each Tuesday. They also hosted the ESL program with CMC each Tuesday and Wednesday.

All branches hosted their regular weekly story times. The Carbondale library hosted a special story time event, Paws to Read on Tuesday, April 4th, and Tuesday, April 18th. The Rifle branch hosted its weekly Preschool Playgroup each Wednesday. The Glenwood Springs and New Castle libraries hosted their weekly Get Your Wiggles Out program weekly on Thursdays. Carbondale and Silt hosted theirs weekly each Friday. The Parachute library hosted its monthly Homeschool Parent Advisory Group on Friday, April 14th.

Rifle hosted their weekly Anime Club for teens each Saturday. Silt hosted its monthly Teen Book Club on Monday, April 3rd. The Rifle branch library also hosted their tween art club, The Art Thing weekly on Wednesdays. They also hosted the weekly Ukulele class for tweens weekly on Wednesdays and their Fantastic Friday's tween gaming program on Fridays. The New Castle library hosted their tween gaming club, NC Gamers on Friday, April 7th, and Friday, April 21st. The Silt library hosted their teen game club, Game On, weekly on Fridays. The Carbondale library hosted their GSA book club on Friday, April 7th, and Friday, April 21st. They also hosted their coding club with the Aspen Science Center on Thursday, April 13th, and Thursday, April 27th. The Carbondale library hosted its monthly Creator Club on Friday, April 14th.

Parachute hosted its monthly crochet club on Saturday, April 1st. Each Sunday, they also hosted their weekly puzzle club, Piece it Together. The New Castle Library hosted its weekly Tai Chi program each Monday. The Carbondale library hosted their In Stitches knitting club each Monday. The Parachute library also hosted its Builder's Club on Tuesday. The Carbondale library hosted their Lost Art of Random Conversations on Sunday, April 9th, and Sunday, April 23rd. The Glenwood Springs library hosted their Spanish language financial education course with LaMedici weekly each Tuesday. The Glenwood Springs library hosted their memoir writing group, Your Story Your Life on Friday, April 7th, and Friday, April 21st. They also hosted their monthly Spanish book club on Saturday, April 8th. The Parachute library hosted its monthly cookbook club, Food for Thought, on Thursday, April 13th. The Silt library hosted their Spanish language family Loteria game night on Thursday, April 13th. The Rifle library hosted its monthly adult craft group, Crafter's Circle on Saturday, April 15th. The New Castle Library hosted its seasonal wreath craft club on Monday, April 17th. The Carbondale library hosted its monthly family strategy game night on Wednesday, April 19th.

The Glenwood Springs library hosted its Chess Club and its Genealogy 101 program on Thursday, April 20th. The Parachute Library hosted their Silent Movie program on Thursday, April 20th. The Parachute library hosted a special Open Mic for National Poetry Month on Sunday, April 16th. The Rifle library hosted a film showing and discussion, Screenagers, on the value of teens having healthy relationships with media on Monday, April 17th, and Monday, April 24th. The Silt library hosted a special presentation on Aquaponics on Sunday, April 23rd. The New Castle library hosted its virtual Spanish book club on Saturday, April 29th. The Carbondale library hosted its NY Film Festival on Saturday, April 29th. The Silt library hosted a Poetry Slam event for April Poetry Month on Saturday, April 29th.

The Carbondale library hosted a special event with Cowboy Corral on Monday, April 3rd. This special Western story event included music and tales from the Old West. Each branch hosted a special presentation with the PSS Wildlife Foundation in which they introduced kids and families to some of their sanctuary residents. Silt hosted their presentation on Saturday, April 1st. Carbondale hosted their presentation on Saturday, April 22nd. The Glenwood Springs library hosted its Spring Lecture series each Thursday evening featuring a panel of Veterans from the Western Slope Veterans Coalition, local historian Christi Couch, and Dave Lively with Lively Talks and Tours.

The Carbondale library hosted an author talk featuring writer Nyala Honey on Saturday, April 8th. GCPLD hosted the author of 27 Women Who Shook the World, Preethi Fernando at the Carbondale and Rifle libraries on Thursday, April 13th, the Glenwood Springs library on Friday, April 14th, and the Silt and New Castle libraries on Saturday, April 15th.

Facilities Board Report, May 2023

Jon Medrano, Facilities Manager

The Facilities Department oversaw a variety of projects and repairs. The following are worthy mentions from the Facilities Department.

District Video Surveillance Project

The library district is expecting to see the video surveillance cameras installed in the first week of June by the contacted vendor. A site walkthrough will be taking place at the end of May ensuring that all parts and materials are prepared and made ready. These brand-new high-definition cameras will be installed at specifically planned locations at every Branch Library. The Facilities Manager will continue to receive and relay information and updates as the project continues.

New Castle Roof Inspection

During the recent winter, a small leak took place at the New Castle library. Repairs were made at that time with no further issues. With the hope to improve the durability and life of the roof, the Facilities Manager has scheduled a local roofing company to visit the library rooftop to carry out a roof inspection to find and address any deficiencies. The goal is to have a secure and sealed roof ready for this coming winter.

Awning repair in Carbondale

The Facilities Manager partnered with a local drywall and painting company to carry out repairs made on the awning at the Carbondale Library. Over time through weather and the elements, deterioration was taking place underneath the awning in many different plaster areas. In addition to the new plaster, a fresh coat of high-grade exterior paint was also done to ensure a long-lasting job. The Facilities Department is very pleased with the service and quality of work performed by the local company.

District Window Cleaning

The contracted window cleaning company completed another visit to all district libraries cleaning all exterior windows. This recent visit completed 2 of a total of 4 visits in this year 2023. The Facilities Department has been very pleased with the service that has been done and anticipates remaining visits to be of equally high service.

Landscaping for Carbondale, Glenwood, and Parachute Branch Libraries.

The contracted landscaping vendor has been undertaking Spring lawn care maintenance at the Carbondale, Glenwood Springs, and Parachute Branch locations. Landscaping care such as brush clean up, tree trimming, grass cutting, etc., and irrigation system maintenance are the main tasks focused on. All services are on track with the landscaping schedule.

Silt Awning Project

The Facilities Department has reached out to 3 area architect companies to gather pricing and service information to acquire professional drawings for a trellis awning at the Silt Library Branch. At present the Facilities Department is still in the selection phase. The expectation is to partner with an architect to design the awing that would produce drawings that are ready to build for the General Contractor. More info to come on this project continues. The Facilities Department is excited to see this project installed and has the community benefit from a high-quality shade structure.